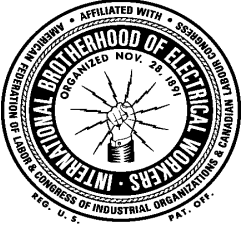


Brotherhood Broadcasts

Local Union #112



January, 2017
VOLUME 51, No. 1 #565

Travis E. Swayze
Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

Calls are still going unfilled in Oregon for the data centers, so if you have an Oregon license, these contractors could use the help. We have started to see the Owner/General give out some piece meal work to our non-union counterparts. This work has helped our local for many years, and I hope that we can supply the manpower to keep it. They continue to build more data centers and we don't see the end in sight. CREM and Phase 2 each have work at the Lamb Weston in Richland. Contractors are still bidding portions of work as the general contractor has decided to break up the job into many pieces. Weather has affected their manpower needs up to this point. Williams Plant Services is hiring every couple of weeks with the bulk of hiring close to March. The VIT plant has held steady through the holidays, and I'm sure they will be increasing manpower at some point, as they will be trying to reach deadlines in late 2017 and 2018. It was also announced that Bechtel National and AECOM have started a joint venture called WTCC LLC (Waste Treatment Construction Company). This will lead to construction, startup, and operations all being under the same umbrella. This has raised many questions and the local Building Trades Council continues to sort out all the details. There are 51 on Book I and 42 on Book II.

BROTHERHOOD EVENTS

The Retiree Breakfast Club held its first breakfast on January 6, with 15 retired members in attendance. The list includes Ron Gerisch, Ike Steele, Ken Werst, Dave Smith, Phil Talbott, Joe Legard, Ron McMurphy, Shana Sovern, Garry Bellon, Larry Fairchild, Pat Flanagan, Bob Versteeg, Charley Ray Batson and Cloyd Bowers. Thank you for all you have done for Local 112, and we hope to see more of you in the future. The Retiree Breakfast Club is on the first Friday of each month starting at 9:00 a.m. in the meeting room.

There are many ideas for Brotherhood events that include a poker tournament, ski bus, spring motorcycle rally, or a fishing derby. If you would like to see these expand, we need members to help organize the events. We can help facilitate, but it should be driven by the membership to get the participation needed to make each event a success. I believe brotherhood events are critical to bringing this local union together. As we come together we will see more participation and conversation that will help shape the future of this local union.



IBEW #112 was originally part of a Local that was chartered as part of the Nat'l. Brotherhood of Electrical Workers on April 30, 1894. What local was it?

FEBRUARY MEETINGS

Tri-Cities	February 2nd	7:00 p.m.
Hermiston	February 9th	7:00 p.m.
Yakima	February 16th	7:00 p.m.
Executive Board	February 23rd	5:30 p.m.

Answer: IBEW Local 73 Spokane. Local 112 was chartered in 1947.

Organizing Report

How Can You Help ?

In recent weeks, I have been asked various questions pertaining to organizing and the role members of a local have in the process. That role is purely dictated by the individual. We have members who volunteer their time to participate in committees and blitzes; likewise, we have members who don't wish to participate. Some of the members I have spoken to want to be involved in organizing, but don't know how to become actively involved. The following are a few ways that you as members can become involved in the organizing culture of your Local Union.

Participate in Your Membership Development Committee

LU 112's MDC regularly meets on the last Wednesday of the month, 7pm at the hall. The topics of our meetings can range from discussing the latest market share study that was performed (CDR reports), to developing the agenda for the New Member Orientation and planning the next community event LU 112 will participate in. It is an open forum that works best when we have multiple/various points of view.

Attend a COMET Class Recently we have focused our COMET training on our apprenticeship classes. Realizing that the information contained in a COMET class is critical to the future of the IBEW, we will begin offering COMET classes throughout the year to all members. The next class will be held February 18th, 8am at the hall. At this class, we will discuss the founding of the IBEW; what made us strong, the weakening of the IBEW, what went wrong, what we have learned and how we need to prepare ourselves as we move forward.

Reach Out to the Unrepresented Workers Many of our members, either through work or personal relationships, know individuals who work for open shops. If possible, have a conversation with them and let them know what we are about. Remind them that we get up in the morning and go to work (just like they do), want to make a livable wage to support our family (just like they want) and return to our family safe at the end of the day (just like they should). If you are uncomfortable having this conversation, refer them to the hall or apprenticeship. It could be as simple of calling and providing the name of someone who you have spoken to, and then let the hall follow up.

Inform the Hall Of what? Everything, everyone. Our members are the eyes and ears of their Local. If you are working on a job and suddenly Pilot Electric shows up and is performing work, call and let us know. We will research them and follow up with them. If you go shopping at the mall and notice XYZ doing tenant improvements, call and let us know. We can follow up with a job site visit to speak with their employees, in time making sure that both the contractor and individuals are licensed to perform electrical work. Take pictures of work vans parked at projects and send them to the hall. Everything helps. Small things, that can have large impacts. If you have any questions, please call me either at the hall or on my cell (948-1045).

