

IBEW LOCAL UNION #112

INSIDE CONSTRUCTION AGREEMENT

APPENDIX "A"

Travis Swayze, Business Manager / Financial Secretary
114 N. Edison Street, Kennewick, WA 99336
(509) 735-0512 Phone (509) 735-0514 Fax

Effective June 1, 2023 thru May 31, 2024

JOURNEYMAN

	WAGES	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 54.65	\$ 10.93	\$ 11.00	\$ 1.64	\$ 0.80
Foreman (+10%)	\$ 60.12	\$ 10.93	\$ 11.00	\$ 1.80	\$ 0.80
Foreman (+15%) *	\$ 62.85	\$ 10.93	\$ 11.00	\$ 1.89	\$ 0.80
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15%					
General Foreman (+30%)	\$ 71.05	\$ 10.93	\$ 11.00	\$ 2.13	\$ 0.80
Journeyman Wireman - Welder (+10%)	\$ 60.12	\$ 10.93	\$ 11.00	\$ 1.80	\$ 0.80
Journeyman Wireman Cable Splicer (+5%)	\$ 57.38	\$ 10.93	\$ 11.00	\$ 1.72	\$ 0.80
Journeyman Wireman Crane Operator (+10%)	\$ 60.12	\$ 10.93	\$ 11.00	\$ 1.80	\$ 0.80
Journeyman Wireman ERPI Level A (+10%)	\$ 60.12	\$ 10.93	\$ 11.00	\$ 1.80	\$ 0.80
Journeyman Wireman ERPI Level B (+15%)	\$ 62.85	\$ 10.93	\$ 11.00	\$ 1.89	\$ 0.80

APPRENTICES

		WAGES	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	40% \$ 21.86	\$ 9.43	\$ -	\$ 0.66	\$ 0.80
1601-2500	2nd Period	45% \$ 24.59	\$ 10.49	\$ 4.95	\$ 0.74	\$ 0.80
2501-3500	3rd Period	50% \$ 27.33	\$ 10.53	\$ 5.50	\$ 0.82	\$ 0.80
3501-5000	4th Period	65% \$ 35.52	\$ 10.65	\$ 7.15	\$ 1.07	\$ 0.80
5001-6500	5th Period	80% \$ 43.72	\$ 10.77	\$ 8.80	\$ 1.31	\$ 0.80
6501-8000	6th Period	85% \$ 46.45	\$ 10.81	\$ 9.35	\$ 1.39	\$ 0.80

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

National LMCC	\$ 0.01
LMCC	\$ 0.10
Admin. Maint. Fund	0.75%

DEDUCTIONS:

Dues check-off (included in the gross)	4% of gross wage (includes apprentices 1600 hours & above)
401(k) NEFP (optional pre-tax)	5%, 7% or 10% of gross wage
Vacation (optional - included in the gross)	10% of gross wage
Payroll deduction - (optional in the gross - amount designated by employee)	

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220