

IBEW LOCAL UNION #112

INSIDE CONSTRUCTION AGREEMENT

APPENDIX "A"

**Travis Swayze, Business Manager / Financial Secretary
2637 W. Albany Street, Kennewick, WA 99336
(509) 735-0512 Phone (509) 735-0514 Fax**

Effective June 1, 2018 thru May 31, 2019

JOURNEYMAN

| | WAGES | Health & Welfare | L.U. 112 Retirement | NEBF @ 3% | Appr. Training |
|--|--------------|-----------------------------|----------------------------|------------------|-----------------------|
| Journeyman Wireman | \$ 43.50 | \$ 9.68 | \$ 8.65 | \$ 1.31 | \$ 0.90 |
| Foreman (+10%) | \$ 47.85 | \$ 9.68 | \$ 8.65 | \$ 1.44 | \$ 0.90 |
| Foreman (+15%) * | \$ 50.03 | \$ 9.68 | \$ 8.65 | \$ 1.50 | \$ 0.90 |
| * When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15% | | | | | |
| General Foreman (+30%) | \$ 56.55 | \$ 9.68 | \$ 8.65 | \$ 1.70 | \$ 0.90 |
| Journeyman Wireman - Welder (+10%) | \$ 47.85 | \$ 9.68 | \$ 8.65 | \$ 1.44 | \$ 0.90 |
| Journeyman Wireman Cable Splicer (+5%) | \$ 45.68 | \$ 9.68 | \$ 8.65 | \$ 1.37 | \$ 0.90 |
| Journeyman Wireman Crane Operator (+10%) | \$ 47.85 | \$ 9.68 | \$ 8.65 | \$ 1.44 | \$ 0.90 |
| Journeyman Wireman ERPI Level A (+10%) | \$ 47.85 | \$ 9.68 | \$ 8.65 | \$ 1.44 | \$ 0.90 |
| Journeyman Wireman ERPI Level B (+15%) | \$ 50.03 | \$ 9.68 | \$ 8.65 | \$ 1.50 | \$ 0.90 |

APPRENTICES TABLE 2

| | WAGES | Health & Welfare | L.U. 112 Retirement | NEBF @ 3% | Appr. Training |
|----------------------|--------------|-----------------------------|----------------------------|------------------|-----------------------|
| 0 - 1600 1st Period | 40% \$ 17.40 | \$ 8.38 | \$ - | \$ 0.52 | \$ 0.90 |
| 1601-2500 2nd Period | 45% \$ 19.58 | \$ 9.35 | \$ 3.89 | \$ 0.59 | \$ 0.90 |
| 2501-3500 3rd Period | 50% \$ 21.75 | \$ 9.38 | \$ 4.33 | \$ 0.65 | \$ 0.90 |
| 3501-5000 4th Period | 65% \$ 28.28 | \$ 9.47 | \$ 5.62 | \$ 0.85 | \$ 0.90 |
| 5001-6500 5th Period | 80% \$ 34.80 | \$ 9.56 | \$ 6.92 | \$ 1.04 | \$ 0.90 |
| 6501-8000 6th Period | 85% \$ 36.98 | \$ 9.59 | \$ 7.35 | \$ 1.11 | \$ 0.90 |

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

| | |
|----------------------|---------|
| National LMCC | \$ 0.01 |
| LMCC | \$ 0.10 |
| Contract Admin. Fund | 0.75% |

DEDUCTIONS:

| | |
|---|--|
| Dues check-off (included in the gross) | 4% gross (applicable to apprentices 1600 hours and above) |
| Vacation (optional - included in the gross) | 10% |
| Payroll deduction - (Optional in the gross - amount designated by employee) | |

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*