Classes on February 18th @ the hall
COMET— 8:00 a.m. NEW MEMBER CLASS—1:00 p.m.
Travis Sellers, Membership Development Rep.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

EPRI Part A Prep Class & Exam

Scheduled for March & April 2017

The cost for the course is \$250.00 which includes tuition and the Fundamentals of Instrumentation text & workbook. The course materials and exam fee must be paid

NO LATER than Friday, February 24th.

If you have the text and workbook, we can adjust your cost appropriately. If you have completed and passed the Fundamentals of Instrumentation course and exam during your 5th year of apprenticeship, you are eligible to sit for the exam only, for \$50.00

Please contact the JATC @ 509-783-0589 as soon as possible to register !

Dennis Williamson, Training Director

"Thank You"

For Attending Your Union Meeting in January

TRI-CITY	Justin Turner	Moses Torrescano	Cody Hamann
Travis Swayze	Jose Vargas	Rob Dilger	Tim Meyers
David P. Davis	John Hetherington	Patrick A. Smith	Dave Rink
Dennis Williamson	Ed Manthei	John P. Weis	Elijah Bork
Tim Murray	Adriann Bergman	Geoff Arends	Dan McConkey
James Glines	David Glessner	Jared Smith	Doug McCauley
Don Snider	Greg McMurphy	JT Schutzenhofer	Daniel Westby
Chris Weis	Greg Jacobson	Mike Robbins	Joe Vandecar
Caleb Kauer	Rylan Grimes	Tayla Wallace	Brett Carson
Robin Smith	Paul Neiman	James Lamb	Kim Carson
Derek Smith	David Lara		Rich Carter
Bob Legard	Mike Hennessey	HERMISTON	YAKIMA
Keith Cowan	Thom Massey	Travis Swayze	Cancelled due to
Dylan Morrell	Aaron Weiss	David P. Davis	weather

WELLPOWER

SUPPLEMENTAL BENEFIT ACCOUNT vs MEDICARE

Are you looking to retire under Medicare in the near future and are no longer covered under the H & W Plan, but still have a substantial balance in your Health & Welfare SBA ? The Supplement Benefit Account (SBA) is considered an insurance plan, so when you go under Medicare, the SBA is considered your primary insurance ! If considered your primary insurance to pay claims, rather than reimburse you for expenses not covered, your account will be depleted quickly. So instead of reimbursing you for non-covered expenses, you will be paying your claims from your SBA., before Medicare. That being said, if you fall into this category, be sure to submit your claims to the SBA for reimbursement, before you run out of coverage. You can go back as far when the SBA started, as long as you were eligible under the Health & Welfare Plan.

If you retire a few years before going under Medicare, you can use the SBA to make self payments under the Plan, which would gradually reduce your account balance before attaining Medicare age. If you have questions, don't hesitate to contact the hall.

BASIC DUES INCREASED TO \$52.00 MONTHLY EFFECTIVE JANUARY, 2017

SAFETY SPOT



OSHA'S NEW FINAL RULE FOR OCCUPATIONAL EXPOSURE TO BERYLLIUM

OSHA has finalized a rule with new beryllium standards for general industry, construction, and shipyards. The new rule is available for public inspection and was published in the Federal Register on Monday, January 9th. Beryllium is a highly toxic metal and workers who inhale beryllium are at an increased risk of developing chronic beryllium disease (CBD), or lung cancer.

The final rule replaces a 40-year old permissible exposure limit (PEL) for beryllium, establishes a new short term exposure limit, requires employers to use engineering and work practice controls and includes a medical surveillance program.

Approximately 62,000 workers were exposed to beryllium in the aerospace, electronics, energy, telecommunications, medical and defense industries. OSHA estimates that each year the final rule will save the lives of 94 workers and prevent 46 new cases of chronic beryllium disease.

The final rules take effect on March 10, 2017. All sectors have one year to comply with most of the requirements, two years to provide any required change rooms and showers, and three years to implement engineering controls. Please visit OSHA's website for more information about the rule, frequently asked questions and compliance assistance resources: www.osha.gov/berylliumrule

OSHA appreciates your assistance with disseminating this information to your co-workers, contractors and industry colleagues.

Join us at the next meeting of the Safety Committee at the hall

Thursday, February 2nd @ 6:00 p.m. Before the Tri-City Unit Meeting

Thomas Massey, Safety Committee



TIME CHANGED EFFECTIVE WITH JANUARY 2017, UNIT MEETINGS WILL BEGIN AT 7:00

**** RETIREE BREAKFAST CLUB ****

FRIDAY, FEBRUARY 3rd @ LOCAL 112

9:00 a.m. RSVP 509-735-0512



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BROTHERHOOD BROADCASTS I.B.E.W. LOCAL UNION NO. 112