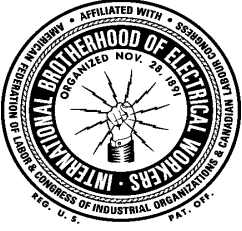


Brotherhood Broadcasts

Local Union #112



December, 2017

VOLUME 51 , No. 12 #576

Travis E. Swayze

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER WORK PICTURE

Work will continue to be busy in Oregon and in Washington. Oregon and data centers have continued to put in calls. EC has PDX 80(Hermiston), OEG has PDX 58(Boardman), PDX 62 (Boardman, and Dyna on PDX 59(Umatilla). CREM is starting to mobilize to Wallula for the PCA job, but we haven't seen any calls come in as of yet. The pulp mill in Starbuck expects to start hiring in late January and should ramp up in mid-summer. WTCC has deadlines to hit in April and continue to hire. They are looking at a more aggressive schedule for next year in order to complete more areas of the project. NW Power Inc. is a local contractor that has work throughout the jurisdiction and on the Hanford site. They will need some help as they start getting more bids. Hanford area work continues and our contractors at the tank farms will continue to need help as more projects are started. The JH Kelley job in Hermiston is still expected to begin after the first of the year. Talks will continue as we approach the start of the job. Book I-52 and Book II-76.

BROTHERHOOD EVENTS

The next scheduled brotherhood event will be a trap shoot down in Oregon. The date will be Sunday, March 25. Each member or family member will need to provide their own shotgun, shells, and shoot cards that you will purchase the day of. The winner of each round will win a ham. Mid day we will have a brotherhood shoot for a shotgun. Lunch will also be provided. Look for more details in on the website and Facebook next year.

I just want to say thanks to all who participated in the Bikes for Tikes and Toys 4 Tots programs. These are both great charities around the holidays and they will truly help people in need this time of year. I believe it also revives our Christmas spirit by volunteering time for families that may need a hand around the holidays.

The Kids' Christmas and the Holiday Party were both well attended. We had about 60 kids come to the hall and about 150 attendees at the holiday party. My thanks goes out to Lori, Sonya, Bob, Travis, and Dave for all their help behind the scenes to make those a success.

I would like to wish all of you and your families a very Merry Christmas and safe holiday season. I look forward to seeing you next year !



There are eleven districts that make up the IBEW. In which district is Local Union 112 ?

Answer: Local Union 112 is in District 9, which includes Washington, Oregon, California, Alaska, Hawaii and northern Idaho, as well as Guam and Saipan. The District currently has 135,000 members and counting.

Organizing Report

NEW MEMBER RETENTION PLAN

Last month we reported that membership drops, retirements and members transferring to other locals are off-setting the number of new members we have organized into the Local. To offset these three, we are developing a strategy to retain our newly organized members. The retention plan focuses on reconnecting with our new members at strategic intervals to see how they are doing and asking if they have any questions that we can help with. Please make an effort to make our new brothers feel welcome on the jobsite, and to our Brotherhood.

PAID SICK LEAVE

Many of you have asked questions about Washington's Paid Sick Leave Law (Initiative 1433) that will be effective on January 1, 2018. The new law states that employers must provide one hour of paid sick leave for every 40 hours of work, at their normal hourly compensation. Employers must also provide their company's plan, along with keeping and preserving payroll records.

Employees are entitled to use the accrued paid sick leave beginning on the 90th calendar day after the start of employment. Paid sick leave can be used to care for yourself or your family members when your child's school or place of care has been closed by a public official for any health-related reason. It also covers absences that qualify for leave under the Domestic Violence Leave Act.

These are just a few of the basic rights and responsibilities listed in the new law. For additional information, a link has been added to the Local 112's website @ ibewlu112.com

Bob Legard, Membership Development Rep.



THE LOCAL UNION OFFICE WILL BE CLOSED FOR THE HOLIDAYS FROM DECEMBER 25th THROUGH JANUARY 1st. WE WILL RE-OPEN ON TUESDAY, JANUARY 2nd.

