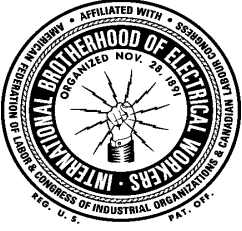


Brotherhood Broadcasts

Local Union #112



January, 2018
VOLUME 52, No. 1 #577

Travis E. Swayze
Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER WORK PICTURE

Jobs this year in Oregon continue to be new data centers. PDX 58 and PDX 62 in Boardman for OEG will need up to more in the next month. EC electric at PDX 80 in Hermiston may call for a few. Dyna has put in calls as needed. All are currently paying up to \$100/day incentive pay. JH Kelly will be the GC at the Lamb Weston site in Hermiston. This is an all building trades PLA job and will call for JWs soon. This job will pay up to \$100/day incentive pay. They should peak late summer. CREM at PCA (Boise Cascade) at Wallula will continue to ramp up through their outage in April/May, with a second outage scheduled for October time frame. Townsend Controls may also be hiring for the PCA job in February sometime, total numbers unknown at this time. The Starbuck Pulp Mill is on its way, although slow at this time. Power City has the electrical. They plan on ramping up to as many as 40, but time frame still to be determined. The slabs have been poured and some iron is up. They may bring someone on as early as February. WTCC is still working towards deadlines and is looking to bring on another 16 commissioning techs. They will put in calls for JW's as needed. American, Northpoint, Allan, NW Power, and FE&C will need people for Hanford as well. Schmitt Electric has also picked up some work in Milton Freewater, Pasco, Grandview, and Patterson and will be calling for a few. 53 on Book I and 84 on Book II.

LOCAL UNION COMMITTEES

The PAC committee meeting is scheduled for February 13th at 6:00 pm at the hall. Aaron Siefken is the chairman for this committee. Due to the 6pm time frame, we will have food and drink so that people can come straight from work. Give us a call if you're interested in attending.

Local 112 has started a Women in Construction committee for those who are interested. Stacy Kimball will be the chairman and the first meeting will be in February. We will recognize the challenges women face in the construction industry and support the involvement of women in the IBEW. Give us a call if you're interested in attending.

I'm looking for members to start a RENEW committee which is typically the younger crowd, which is designed to educate young JW and apprentices on the mechanics of how a local runs. This committee will operate similar to a local and will be given projects to perform in the name of the local. If this sounds interesting to you, give us a call to be put on the list for this committee.

The Brotherhood committee needs some people as well. Doug McCauley is the chairman for this committee. They will need to meet about once a quarter to go over financials and health of the fund. If you're interested in the Brotherhood committee please give us a call.



What year did Local 112 adopt the 9th District Code of Excellence? 1997, 2002 or 2009

Answer: 2002

Organizing Report

A Look Back At 2017

At the beginning of each year, we submit a market analysis for the year prior. I want to share some of the organizing information that was reported for 2017.

At the end of 2017, the total membership of IBEW LU 112 stood at 772 active members. This was up from the previous year that ended with an active membership of 741. The net growth of 31 active members represents an increase of 4.2% for 2017. Meaning, that we met our IBEW 9th District growth goal of 4% and our IBEW International growth goal of 3%. However, the growth of 31 active members does not represent the total amount of new members who joined IBEW LU 112 in 2017. During 2017, we welcomed 84 new members in IBEW LU 112.

The 84 new members who joined in 2017 is the largest over the last 5 years. Yet, the net growth was nearly 2.5% lower than 2016. Why? There are several factors that influence these numbers. IBEW LU 112, just like the rest of America, has an aging work force. In 2017, 20 active members reached their goal of retirement. Over the next 7 years, approximately 200 more active members will reach that same goal. Another item that influences the net growth of a local is the number of members who drop membership, for whatever reason. In 2017, when IBEW LU 112 had nearly 100% employment, we had 16 active members drop their membership. This is nearly a 50% increase from 2016. If there had not been any members drop, we would have recognized a 6.3% net gain in for 2017.

IBEW LU 112's market trends remained nearly identical to 2016. The sectors of the market where our signatory contractors had the most success employing our members were environmental clean-up, data centers, energy production and large industrial projects.

Our organizing goals for 2018 will remain the same as they were for 2017 and the years previous— to grow IBEW LU 112's membership. Through education and inclusion, we want to eliminate the number of dropped members. We want to grow the apprenticeship to a point that it doesn't just offset the number of retirees, but is a tool for sustained growth in the future of IBEW LU 112. These items are going to take time and effort, but both are essential for the future of LU 112.

Travis Sellers, Membership Development Rep.



TO FRANK & JACLYN WOLLAM AND TAWNY CARRIER FOR YOUR DONATIONS TO THE CHILDRENS' CHRISTMAS PARTY. ALSO, THANKS TO THE KENNEWICK RED LION FOR DONATING A ROOM IN THE RAFFLE HELD AT THE ADULTS PARTY.

**** JOIN THE RETIREE BREAKFAST CLUB ****

FRIDAY, February 2nd—9:00 A.M @ the hall -RSVP 735-0512

FEBRUARY MEETINGS

Tri- Cities	February 1st	7:00 p.m.
Hermiston	February 8th	7:00 p.m.
Yakima	February 15th	7:00 p.m.
Executive Board	February 22nd	5:30 p.m.

