

**IBEW LOCAL UNION #112
INSIDE CONSTRUCTION AGREEMENT
APPENDIX "A"**

*Pete Marsh, Business Manager / Financial Secretary
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Effective June 1, 2013 thru May 31, 2014

	WAGES	Health & Welfare 6/1/2013	Health & Welfare 7/1/2013	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 37.05	\$ 8.13	\$ 8.88	\$ 6.95	\$ 1.11	\$ 0.35
Foreman (+10%)	\$ 40.76	\$ 8.13	\$ 8.88	\$ 6.95	\$ 1.22	\$ 0.35
Foreman (+15%) *	\$ 42.61	\$ 8.13	\$ 8.88	\$ 6.95	\$ 1.28	\$ 0.35
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15%						
General Foreman (+25%)	\$ 46.31	\$ 8.13	\$ 8.88	\$ 6.95	\$ 1.39	\$ 0.35
Journeyman Wireman - Welder (+10%)	\$ 40.76	\$ 8.13	\$ 8.88	\$ 6.95	\$ 1.22	\$ 0.35
Journeyman Wireman Cable Splicer (+5%)	\$ 38.90	\$ 8.13	\$ 8.88	\$ 6.95	\$ 1.17	\$ 0.35

TABLE 1 Indentured after April 12, 2009

			Health & Welfare 6/1/2013	Health & Welfare 7/1/2013	L.U. 112 Retirement	NEBF @ 3%	Appr. Training	
0 - 1600	1st Period	45%	\$ 16.67	\$ 6.93	\$ 7.68	\$ -	\$ 0.50	\$ 0.35
1601-2000	2nd Period	50%	\$ 18.53	\$ 7.88	\$ 8.63	\$ 3.48	\$ 0.56	\$ 0.35
2001-3500	3rd Period	55%	\$ 20.38	\$ 7.91	\$ 8.66	\$ 3.82	\$ 0.61	\$ 0.35
3501-5000	4th Period	65%	\$ 24.08	\$ 7.96	\$ 8.71	\$ 4.52	\$ 0.72	\$ 0.35
5001-6500	5th Period	75%	\$ 27.79	\$ 8.01	\$ 8.76	\$ 5.21	\$ 0.83	\$ 0.35
6501-8000	6th Period	85%	\$ 31.49	\$ 8.06	\$ 8.81	\$ 5.91	\$ 0.94	\$ 0.35

TABLE 2 Indentured after April 12, 2013

			Health & Welfare 6/1/2013	Health & Welfare 7/1/2013	L.U. 112 Retirement	NEBF @ 3%	Appr. Training	
0 - 1600	1st Period	40%	\$ 14.82	\$ 6.93	\$ 7.68	\$ -	\$ 0.44	\$ 0.35
1601-2500	2nd Period	45%	\$ 16.67	\$ 7.86	\$ 8.61	\$ 3.13	\$ 0.50	\$ 0.35
2501-3500	3rd Period	50%	\$ 18.53	\$ 7.88	\$ 8.63	\$ 3.48	\$ 0.56	\$ 0.35
3501-5000	4th Period	65%	\$ 24.08	\$ 7.96	\$ 8.71	\$ 4.52	\$ 0.72	\$ 0.35
5001-6500	5th Period	80%	\$ 29.64	\$ 8.03	\$ 8.78	\$ 5.56	\$ 0.89	\$ 0.35
6501-8000	6th Period	85%	\$ 31.49	\$ 8.06	\$ 8.81	\$ 5.91	\$ 0.94	\$ 0.35

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

National LMCC	\$ 0.01
LMCC	\$ 0.10
Contract Admin. Fund	0.5%

DEDUCTIONS:

Dues check-off (included in the gross)	4% gross (applicable to apprentices 1600 hours and above)
Vacation (optional - included in the gross)	10%
Payroll deduction - (Optional in the gross - amount designated by employee)	

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical
Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*