** RETIREE BREAKFAST CLUB **

FRIDAY, January 5th—9:00 A.M @ the hall -RSVP 735-0512

The Safety Committee—January 4th—6:00 p.m. @ the hall

JANUARY MEETINGS

Tri- Cities	January 4 th	7:00 p.m.
Hermiston	January 11 th	7:00 p.m.
Yakima	January 18 th	7:00 p.m.
Executive Board	January 25 th	5:30 p.m.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING NEWS

- ◆ Apprentice applications are open January 2nd through the end of June. Early January is the best time to apply and it looks like it will be a good year and may be able to start more apprentices before the end of winter.
- ◆ The JATC Committee is in the process of making a revision to our Approved Apprenticeship Standards that will allow individuals who have at least 4,000 documented electrical hours the ability to make application to the apprenticeship anytime during the calendar year.

509.783.0589

Dennis Williamson, Training Director

The Staff of Local Union 112 Wishes All of You and Your Families a Very



And A Happy, Healthy and Prosperous Year in 2018.

Travis, Dave, Lori, Sonya, Travis & Bob

WE WANT TO HEAR FROM YOU !!

If you are a new member in the IBEW within the past couple of years, we would like to hear from you and what your experiences have been since joining Local Union 112. We would like to hear about your job experiences and how being a member has affected your life in other ways. We would like to share your thoughts on our organizing page, so future members can see what being a union member has done for those who chose to leave the non-union sector.

TRI-CITIES	Joe McMurphy	James Glines	Dan McConkey
Travis Swayze	David Glessner	Jonathon McBride	D. Williamson
David P. Davis	Howard Hill	Andrew Barham	J. D. Moreno
Bob Legard	Peter Thonney	Devin Hutteball	Lane Carrier
Greg Jacobson	Aaron Siefken	Jose Cortez	Joe Vandecar
Tim Murray	Rylan Grimes	Pedro Garibaldo	Tim Meyers
Keith Cowan	Kurt Gustafson	Patrick Harley	Greg Henderson
Paul Neiman	Jeff Dent	Lorne Smith	Elijah Bork
Jason Lohr	David Myles	Caleb Kauer	
Tim Grady	Moses Torrescano	Andrew Clement	YAKIMA
Don Snider	Justin Turner		Newsletter was
Jeremy Lohr	Ed Manthei	HERMISTON	published before the
Scott Walker	Mike Hennessey	Travis Swayze	unit meeting was
Justin Cassidy	Dave Davis	David P. Davis	held.
Rachel Frank	Patrick A. Smith	Cody Hamann	
D. Williamson	Cheryl Sanders	Doug McCauley	

↑ Basic Dues Change In 2018 ↑

Effective with January basic dues, the monthly rate will be **\$53.00** (which includes \$3.00 in voluntary political contributions), plus \$1.95 quarterly for the Building Trades Assessment. This change is due to a \$1.00 per month increase that will be added to the International portion of your dues.

SAFETY SPOT



Driving is part of life in construction. As winter season is here we will be working in conditions requiring a change in our thinking, our work, our recreation and our driving. Things that should be considered are our vehicle condition, road and weather conditions and work environment. When preparing our transportation for winter driving, this check list is a good reminder:

- * tire pressure *tire tread depth and chains * belt condition, *windshield wipers, sprayer and windshield solution, *antifreeze *heater and defroster working condition, *jumper cables/flares/flashlight w/batteries * warm clothes/high visibility * food or snacks

With changing weather conditions there are several items that we should review before we begin our daily travel to the job site: temperature * visibility * road surface/rain, ice, snow pack, slush, bare * terrain/hills, curves, bridges, shaded spots, train crossings * distance * traffic volume/starting, stopping and turning.

Our work assignments can vary each day. Being prepared will enable us to work in varying conditions and locations. Having the correct layers of clothing available will avoid overheating or freezing. Each individual reacts differently to hot and cold and wet or dry working conditions. Having the clothes and foot wear available is important. It is better to have more than needed than being one item short.

The Safety Committee wants to wish you all a Happy & Safe Holiday Season

Butch Manthei, Co-Chairman 509.528.2493

Joe McMurphy, Co-Chairman

Dave Glessner, Member



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