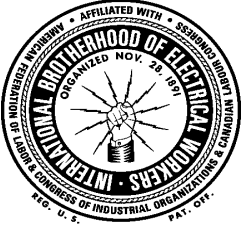


# Brotherhood Broadcasts

## Local Union #112



January, 2016

VOLUME 50 , No. 1 #553

Pete Marsh

Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER

#### WORK PICTURE

The out of work list is unchanged from last month after the spike due to the layoffs and rehires at the Carty Project. There are 35 on BK I and 105 on BK II.

We expect more hiring at that project for Day and Zimmerman, Christenson, and some for CREM. This project should finish in late April or early May. Works looks good for the year, but we expect a slow period after the Carty Project until the DFLAW project kicks off at Hanford. The data centers will continue, with some overtime, but we are slow in Washington. A large distribution warehouse in Pasco is bidding, and we are not sure if we will get this job. Overtime calls are going unfilled, and we have concerns over the 40 hour jobs not being manned. Rock Electric has the Holiday Inn in Hermiston, and we have schools in the Tri Cities that need help. These types of projects are so vital to our contractors' success, that if we don't man this work, it will jeopardize both their futures and ours. Just remember that the overtime and per diem jobs could end tomorrow.

#### BROTHERHOOD

I know of a guy whose business card says *"If you like what I am doing, tell anybody. If you don't like what I am doing...tell me!"* I have seen an escalation in members taking on Brothers and Sisters on jobsites, at meetings, and other public forums without first giving them an opportunity to address what he or she perceives to be a problem. This action is usually based on misinformation or only half of the facts, and could easily be solved with a simple conversation between the members involved. I would ask that all of us keep that business card in mind, and give each other a chance to know there may be a problem. If they don't know about it, they can't fix it.

#### WHAT IS A UNION ?

Many times when we meet with people, they ask, "What is a union?" Labor history is not a subject taught in public schools, so how would they know ? If they read the paper or watch the news, they may have negative impression of unions. If you know someone who is anti-union, explain to them that many of the workplace conditions, safety standards, hours of work and wages they enjoy are because a union and its members fought to make things better for all. The following is a definition of Labor Union.

*An organization of workers joined together for a common purpose,, for mutual aid and protection, to engage in concerted activity and collective bargaining, to elevate their conditions of life and labor; an organization by which ordinary people do extraordinary things.*

Celebrating



Brotherhood Broadcasts

### Organizing Report

#### New Member Orientation

In January of 2011, Local 112 had 781 total members. Since that time, we have initiated 206 new members into Local 112., so we should have close to 987 (781 + 206) members in our Local at this time. The truth is, however, we now have 697 members. A number of factors contributed to this loss. These factors include retirement, deaths, members transferring to other Locals and dropped memberships. We also lost almost 100 BA members when the Army Depot project in Hermiston finished.

Another factor is retention of new members. New members who are not comfortable working in our union environment often drop out and return to the non-union sector, where they tell their co-workers about the experience they had in the IBEW.

I imagine it is very different for new member going out to a new union project. The first thing they do that is unfamiliar to them is sign the books. This is something they have never done before and the referral rules must be followed exactly as written. They get a written explanation our referral process and we tell them all to study it carefully. After they are referred, they come to the hall and get their dispatch, which is again something new to them.

Providing only the tools on the tool list, eating in the lunchroom provided, reverse lay-off, jurisdictional assignments and overtime rules are just a few things that are new to them on a union project. Also, in most cases, our signatory contractors treat them better than they are used to.

At the end of the project, they may get laid off, which may be new to them. They must go back to the hall, sign the books and get another referral. All of these things may be unfamiliar to our new brothers and sisters.

Our insurance plan, SBA and pension plans are also things they may not understand.

To help with the transition, Local 112 will be conducting a **New Member Orientation** on Tuesday, February 16<sup>th</sup> at the hall. Referral, Pensions, Health and Welfare, Union Dues, and our Agreements will all be explained. Invitations will be sent to all new members initiated or starting their apprenticeship in 2015. Hopefully we can answer their questions and help them enjoy the benefits and conditions we enjoy as IBEW members.

*Joe Legard, Membership Development Rep.*

#### FEBRUARY MEETINGS

Tri- Cities	February 4th	7:30 p.m.
Hermiston	February 11th	7:30 p.m.
Yakima	February 18th	7:30 p.m.
Executive Board	February 25th	5:30 p.m.

**Take an Active Role in YOUR Local Union !**

# International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ [www.ibewlu112.com](http://www.ibewlu112.com)



**JOURNEYMAN TRAINING**

**ELECTRICAL TRAINING CENTER**

EPRI—Part A—No CEU  
Prep Class & Exam February 6th, 13th, 20th, 27th & March 5th—8:00 a.m.

