

**IBEW LOCAL UNION #112
INSIDE CONSTRUCTION AGREEMENT
APPENDIX "A"**

*Pete Marsh, Business Manager / Financial Secretary
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Effective June 1, 2012 thru May 31, 2013

	WAGES	Health & Welfare 6/1/2012	Health & Welfare 7/1/2012	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 36.55	\$ 7.63	\$ 8.13	\$ 6.70	\$ 1.10	\$ 0.35
Foreman (+10%)	\$ 40.21	\$ 7.63	\$ 8.13	\$ 6.70	\$ 1.21	\$ 0.35
Foreman (+15%)	\$ 42.03	\$ 7.63	\$ 8.13	\$ 6.70	\$ 1.26	\$ 0.35
When supervising six or more Journeyman						
General Foreman (+25%)	\$ 45.69	\$ 7.63	\$ 8.13	\$ 6.70	\$ 1.37	\$ 0.35
Journeyman Wireman - Welder (+10%)	\$ 40.21	\$ 7.63	\$ 8.13	\$ 6.70	\$ 1.21	\$ 0.35
Journeyman Wireman Cable Splicer (+5%)	\$ 38.38	\$ 7.63	\$ 8.13	\$ 6.70	\$ 1.15	\$ 0.35

TABLE 3 Indentured after April 12, 2009

			Health & Welfare 6/1/2012	Health & Welfare 7/1/2012	L.U. 112 Retirement	NEBF @ 3%	Appr. Training	
0 - 1600	1st Period	45%	\$ 16.45	\$ 6.43	\$ 6.93	\$ -	\$ 0.49	\$ 0.35
1601-2000	2nd Period	50%	\$ 18.28	\$ 7.38	\$ 7.88	\$ 3.35	\$ 0.55	\$ 0.35
2001-3500	3rd Period	55%	\$ 20.10	\$ 7.41	\$ 7.91	\$ 3.69	\$ 0.60	\$ 0.35
3501-5000	4th Period	65%	\$ 23.76	\$ 7.46	\$ 7.96	\$ 4.36	\$ 0.71	\$ 0.35
5001-6500	5th Period	75%	\$ 27.41	\$ 7.51	\$ 8.01	\$ 5.03	\$ 0.82	\$ 0.35
6501-8000	6th Period	85%	\$ 31.07	\$ 7.56	\$ 8.06	\$ 5.70	\$ 0.93	\$ 0.35

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

National LMCC	\$ 0.01
LMCC	\$ 0.10
Contract Admin. Fund	0.5%

DEDUCTIONS:

Dues check-off (included in the gross)	4% gross (applicable to apprentices 1600 hours and above)
Vacation (optional - included in the gross)	10%
Payroll deduction - (Optional in the gross - amount designated by employee)	

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical
Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*