

Brotherhood Broadcasts

Local Union #112



December, 2015

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Pete Marsh

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

The Carty Co Gen Project in Boardman has seen many problems over the last few weeks, and Abacus has subcontracted some of the work to Day & Zimmerman. While it was approved by the International to allow those members to transition over to D & Z, we still had about 35 members at Abacus. We expected them to do the same, but now D & Z has ceased work under the subcontract, and they are reassessing how that work will be performed. We are unsure at this time what the outcome will be, and this will be discussed at the meetings. We expect that once the contracts are squared away, D & Z will put in calls to get back to work on the project and they will need everyone they laid off, and then some. While this is not good timing for the members, the project or the customer, the work has to be completed and we will be the ones doing it.

As for other work, the data centers have been calling for some and that will continue. Townsend has a couple of jobs coming up in Grandview and another one in Boardman. The Darigold plant in Sunnyside is still hiring a few and American Electric at the tank farms may hire a couple also. We will have more information at the upcoming unit meetings. With the holidays upon us, and looking back on the work we have had this year, it should have been a good year for most everyone. We will surpass last year's man hours which were 1,288,000 for 2014. So I want to wish everyone a Merry Christmas and a Happy New Year.

NEGOTIATIONS

We will be opening the Inside Agreement for a new contract this year. Anyone wishing to have their ideas considered for the new contract, should put them in writing and mail it or drop it off at the hall. Please put your name on it so the committee can call you with any questions about your proposal. This will help us to have a good sense of what the members want to have included in the negotiations. Thank you in advance for your help.

PROPERTY UPDATE

As we discussed in our unit meetings, we have made an offer on a new parcel for the new Union Hall and Training Center and it was accepted. It's 3.5 acres on Edison Street, just south of Clearwater Ave. behind the US Bank and Creekside Dental buildings. The price was half of what the Vista Field property was, and we are working with the architect to get the site binding plan submitted to the city for approval. We have until April to get all of the contingencies completed, prior to the actual purchase. We will keep you informed as it progresses.

JANUARY MEETINGS

Tri-Cities	January 7th	7:30 p.m.
Hermiston	January 14th	7:30 p.m.
Yakima	January 21st	7:30 p.m.
Executive Board	January 28th	5:30 p.m.

Take an Active Role in YOUR Local Union !

Organizing Report

At the end of every year, the International requires us to submit an annual organizing report. This year, the format of the report was changed, forcing us to take a good look at our market share. The first question involved our jurisdiction. Local 112 is primarily an Inside Local and represents eight counties in SE Washington and eight counties in NE Oregon. The total population in our jurisdiction is 771,629 according to the 2014 census.

The next questions involved our membership over the last five years. During this five year period, we lost 225 members who retired (57) or dropped (168). At the same time, we initiated 206 new members. It would appear we lost 19 members during this five year period, but the following shows that in reality, we lost 84.

2011 670 A members + 111 BA members = 781 total members

2012 678 A members + 98 BA members = 776 total members
(down .64 %)

2013 658 A members + 45 BA members = 703 total members
(down 9.4%)

2014 681 A members + 8 BA members = 689 total members
(down 1.99%)

2015 693 A members + 4 BA members = 697 total members (up 1.6%)

Our loss in BA membership is due to the Army Depot project being completed, but our loss in membership is also because we have failed to retain all the new members we gained. Retaining membership is becoming a problem throughout the IBEW. In Local 112, we lost membership to maintenance jobs and the non-union sector. In 2015, we initiated 44 new members but only had a total gain of eight members. In the future, Local 112 is going to work harder to retain our members by having new member classes and follow up meetings.

In the report, we were asked what our three strongest and three weakest market sectors were. For Local 112 the three strongest were 1) Schools 2) Data Centers 3) Environmental Cleanup. We must maintain the work we are doing and gain back the sectors we have lost. Much of the work we are doing is due to Project Labor Agreements and we must be politically active to keep it. The three weakest sectors were 1) Hospitals 2) Professional office buildings 3) Hotel & Motel. These sectors are usually private money and we must figure out a way to lower our composite rate to be more competitive in these markets. At times we have had issues filling calls to these types of projects. Contractors will not bid this work if they cannot get the manpower needed. Residential is another area we struggle to survive in, and we need to address our residential agreement and apprenticeship to get back into that market.

