

## ELECTRICIANS APPENDIX A

### Revised Wage Rates and Fringes

<u>WAGE RATES:</u>		<u>06/01/19</u>	<u>06/01/2020</u>
Journeyman Wireman		\$46.05	<b>\$48.05</b>
Journeyman Wireman Cable Splicer	5% above Journeyman**	\$48.35	<b>\$50.45</b>
Journeyman Wireman Welder	10% above Journeyman*	\$50.66	<b>\$52.86</b>
Foreman	10% above Journeyman	\$50.66	<b>\$52.86</b>
Foreman <i>(Supervising 6 or more Journeymen or when 20 or more Journeymen are on a project all Foreman will be paid @ 15%)</i>	15% above Journeyman	\$52.96	<b>\$55.26</b>
General Foreman	30% above Journeyman	\$59.87	<b>\$62.47</b>

\* Journeyman Wireman when Welding - 10% above Journeyman Wireman rate when welding for a minimum of 2 hours.

\*\* Journeyman Wireman Cable Splicer - Cable splicing and stress cones by whatever method on voltage over 2300 volts will be paid 5% above Journeyman Wireman rate for a minimum of 2 hours.

### APPRENTICE RATES

*effective 06/01/2020*

<i>(Indentured after April 12, 2013)</i>			<u>Wages</u>	<u>Health &amp; Welfare</u>	<u>L.U. 112 Retirement</u>	<u>NEBF @ 3%</u>	<u>Appr. Training</u>
0 - 1600	1st Period	40%	<b>\$19.22</b>	<b>\$9.03</b>	\$ -	<b>\$0.58</b>	<b>\$1.10</b>
1601-2500	2nd Period	45%	<b>\$21.62</b>	<b>\$10.05</b>	<b>\$4.12</b>	<b>\$0.65</b>	<b>\$1.10</b>
2501-3500	3rd Period	50%	<b>\$24.03</b>	<b>\$10.08</b>	<b>\$4.58</b>	<b>\$0.72</b>	<b>\$1.10</b>
3501-5000	4th Period	65%	<b>\$31.23</b>	<b>\$10.19</b>	<b>\$5.95</b>	<b>\$0.94</b>	<b>\$1.10</b>
5001-6500	5th Period	80%	<b>\$38.44</b>	<b>\$10.29</b>	<b>\$7.32</b>	<b>\$1.15</b>	<b>\$1.10</b>
6501-8000	6th Period	85%	<b>\$40.84</b>	<b>\$10.33</b>	<b>\$7.78</b>	<b>\$1.23</b>	<b>\$1.10</b>

### FRINGE BENEFITS:

	<u>06/01/18</u>	<u>06/01/19</u>	<u>06/01/2020</u>
<b>Health &amp; Welfare</b>	\$9.68 per hour worked, contribution	\$9.93	<b>\$10.43</b>
Pension-National <i>(NEBF gross wages)</i>	3%	3%	3%
<b>Pension Plans</b>	\$8.65 per hour worked, contribution	\$8.65	<b>\$9.15</b>
Apprentice Training	\$0.90 per hour worked, contribution	\$1.10	\$1.10

Deductions, upon written authorization of employee:

*Vacation* 10% gross wages, optional, taxable deduction

*Working Dues Assessment* 4% of gross wages, deduction, not to include travel pay  
*(applicable to all wiremen & apprentices 1600 hours and above)*

06/01/18

National Electrical 401(k) Plan 5% pre-tax (at option of employee, with written authorization)