

**IBEW LOCAL UNION #112
INSIDE CONSTRUCTION AGREEMENT
APPENDIX "A"**

*Pete Marsh, Business Manager / Financial Secretary
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Effective June 1, 2015 thru May 31, 2016

	WAGES	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 38.80	\$ 9.08	\$ 7.75	\$ 1.16	\$ 0.60
Foreman (+10%)	\$ 42.68	\$ 9.08	\$ 7.75	\$ 1.28	\$ 0.60
Foreman (+15%) *	\$ 44.62	\$ 9.08	\$ 7.75	\$ 1.34	\$ 0.60
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15%					
General Foreman (+25%)	\$ 48.50	\$ 9.08	\$ 7.75	\$ 1.46	\$ 0.60
Journeyman Wireman - Welder (+10%)	\$ 42.68	\$ 9.08	\$ 7.75	\$ 1.28	\$ 0.60
Journeyman Wireman Cable Splicer (+5%)	\$ 40.74	\$ 9.08	\$ 7.75	\$ 1.22	\$ 0.60

TABLE 1 Indentured after April 12, 2009

			Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	45%	\$ 17.46	\$ 7.78	\$ -	\$ 0.60
1601-2000	2nd Period	50%	\$ 19.40	\$ 8.78	\$ 3.88	\$ 0.60
2001-3500	3rd Period	55%	\$ 21.34	\$ 8.81	\$ 4.26	\$ 0.60
3501-5000	4th Period	65%	\$ 25.22	\$ 8.87	\$ 5.04	\$ 0.60
5001-6500	5th Period	75%	\$ 29.10	\$ 8.93	\$ 5.81	\$ 0.60
6501-8000	6th Period	85%	\$ 32.98	\$ 8.99	\$ 6.59	\$ 0.60

TABLE 2 Indentured after April 12, 2013

			Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	40%	\$ 15.52	\$ 7.78	\$ -	\$ 0.60
1601-2500	2nd Period	45%	\$ 17.46	\$ 8.75	\$ 3.49	\$ 0.60
2501-3500	3rd Period	50%	\$ 19.40	\$ 8.78	\$ 3.88	\$ 0.60
3501-5000	4th Period	65%	\$ 25.22	\$ 8.87	\$ 5.04	\$ 0.60
5001-6500	5th Period	80%	\$ 31.04	\$ 8.96	\$ 6.20	\$ 0.60
6501-8000	6th Period	85%	\$ 32.98	\$ 8.99	\$ 6.59	\$ 0.60

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

National LMCC	\$ 0.01
LMCC	\$ 0.10
Contract Admin. Fund	0.5%

DEDUCTIONS:

Dues check-off (included in the gross)	4% gross (applicable to apprentices 1600 hours and above)
Vacation (optional - included in the gross)	10%
Payroll deduction - (Optional in the gross - amount designated by employee)	

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical
Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*