

**IBEW LOCAL UNION #112
APPENDIX "A"**

HANFORD SITE STABILIZATION AGREEMENT (HSSA)

*Travis Swayze, Business Manager / Financial Secretary
2637 W. Albany Street, Kennewick, WA 99336
(509) 735-0512 Phone (509) 735-0514 Fax*

Effective June 1, 2018 thru May 31, 2019

JOURNEYMAN	Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 43.50	\$ 9.68	\$ 8.65	\$ 1.31	\$ 0.90
Foreman (+10%)	\$ 47.85	\$ 9.68	\$ 8.65	\$ 1.44	\$ 0.90
Foreman (+15%) *	\$ 50.03	\$ 9.68	\$ 8.65	\$ 1.50	\$ 0.90
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foreman will be paid @ 15%.					
General Foreman (+30%)	\$ 56.55	\$ 9.68	\$ 8.65	\$ 1.70	\$ 0.90
Journeyman Wireman - Welder (+10%)	\$ 47.85	\$ 9.68	\$ 8.65	\$ 1.44	\$ 0.90
Journeyman Wireman Cable Splicer (+5%)	\$ 45.68	\$ 9.68	\$ 8.65	\$ 1.37	\$ 0.90
Journeyman Wireman Crane Operator (+10%)	\$ 47.85	\$ 9.68	\$ 8.65	\$ 1.44	\$ 0.90
Journeyman Wireman ERPI Level A (+10%)	\$ 47.85	\$ 9.68	\$ 8.65	\$ 1.44	\$ 0.90
Journeyman Wireman ERPI Level B (+15%)	\$ 50.03	\$ 9.68	\$ 8.65	\$ 1.50	\$ 0.90

APPRENTICES

TABLE 2 (Indentured after April 12, 2013)			Wages	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	40%	\$ 17.40	\$ 8.38	\$ -	\$ 0.52	\$ 0.90
1601-2500	2nd Period	45%	\$ 19.58	\$ 9.35	\$ 3.89	\$ 0.59	\$ 0.90
2501-3500	3rd Period	50%	\$ 21.75	\$ 9.38	\$ 4.33	\$ 0.65	\$ 0.90
3501-5000	4th Period	65%	\$ 28.28	\$ 9.47	\$ 5.62	\$ 0.85	\$ 0.90
5001-6500	5th Period	80%	\$ 34.80	\$ 9.56	\$ 6.92	\$ 1.04	\$ 0.90
6501-8000	6th Period	85%	\$ 36.98	\$ 9.59	\$ 7.35	\$ 1.11	\$ 0.90

DEDUCTIONS:

Dues check-off (included in the gross) 4% gross (applicable to all wiremen & apprentices 1600 hours and above)

Vacation (optional - included in the gross) 10%

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*