Wage negotiations, Local Union elections and the national elections are all coming up in 2016. Hopefully we will also be moving into a new hall late next year. Now more than ever we need your involvement in our Local Union. We cannot afford to lose market share or membership.

Have a Happy Holiday

Joe Legard, Membership Development Rep.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



JOURNEYMAN TRAINING

ELECTRICAL TRAINING CENTER

2014 NEC Code Update I—8 hrs January 19 & 20—6:30 p.m.
 2014 NEC Code Update II—8 hrs January 27 & 28—6:30 p.m.
 RCW / WAC—4 hrs. February 17 - 6:30 p.m.

RENEW YOUR EPRI PART A CERTIFICATION NOW

Those who took the EPRI Part A Exam in February, 2013 are coming due for renewal. The original EPRI Part A Certification is valid for three years if you renew BEFORE the grace period ends. It is a simple process of contacting the JATC office to complete and submit a renewal form along with a check or money order for \$20.00, made payable to the Electrical Training Alliance. Please contact the Training Center for more information.

***Call 509-783-0589 or e-mail classes@jatc112.org to register
 Dennis Williamson, Training Director***



From The Staff of Local Union #112

Lori Sony

Pete Dave Joe Travis



"Thank You"

For Attending Your Union Meeting in December



TRI-CITY
 Joe Legard
 Bob Legard
 Greg Jacobson
 Travis Sellers
 Tim Murray
 Garrett Cummings
 Jesse Hopp
 Rylan Grimes
 Caleb Kauer
 Kyle Burnstad
 Ken Werst
 Don Snider
 Andriann Bergman
 Josh Massey
 David Myles

Justin Turner
 Teresa Sawyer
 Larry Lozier
 Lorne Smith
 Cheryl Sanders

HERMISTON
 Pete Marsh
 Dave Davis
 Dennis Williamson
 Douglas McCauley
 David Glessner
 Dave Rink
 Joe Vandecar
 Charles Boyd
 Jim Cain

Brett Carson
 Kim Carson
 Robert Ritzer
 Matt Alford

YAKIMA
 Cancelled due to
 bad weather

***Thank you for taking
 an active role
 In
 YOUR
 LOCAL UNION***

On Tuesday February 16, 2016, Local Union 112 will be holding a **NEW MEMBER CLASS** for all of the new members and their spouses who joined the Local in 2015. This will include dinner and discussions on various topics. Included will be the Health and Welfare Plan, Retirement Funds, Referral Procedure, Code of Excellence, Collective Bargaining Agreements/PLA's, and any questions the members might have. We encourage you to bring your spouse so that they can also ask any questions they may have. It should be a great evening and will only take about two hours, depending on the amount of questions we have. Plan to be there !!!



FOR THE HOLIDAYS
DECEMBER 25th
THRU
JANUARY 1st
SEE YOU IN 2016

**BASIC DUES
 EFFECTIVE
 JANUARY
 2016**
**"A" MEMBERS
 \$45.00
 MONTHLY**
**Building Trades
 Assmt. Quarterly
 @ \$1.95**



**A TRIBUTE TO OUR
 US NAVY VETERANS WHO
 SERVED DURING WW II**

The east side of the Pasco Airport was the site of the Naval Air Station Pasco where hundreds of cadets, pilots and mechanics were trained during WWII. The Air Station was built in record time, just after the Pearl Harbor raid on December 7, 1941 and opened in April of 1942.

Efforts are underway to restore the NAS Pasco Control Tower to become the Pacific Northwest Aviation Museum and volunteers are needed for the electrical work. The museum is a tribute to the US Navy veterans who served. Contact the hall if you are interested in helping with this historic cause. 509.735.0512



Return Service Requested

**2637 W. Albany Street
 Kennewick, WA 99336**

**I.B.E.W. LOCAL UNION NO. 112
 BROTHERHOOD BROADCASTS**



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