

IBEW LOCAL UNION #112

APPENDIX "A"

HANFORD SITE STABILIZATION AGREEMENT (HSSA)

*Pete Marsh, Business Manager / Financial Secretary
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Effective June 1, 2016 thru May 31, 2017

JOURNEYMAN	Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 40.30	\$ 9.08	\$ 8.00	\$ 1.21	\$ 0.60
Foreman (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Foreman (+15%) *	\$ 46.35	\$ 9.08	\$ 8.00	\$ 1.39	\$ 0.60
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foreman will be paid @ 15%.					
General Foreman (+25%)	\$ 50.38	\$ 9.08	\$ 8.00	\$ 1.51	\$ 0.60
Journeyman Wireman - Welder (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Journeyman Wireman Cable Splicer (+5%)	\$ 42.32	\$ 9.08	\$ 8.00	\$ 1.27	\$ 0.60
Journeyman Wireman Crane Operator (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Journeyman Wireman ERPI Level A (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Journeyman Wireman ERPI Level B (+15%)	\$ 46.35	\$ 9.08	\$ 8.00	\$ 1.39	\$ 0.60

APPRENTICES

TABLE 1 (Indentured after April 12, 2009)			Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	45%	\$ 18.14	\$ 7.78	\$ -	\$ 0.54	\$ 0.60
1601-2000	2nd Period	50%	\$ 20.15	\$ 8.78	\$ 4.00	\$ 0.60	\$ 0.60
2001-3500	3rd Period	55%	\$ 22.17	\$ 8.81	\$ 4.40	\$ 0.66	\$ 0.60
3501-5000	4th Period	65%	\$ 26.20	\$ 8.87	\$ 5.20	\$ 0.79	\$ 0.60
5001-6500	5th Period	75%	\$ 30.23	\$ 8.93	\$ 6.00	\$ 0.91	\$ 0.60
6501-8000	6th Period	85%	\$ 34.26	\$ 8.99	\$ 6.80	\$ 1.03	\$ 0.60

TABLE 2 (Indentured after April 12, 2013)			Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	40%	\$ 16.12	\$ 7.78	\$ -	\$ 0.48	\$ 0.60
1601-2500	2nd Period	45%	\$ 18.14	\$ 8.75	\$ 3.60	\$ 0.54	\$ 0.60
2501-3500	3rd Period	50%	\$ 20.15	\$ 8.78	\$ 4.00	\$ 0.60	\$ 0.60
3501-5000	4th Period	65%	\$ 26.20	\$ 8.87	\$ 5.20	\$ 0.79	\$ 0.60
5001-6500	5th Period	80%	\$ 32.24	\$ 8.96	\$ 6.40	\$ 0.97	\$ 0.60
6501-8000	6th Period	85%	\$ 34.26	\$ 8.99	\$ 6.80	\$ 1.03	\$ 0.60

DEDUCTIONS:

Dues check-off (included in the gross) 4% gross (applicable to all wiremen & apprentices 1600 hours and above)

Vacation (optional - included in the gross) 10%

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*