

**IBEW LOCAL UNION #112
APPENDIX "A"**

HANFORD SITE STABILIZATION AGREEMENT (HSSA)

*Travis Swayze, Business Manager / Financial Secretary
2637 W. Albany Street, Kennewick, WA 99336
(509) 735-0512 Phone (509) 735-0514 Fax*

Effective June 1, 2017 thru May 31, 2018

JOURNEYMAN	Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 40.90	\$ 9.58	\$ 8.65	\$ 1.23	\$ 0.60
Foreman (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Foreman (+15%) *	\$ 47.04	\$ 9.58	\$ 8.65	\$ 1.41	\$ 0.60
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foreman will be paid @ 15%.					
General Foreman (+25%)	\$ 51.13	\$ 9.58	\$ 8.65	\$ 1.53	\$ 0.60
Journeyman Wireman - Welder (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Journeyman Wireman Cable Splicer (+5%)	\$ 42.95	\$ 9.58	\$ 8.65	\$ 1.29	\$ 0.60
Journeyman Wireman Crane Operator (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Journeyman Wireman ERPI Level A (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Journeyman Wireman ERPI Level B (+15%)	\$ 47.04	\$ 9.58	\$ 8.65	\$ 1.41	\$ 0.60

APPRENTICES

TABLE 1 (Indentured after April 12, 2009)			Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
6501-8000	6th Period	85%	\$ 34.77	\$ 9.49	\$ 7.35	\$ 1.04	\$ 0.60

TABLE 2 (Indentured after April 12, 2013)			Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	40%	\$ 16.36	\$ 8.28	\$ -	\$ 0.49	\$ 0.60
1601-2500	2nd Period	45%	\$ 18.41	\$ 9.25	\$ 3.89	\$ 0.55	\$ 0.60
2501-3500	3rd Period	50%	\$ 20.45	\$ 9.28	\$ 4.33	\$ 0.61	\$ 0.60
3501-5000	4th Period	65%	\$ 26.59	\$ 9.37	\$ 5.62	\$ 0.80	\$ 0.60
5001-6500	5th Period	80%	\$ 32.72	\$ 9.46	\$ 6.92	\$ 0.98	\$ 0.60
6501-8000	6th Period	85%	\$ 34.77	\$ 9.49	\$ 7.35	\$ 1.04	\$ 0.60

DEDUCTIONS:

Dues check-off (included in the gross)	4% gross (applicable to all wiremen & apprentices 1600 hours and above)
Vacation (optional - included in the gross)	10%

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*