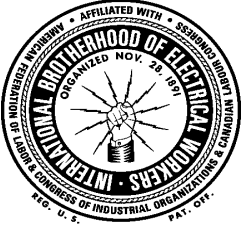


Brotherhood Broadcasts

Local Union #112



December, 2016

VOLUME 50 , No. 12 #564

Travis E. Swayze

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

Calls are still going unfilled in Oregon for the data centers, so if you have an Oregon license, these contractors could use the help. We expect CREM start hiring for the Richland Lamb Weston at the beginning of the year. Phase 2 Electric has work at Lamb Weston in Richland as well. Williams Plant Services should also start placing calls sometime after the new year with the bulk of hiring close to March. I think we can expect more hiring at the VIT as they will be trying to reach deadlines in late 2017 and 2018. URS/AECOM hiring is uncertain at this point. At this time, there are 51 on Book I and 42 on Book II.

BROTHERHOOD EVENTS

The kids' Christmas party was a big success with about 75 adults/kids participating. Special thanks go to Dave Rust, Frank Wollam, Aaron Siefken and their wives for helping with setup and during the party. Also, thanks to the law firm of Tawney Carrier for supplying gift bags to each of the kids.

The IBEW Local 112 Christmas party was also a big success with over 100 people in attendance. Highlights of the night included trivia, giveaways, music, good food and good people. We also collected a box full of gifts and raised almost \$1000 cash at the party that will be delivered to Toys for Tots. Special thanks to Lori and Sonya for their efforts coordinating and setting up for the night.

Also the Retiree Breakfast Club will start in January, and land on first Friday of each month. This will start at 9 am we will serve breakfast and coffee in the meeting room.

Effective with the unit meetings in January, there has been a change to the start time. The unit meetings will begin at 7:00 p.m. This change was initiated by members and brought to the Executive Board and voted on by the membership. The intent was to increase attendance at the meetings by allowing members to get home at a more reasonable hour. This is a great example of what members can do to influence policy and improve Local 112.

If you have any ideas for new Brotherhood Events and want to get involved please let us know. From everyone here at the hall, we all wish you a Merry Christmas and Happy New Year.

As a reminder the hall will be closed for business December 26 and reopen on January 2. If you need anything don't hesitate to call my cell phone at 509-579-2557.



Who was the Santa at the IBEW Local 112 kids' Christmas party?

Answer : Guy Steen—Thanks for doing a great job !



DECEMBER 26TH THRU JANUARY 2ND

Organizing Report

What Direction Are We Headed ?

So, how do we change the trend that has developed over the last five years? According to Ricky Oakland, the keys are diversity and inclusion. Diversity is front and present with the recent ATT/DirecTv organizing campaign. This campaign was run in 20 states, with a net 3325 new IBEW members, including 326 in Washington. Oregon went CWA. Inclusion can be summed up in a relatively easy statement. According to President Stephenson, inclusion is the IBEW becoming more willing to "eliminate all the barriers that currently restrict people from joining...the development of untapped labor sources or sectors such as CEs and CWs". An example of inclusion that would pay immediate dividends would be finding a way to internally organize the approximately 25,000 individuals that are working under an IBEW contract, but are not members for one reason or another.

Another discussion at the conference that held high priority was the aging of the IBEW work force. Greater than 50% of the IBEW members in the construction branch are over 45 years old, meaning they are within 15 years of retirement. Usually the numbers of those entering into retirement is offset by the starting of new apprentices. The Electrical Training Alliance sited recent data that shows a decline in the number of applicants for the inside apprenticeship. "In 2015 we had 54,454 applicants; down from an approximate 120,000 in 2007". Of those 54,454 applicants, 21,969 were interviewed, with 7787 being indentured. In 2015, there were 2687 who completed their apprenticeship. It is pretty easy to see that starting new apprentices is only a part of the solution.

Travis Sellers, Membership Development Rep.



THE STAFF OF L.U. 112
WISHES ALL OF YOU
AND YOUR
FAMILIES A VERY

Merry
Christmas

And A Happy Holiday Season !

Travis Lori Dave Sony Travis

JANUARY MEETINGS

Tri- Cities	January 5th	7:00 p.m.
Hermiston	January 12th	7:00 p.m.
Yakima	January 19th	7:00 p.m.
Executive Board	January 26th	5:30 p.m.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

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APPRENTICESHIP & JOURNEYMAN TRAINING



W

e will begin offering Code Update Classes on the 2017 NEC starting in early spring next year. The JATC will be sending three instructors to a Train the Trainer Class starting in February. With the start of a new code cycle, we should have lots of JW's, as well as apprentices, needing to take these classes to stay abreast of the code changes and updates.