RCW / WAC—4 hrs. February 17th - 6:30 p.m.

OCPD—Bussman Fuses—8 hrs. March 1st & 2nd —6:30 p.m.

Transformers—4 hrs. March 23rd - 6:30 p.m.

**IRRIGON ELEMENTARY SCHOOL**

Oregon Rule & Law—4 hrs. March 26th—8:00 a.m.

Grounding—4 hrs. March 26th—1:00 p.m.

**Call 509-783-0589 or e-mail [classes@jatc112.org](mailto:classes@jatc112.org) to register**  
**Dennis Williamson, Training Director**

**In Memory Of**  
**John A. Allan**



1927 - 2015

Brother John A. Allan passed away on June 23, 2015 at the age of 88 . Brother Allan was initiated into the IBEW by Local 77 in January, 1947 and began working out of Local 112 in October of that same year, depositing his traveling card into Local 112 shortly thereafter. He worked for several contractors, mainly in the commercial and light industrial sector, before opening his own shop, Allan Electric, in 1978.

Brother Allan operated his shop until he retired in 1996. He was a 68 year member of the IBEW.

Our sympathies go out to the family and friends of our deceased Brother.

***"Thank You"***

***For Attending Your Union Meeting in January***

<b><u>TRI-CITY</u></b>	Travis Sellers	Matt Alford	<b><u>HERMISTON</u></b>	Travis McCauley	Ben Griswold
Pete Marsh	Paul Neiman	David Glessner	Pete Marsh	Kim Carson	Tim Robel
David P. Davis	Tim Murray	Patrick A. Smith	David P. Davis	Brett Carson	Keith Schlenker
Greg Jacobson	Rob Dilger	Moses Torrescano	Doug McCauley	Tim Meyers	D. J. Skone
Bob Legard	Ken Werst	Robert Morfin	Dave Rink	<b><u>YAKIMA</u></b>	Craig Finch
Lorne Smith	Mike Gaul	David Myles	Dace Ricker	Joe Legard	Paul Carney
Dave S. Davis	Robert Welch, Jr.	Caleb Kauer	Daniel McConkey	Travis Sellers	Luke Hillman
Joe Legard	Adriann Bergman	Marcus Burleson	Joe Vandecar	Dennis Williamson	Scott Dzurik
Rylan Grimes	Jared Campbell	Dennis Williamson	John Kodak	J. C. Krueger	
Keith Cowan	Don Snider	Kyle Burnstad	Jeff Carrick	Steven Jones	
		Leon Rail			

**PAC—DEMOCRAT OR REPUBLICAN ?**  
**LET ME COUNT THE WAYS**

We have two options to choose from this fall that will decide our survival or our demise. Traditionally, the Republican Party offers the following:

Cheap labor via Right-to-Work for less \* defunding any program that benefits the less fortunate \* elimination of State & Federal government and regulations that protect our water, air and lands \* health and safety \* increased local community control by unqualified appointed figureheads \* the total elimination of unions \* elimination of voting rights \* increased tax cuts that only benefit the richest Americans \*

By contrast, the Democratic Party traditionally offers the following: support for public and private unions \* increasing the minimum wage and expanding / protecting labor laws \* strengthening prevailing wage laws \* improving the State and Federal Governments to increase efficiency and service to the tax payers \* restoring human rights afforded in the Constitution such as voting privileges and joining a union \* choosing health care \* choosing a church \* electing who you want to represent you \* and a fair tax system to rebuild America's crumbling infrastructure.

To accomplish this, we must regain our majority in the Senate and the House and maintain possession of the White House. If we fail to

vote for issues that favor unions (wages & benefits, working condition, hours of work, etc.) and allow the Republicans to seize all three branches of Government, we will not survive. The next President could appoint no less than three judges to the Supreme Court, which will shape the future of how the people of this country will be treated and represented.

We must consider every aspect, as well as the severity, of the upcoming election from the President all the way down to the office of City Mayor. This scenario is a perfect storm that will decide your future and the livelihood of you and your family. Please get involved and reach out to everyone you know to make them aware of the differences they face and the choices they need to make to return our country to once again being the leader of the free world. The time is NOW for all of us to change what has gone wrong during the time that the Republicans have had control of the House and Senate. Let's make this a year where we take back the power we lost based on false promises, buzz words, catch phrases and single issues and talking points that **have** never and **will** never bear fruit.

We must stand with the representatives who believe in our cause, ones who stand with us on issues that keep us working, keep us safe and give us a career with decent living wages and benefits. In turn, we will be productive members of society, giving back to our great nation and support industries that keep the American people working and retire with dignity and not be a financial burden on the American people.



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