

## IBEW Local 112 Apprentice Reimbursement Challenge (ARC)

The goal of IBEW Local 112's Apprentice Reimbursement Challenge (ARC) is to encourage union participation. LU112-NECA Electrical JATC Apprentices registered in the 2023 through 2024 School Year who complete the reimbursement challenge will have their books and tuition of the previous school year reimbursed. Apprentices must complete required union activities by June 30, 2024. Reimbursement checks will be presented at the August Unit Meetings. **Applicants must be present at their respective unit meetings to take receipt of their reimbursement check.**

### Eligibility:

1. Enrolled in the LU112-NECA Electrical JATC for the 2023 – 2024 School Year.
2. Once offered membership with IBEW Local 112, apprentices must remain a member in good standing. (Never falling 3 months behind in their monthly dues)
3. Meet all requirements for advancement in the apprenticeship program (apprenticeship standards).

\*Applicants who transfer out, withdraw, or drop from the LU112-NECA Electrical JATC program during the 2023 - 2024 school year will not be eligible for reimbursement.

### Requirements:

1. Notify the hall of your intent to participate at the IBEW Local 112 Union Hall.
2. The following activities must be completed between **July 1, 2023 and June 30, 2024** to be eligible for reimbursement of books and tuition for the 2023 – 2024 School year:
3. Attend **six (6) regular monthly Unit Meetings** (only one (1) meeting per month will count towards the 6 required - exceptions will be made for special meetings).
  - a. Tri-City meeting – 7:00 pm on the 1<sup>st</sup> Thursday of the month  
Local 112 Hall, 114 N Edison St, Kennewick, WA
  - b. Hermiston Meeting – 7:00 pm on the 2<sup>nd</sup> Thursday of the month  
Holiday Inn – 245 N 1<sup>st</sup> St, Hermiston, OR
  - c. Yakima Unit Meeting – 7:00 pm on the 3<sup>rd</sup> Thursday of the month  
UFCW 1439 – 507 S 3<sup>rd</sup> St, Yakima, WA
4. Attend **four (4) regular Committee Meetings (RENEW, Women's, Political Action, Safety)**  
Committee meeting dates and times are typically posted in the newsletter, on the Local's website, or call the hall for the most recent schedule.
5. Attend **one (1) 2-day Union Organized Blitz** during the 2023 – 2024 School Year. This year's blitz will be held **TBD**.
  - a. Every effort should be made to attend both days of the organizing blitz. Participants who cannot attend due to prior commitments must submit in writing **prior to** the blitz the reason for their absence. A staff member will then reach out to schedule a makeup session. Makeup sessions don't necessarily need to be completed before June 30<sup>th</sup> if staff schedules won't allow.
6. Complete **two (2) Volunteer Activities**. The IBEW Local 112 Executive Board will pre-approve Volunteer Activities, which may include Brotherhood Volunteer Events, IBEW Local 112 Functions and Classes or Labor and Political Rallies. Check back monthly for an updated Volunteer Activity List. If you wish to propose a Volunteer Activity, please submit a request in writing to the IBEW Local 112 Executive Board. The Executive Board meets on the 4<sup>th</sup> Thursday of the month.

## Uninitiated Apprentices

The Executive Board recognizes that uninitiated apprentices are unable to attend unit meetings as they are not yet members of Local 112. Therefore, any apprentice who enrolled in school but has not yet been initiated into the local will be allowed to attend any combination of 10 unit and committee meetings. Committee meetings for these apprentices must be spread across 2 different committees and the rule about not doubling up unit meetings in the same month still applies, with the only exception being the special meetings. Uninitiated apprentices will be ineligible to vote on committee matters until they become members. Reimbursement checks will be held until the apprentice is initiated into the local.

Note: Initiation date is when the apprentice pays their initiation fee and is issued a dues receipt, not when they are obligated and sworn in at their unit meeting.