International Brotherhood of Electrical Workers

~ ~Bringing The Power To You~ ~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING NEWS

**EPRI Part A Prep Class & Exam
Scheduled for March & April 2018**

The cost for the course is \$250.00 which includes Online Blended Learning Registration Fees, Applied Science of Instrumentation Text, course materials and exam fee. You must register and pay **NO LATER than February 15th**. If you have completed and passed the Instrumentation Course during your 5th year of apprenticeship, you are eligible to sit for the exam only, for an exam fee of \$50.00.

Contact the JATC at 509-783-0589, as soon as possible to register!



RETIREMENT PLAN SERVICES

A representative from John Hancock Retirement Services will speak and answer questions regarding the L.U. 112 / 73 Retirement Plan. We will also cover the IBEW & NEBF Pensions, along with COBRA and SBA concerns under the Health & Welfare Plan when going on retirement. Spouses are welcome and encouraged to attend. Call the hall to register at 509-735-0512. We will have food items and need to know how many will be attending.

FRIDAY, FEBRUARY 16th @ 6:00 p.m.

SATURDAY, FEBRUARY 17th @ 9:00 a.m. for individual sessions

Pipefitters Hall Local 598 - 1328 Rd. 28, Pasco

"Thank You" For Attending Your Union Meeting in January

TRI-CITIES

Travis Swayze
Greg Jacobson
Bob Legard
Travis Sellers
Dave P. Davis
Pete Steinbock
Tim Grady
Lane Carrier
Tyson Gandy
Teresa Sawyer
Bret Sawyer
Raymond Pope
John Chapman
Andrew Clement
Tim Murray
Victor Melling
Caleb Kauer
Rylan Grimes
Travis Matthews
Aaron Weiss

Peter Thonney
Michael Munson
Don Snider
Phillip Wahner
Crystian Ramirez
David Glessner
Garrett Cummings
Aaron Siefken
Johnee Guizzotti
Mark Murray
David Myles
Jimmy Johnson
Keith Cowan
Justin Tuner
Scott Walker
Jeffrey Weis
Rachel Frank
Lee St. Clair
Jason Lohr
Jessie Bowen
Jose Vargas
Renn Gjerdevig

Patrick Magana
Mike Hennessey
Frank Stading
Kurt Gustafson
Cheryl Sanders
Josue Moreno
Patrick A. Smith
Lorne Smith
Kyle Casey
E Korotkova
Nathan Perry

HERMISTON

Travis Swayze
David P. Davis
Sammie Colbray
D. Williamson
Joe Vandecar
Tim Meyers
Geoff Arends
Cody Hamann
James Blackwell

Brett Carson
Kim Carson
Dave Rink
Jeff Carrier
Andrew Tao
Rich Carter
John Hasher
Marty Brown
Doug McCauley

YAKIMA

Travis Swayze
Travis Sellers
Hugo Suarez
Scott Dzurik
J. C. Krueger
Paul Carney
Ed Boettcher
Craig Finch
Luke Hillman

Basic Dues Change 2018
Effective with January basic dues, the monthly rate is **\$53.00** (which includes \$3.00 in voluntary political contributions), plus \$1.95 quarterly for the Building Trades Assessment.

PIN PRESENTATION COMING IN SEPTEMBER, 2018

IBEW LOCAL UNION #112
TRAP SHOOT & SPORTING CLAYS
MARCH 18TH @ 10:00 A.M. - HERMISTON GUN CLUB - ADULTS & KIDS
Turkey Shoot For Hams - Brotherhood Fund Shoot - Two shotguns will be raffled off at the event
Registration form available @ibewlu112.com

Must be 18 or over to win gun **Adults - 6 rd. card - \$30 & 12 rd. card - \$60** **Kids - 6 rd. card \$18 & 12 rd. card \$36**

SAFETY SPOT

The fourth leading cause of death in the United States is preventable accidents. The following is a list of the top ten preventable workplace accidents: #10 Job violent acts #9 repetitive motion injuries #8 machine entanglement #7 vehicle crashes #6 walking into injuries #5 falling objects #4 reaction injuries. Reaction injuries are caused by slipping and tripping without falling and can cause muscle injuries, body trauma and a variety of other medical issues. #3 is falling from heights #2 is slipping and tripping, which is similar to #4 except you actually fall, providing more opportunity for serious injury. #1 is over exertion injuries such as pulling, lifting, pushing, holding, carrying and throwing activities, which account for approximately \$13.6 billion in benefit costs annually. Being construction workers, there are a lot of opportunities for injury. We need to keep safety a priority for the sake of ourselves, our co-workers and our families.

Butch Manthei, Co-Chairman 509.528.2493 **Joe McMurphy, Co-Chairman**

BROTHERHOOD BROADCASTS
I.B.E.W. LOCAL UNION NO. 112
2637 W. Albany Street
Kennewick, WA 99336
Return Service Requested

Attend Your UNION Meetings!

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Non-Profit Organization