

IBEW LOCAL UNION #112

INSIDE CONSTRUCTION AGREEMENT

APPENDIX "A"

Travis Swayze, Business Manager / Financial Secretary
2637 W. Albany Street, Kennewick, WA 99336
(509) 735-0512 Phone (509) 735-0514 Fax

Effective June 1, 2019 thru May 31, 2020

JOURNEYMAN

	WAGES	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
Journeyman Wireman	\$ 46.05	\$ 9.93	\$ 8.65	\$ 1.38	\$ 1.10
Foreman (+10%)	\$ 50.66	\$ 9.93	\$ 8.65	\$ 1.52	\$ 1.10
Foreman (+15%) *	\$ 52.96	\$ 9.93	\$ 8.65	\$ 1.59	\$ 1.10
* When supervising six or more Journeymen or when 20 or more Journeymen are on a project, all foremen will be paid @ 15%					
General Foreman (+30%)	\$ 59.87	\$ 9.93	\$ 8.65	\$ 1.80	\$ 1.10
Journeyman Wireman - Welder (+10%)	\$ 50.66	\$ 9.93	\$ 8.65	\$ 1.52	\$ 1.10
Journeyman Wireman Cable Splicer (+5%)	\$ 48.35	\$ 9.93	\$ 8.65	\$ 1.45	\$ 1.10
Journeyman Wireman Crane Operator (+10%)	\$ 50.66	\$ 9.93	\$ 8.65	\$ 1.52	\$ 1.10
Journeyman Wireman ERPI Level A (+10%)	\$ 50.66	\$ 9.93	\$ 8.65	\$ 1.52	\$ 1.10
Journeyman Wireman ERPI Level B (+15%)	\$ 52.96	\$ 9.93	\$ 8.65	\$ 1.59	\$ 1.10

APPRENTICES

	WAGES	Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600 1st Period	40% \$ 18.42	\$ 8.63	\$ -	\$ 0.55	\$ 1.10
1601-2500 2nd Period	45% \$ 20.72	\$ 9.60	\$ 3.89	\$ 0.62	\$ 1.10
2501-3500 3rd Period	50% \$ 23.03	\$ 9.63	\$ 4.33	\$ 0.69	\$ 1.10
3501-5000 4th Period	65% \$ 29.93	\$ 9.72	\$ 5.62	\$ 0.90	\$ 1.10
5001-6500 5th Period	80% \$ 36.84	\$ 9.81	\$ 6.92	\$ 1.11	\$ 1.10
6501-8000 6th Period	85% \$ 39.14	\$ 9.84	\$ 7.35	\$ 1.17	\$ 1.10

ADDITIONAL BENEFITS (APPLY TO ALL CLASSIFICATIONS)

National LMCC	\$ 0.01
LMCC	\$ 0.10
Contract Admin. Fund	0.75%

DEDUCTIONS:

401(k) NEFP (optional pre-tax)	5% gross
Dues check-off (included in the gross)	4% gross (applicable to apprentices 1600 hours & above)
Vacation (optional - included in the gross)	10%
Payroll deduction - (optional in the gross - amount designated by employee)	

FRINGE BENEFITS ARE PAYABLE BY THE 10th OF THE MONTH

*After filing electronically under the EPR Program, make one check payable to the Electrical Benefit Fund for all benefits (including union dues) and mail to :
P. O. Box 5433, Spokane, WA 99220*