

**IBEW LOCAL UNION #112**  
**INSIDE CONSTRUCTION AGREEMENT**  
**APPENDIX "A"**

**Pete Marsh, Business Manager / Financial Secretary**  
**2637 W. Albany Street, Kennewick, WA 99336**  
**(509) 735-0512 Phone (509) 735-0514 Fax**

**Effective June 1, 2016 thru May 31, 2017**

**JOURNEYMAN**

	<b>WAGES</b>	<b>Health &amp; Welfare</b>	<b>L.U. 112 Retirement</b>	<b>NEBF @ 3%</b>	<b>Appr. Training</b>
Journeyman Wireman	\$ 40.30	\$ 9.08	\$ 8.00	\$ 1.21	\$ 0.60
Foreman (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Foreman (+15%) *	\$ 46.35	\$ 9.08	\$ 8.00	\$ 1.39	\$ 0.60
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15%					
General Foreman (+25%)	\$ 50.38	\$ 9.08	\$ 8.00	\$ 1.51	\$ 0.60
Journeyman Wireman - Welder (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Journeyman Wireman Cable Splicer (+5%)	\$ 42.32	\$ 9.08	\$ 8.00	\$ 1.27	\$ 0.60
Journeyman Wireman Crane Operator (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Journeyman Wireman ERPI Level A (+10%)	\$ 44.33	\$ 9.08	\$ 8.00	\$ 1.33	\$ 0.60
Journeyman Wireman ERPI Level B (+15%)	\$ 46.35	\$ 9.08	\$ 8.00	\$ 1.39	\$ 0.60

**APPRENTICES**

<b>TABLE 1 Indentured after April 12, 2009</b>			<b>WAGES</b>	<b>Health &amp; Welfare</b>	<b>L.U. 112 Retirement</b>	<b>NEBF @ 3%</b>	<b>Appr. Training</b>
0 - 1600	1st Period	45%	\$ 18.14	\$ 7.78	\$ -	\$ 0.54	\$ 0.60
1601-2000	2nd Period	50%	\$ 20.15	\$ 8.78	\$ 4.00	\$ 0.60	\$ 0.60
2001-3500	3rd Period	55%	\$ 22.17	\$ 8.81	\$ 4.40	\$ 0.66	\$ 0.60
3501-5000	4th Period	65%	\$ 26.20	\$ 8.87	\$ 5.20	\$ 0.79	\$ 0.60
5001-6500	5th Period	75%	\$ 30.23	\$ 8.93	\$ 6.00	\$ 0.91	\$ 0.60
6501-8000	6th Period	85%	\$ 34.26	\$ 8.99	\$ 6.80	\$ 1.03	\$ 0.60

<b>TABLE 2 Indentured after April 12, 2013</b>			<b>WAGES</b>	<b>Health &amp; Welfare</b>	<b>L.U. 112 Retirement</b>	<b>NEBF @ 3%</b>	<b>Appr. Training</b>
0 - 1600	1st Period	40%	\$ 16.12	\$ 7.78	\$ -	\$ 0.48	\$ 0.60
1601-2500	2nd Period	45%	\$ 18.14	\$ 8.75	\$ 3.60	\$ 0.54	\$ 0.60
2501-3500	3rd Period	50%	\$ 20.15	\$ 8.78	\$ 4.00	\$ 0.60	\$ 0.60
3501-5000	4th Period	65%	\$ 26.20	\$ 8.87	\$ 5.20	\$ 0.79	\$ 0.60
5001-6500	5th Period	80%	\$ 32.24	\$ 8.96	\$ 6.40	\$ 0.97	\$ 0.60
6501-8000	6th Period	85%	\$ 34.26	\$ 8.99	\$ 6.80	\$ 1.03	\$ 0.60

**ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)**

National LMCC	\$ 0.01
LMCC	\$ 0.10
Contract Admin. Fund	0.75%

**DEDUCTIONS:**

Dues check-off (included in the gross)	4% gross (applicable to apprentices 1600 hours and above )
Vacation (optional - included in the gross)	10%
Payroll deduction - (Optional in the gross - amount designated by employee)	

**FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH**

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :*  
*P. O. Box 5433, Spokane, WA 99220*