The work picture for apprentices is very good again and the Committee will probably look at starting new apprentices earlier than normal for next year. Remember that applications for the Construction Apprenticeship Program will commence on January 3rd. It will be wise to be an early applicant for next year, so if you know someone you believe would make a quality applicant, share this important information with them. Washington and Oregon are experiencing a shortage of licensed electricians and it is expected to get worse before it gets better, so it is a great time to start an electrical apprenticeship!

Anyone interested in the EPRI Part B certification and encouraged to contact Dennis Williamson at the Training center for more information.

Compliments to JC Krueger for responding so quickly and professionally to the need at YV Technical Institute in Yakima for their opening for an electrical instructor at their skills center. Looks like he will be starting as their electrical instructor in January.

Dennis Williamson, Training Director

"Thank You"

For Attending Your Union Meeting in December

TRI-CITY

Travis Swayze
David P. Davis
Travis Sellers
Greg Jacobson
Lane Carrier
Tim Murray
Teresa Sawyer
Paul Neiman
Jimmy Johnson
Phillip Wahner
Rylan Grimes
Don Snider

Robert Morfin
Dave S. Davis
Cheryl Sanders
Chris Ferguson
Thom Massey
Carl Sorrels
Brian Cothorn
Adriann Bergman
Joe McMurphy
Bob Legard
Richard Morgan
Keith Cowan
Justin Turner
Dylan Morrell

Duard Morrell
Mike Hennessey
David Glessner
Ryan ??
Patrick A. Smith
Gary Morgan
Moses Torrescano
Justin Sherman
Jared Sherwood
Victor Melling
Travis Matthews
Ned Mesan
Jordan Reiter
Greg Kahoun

HERMISTON

Travis Swayze
David P. Davis
Brett Carson
Doug McCauley
Tim Meyers
D. Williamson
Dace Ricker
Jeff Carrick
Cody Hamann

YAKIMA
No quorum

SAFETY SPOT



Although the rankings for OSHA's Top 10 most cited violations change little from year to year, the agency provides dozens of statistics. As for OSHA's Top 10 list, it starts with Fall Protection (1926.501) as the most cited violation for the sixth straight year. Hazard Communication (1910.1200) and Scaffolding (1926.451) complete the top three most-cited categories, all unchanged from fiscal year 2015. OSHA issued a total of more than 35,000 citations in its Top 10 categories during fiscal 2016, which ended Sept 30th.

BASIC DUES INCREASE TO \$52.00 MONTHLY EFFECTIVE JANUARY, 2017

We've Moved Our Meeting Time

EFFECTIVE WITH JANUARY, 2017, UNIT MEETINGS WILL BEGIN AT 7:00 P.M.

The membership recently voted on a motion to change to start time of the unit meetings from 7:30 p.m. to **7:00 p.m.** This change will become effective with all unit meetings in January and was done so the members can get home to their families earlier in the evenings.

STANDARD	TOTAL VIOLATIONS
1 Fall Protection (1926.501)	5,635
2 Hazard Communication (1926.1200)	3,544
3 Scaffolding (1910.451)	3,535
4 Lockout/Tagout (1910.147)	3,414
5 Respiratory Protection (1910.134)	2,421
6 Ladders (1926.1053)	2,365
7 Machine Guarding (1910.212)	2,147
8 Powered Industrial Trucks (1910.178)	2,043
9 Electrical - Wiring Methods (1910.305)	1,424
10 Fall Protection Training (1926.503)	1,285

**Data current as of Oct. 11*

Join us at the next meeting of the Safety Committee at the hall

**Thursday, January 5th @ 6:00 p.m.
Before the Tri-City Unit Meeting**

Thomas Massey, Safety Committee

Join Us For THE BREAKFAST CLUB

ATTENTION: ALL RETIREES

Beginning next month, Local Union 112 will hold a monthly breakfast for all our retirees. It will be a chance for you to get together with past co-workers and friends to visit. It will be held on the 1st Friday of each month at the hall at 9:00 a.m.

Breakfast will be served and it is FREE !!

If you need a ride, please call the hall and let us know and someone will pick you up. 509-735-0512



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**I.B.E.W. LOCAL UNION NO. 112
BROTHERHOOD BROADCASTS**