

**IBEW LOCAL UNION #112**

**INSIDE CONSTRUCTION AGREEMENT**

**APPENDIX "A"**

**Travis Swayze, Business Manager / Financial Secretary  
2637 W. Albany Street, Kennewick, WA 99336  
(509) 735-0512 Phone (509) 735-0514 Fax**

**Effective June 1, 2017 thru May 31, 2018**

**JOURNEYMAN**

	<b>WAGES</b>	<b>Health &amp; Welfare</b>	<b>L.U. 112 Retirement</b>	<b>NEBF @ 3%</b>	<b>Appr. Training</b>
Journeyman Wireman	\$ 40.90	\$ 9.58	\$ 8.65	\$ 1.23	\$ 0.60
Foreman (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Foreman (+15%) *	\$ 47.04	\$ 9.58	\$ 8.65	\$ 1.41	\$ 0.60
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15%					
General Foreman (+25%)	\$ 51.13	\$ 9.58	\$ 8.65	\$ 1.53	\$ 0.60
Journeyman Wireman - Welder (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Journeyman Wireman Cable Splicer (+5%)	\$ 42.95	\$ 9.58	\$ 8.65	\$ 1.29	\$ 0.60
Journeyman Wireman Crane Operator (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Journeyman Wireman ERPI Level A (+10%)	\$ 44.99	\$ 9.58	\$ 8.65	\$ 1.35	\$ 0.60
Journeyman Wireman ERPI Level B (+15%)	\$ 47.04	\$ 9.58	\$ 8.65	\$ 1.41	\$ 0.60

**APPRENTICES**

<b>TABLE 1 Indentured after April 12, 2009</b>			<b>WAGES</b>	<b>Health &amp; Welfare</b>	<b>L.U. 112 Retirement</b>	<b>NEBF @ 3%</b>	<b>Appr. Training</b>
6501-8000	6th Period	85%	\$ 34.77	\$ 9.49	\$ 7.35	\$ 1.04	\$ 0.60
<b>TABLE 2 Indentured after April 12, 2013</b>			<b>WAGES</b>	<b>Health &amp; Welfare</b>	<b>L.U. 112 Retirement</b>	<b>NEBF @ 3%</b>	<b>Appr. Training</b>
0 - 1600	1st Period	40%	\$ 16.36	\$ 8.28	\$ -	\$ 0.49	\$ 0.60
1601-2500	2nd Period	45%	\$ 18.41	\$ 9.25	\$ 3.89	\$ 0.55	\$ 0.60
2501-3500	3rd Period	50%	\$ 20.45	\$ 9.28	\$ 4.33	\$ 0.61	\$ 0.60
3501-5000	4th Period	65%	\$ 26.59	\$ 9.37	\$ 5.62	\$ 0.80	\$ 0.60
5001-6500	5th Period	80%	\$ 32.72	\$ 9.46	\$ 6.92	\$ 0.98	\$ 0.60
6501-8000	6th Period	85%	\$ 34.77	\$ 9.49	\$ 7.35	\$ 1.04	\$ 0.60

**ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)**

National LMCC	\$ 0.01
LMCC	\$ 0.10
Contract Admin. Fund	0.75%

**DEDUCTIONS:**

Dues check-off (included in the gross)	4% gross (applicable to apprentices 1600 hours and above )
Vacation (optional - included in the gross)	10%
Payroll deduction - (Optional in the gross - amount designated by employee)	

**FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH**

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :  
P. O. Box 5433, Spokane, WA 99220*