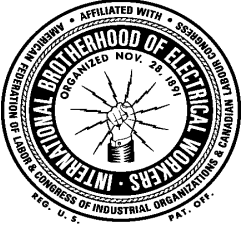


# Brotherhood Broadcasts

## Local Union #112



July, 2016  
VOLUME 50 , No. 7 #559

Travis E. Swayze  
Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER

With our Local 112 elections over and new officers sworn in, we all pay attention to changes that follow. While you won't see any immediate changes in personnel, you will inherently see changes in style and techniques of how we do business. Thanks to the current staff of Local 112, I have been able to concentrate on getting caught up on existing issues as well as managing future business. They have been nothing but professional, and we can all take pride in that. They, along with you the members, will be the reason we succeed in the future.

#### WORK PICTURE

We currently have 76 on Book I and 114 on Book II. We have had some calls for CREM, Dyna, URS, and Bechtel this month as the Carty Job is trying to finish up construction and Dyna is starting to do work at PDX56 while finishing up at PDX53. Bechtel continues to work O.T. and URS/AECOMM is starting to hire for their Operations and Maintenance positions. Tank Farm work is unclear as to the full extent that our contractors will be affected, as HAMTC deals with safety issues involving working around vapors and how that work will be performed in the future. We are still waiting to see who will get the Richland Lamb Weston expansion at this time.

#### BROTHERHOOD EVENTS

We need more events like this so please bring your ideas and volunteer to start some new traditions that we can all take pride in for IBEW Local 112. Check August 20<sup>th</sup> on your calendar for the annual **Family Fun night at Gesa Stadium** and take in a ball game sponsored by Central Washington Building Trades and Central Washington Labor Council. Tickets are \$6.00 and include a barbecue dinner and three drink vouchers. Check out the website or call the hall for ticket information. Hope to see you there.

Also, summer is well underway and that means state and county fair season is here! We need volunteers to work in the Labor Council booth at the Benton-Franklin County fair on Friday, August 26th. The shifts are 2—3 hours and we must cover the booth from 10:00 a.m.—11:00 p.m. Volunteers will receive a ticket to the fair that day.

We recently had a float in the Pasco 4th of July parade and are looking to put one in the Umatilla County, Benton-Franklin and Central WA State Fair parades. Members have expressed their interests in participating, so please contact the hall to see how you and your family can help us improve relationships in our communities by participating in this fun event. Show your support while having a good time with family and friends.

#### AUGUST MEETINGS

Tri-Cities	August 4th	7:30 p.m.
Hermiston	August 11th	7:30 p.m.
Yakima	August 18th	7:30 p.m.
Executive Board	August 25th	5:30 p.m.

### *Organizing Report*

#### Organizing.....It's Only The Beginning

Since the founding of the IBEW in 1891, organizing has been the catalyst behind the growing numbers of members. From day one, the Founding Fathers of the IBEW worked primarily as organizers. Organizing was, and continues to be, the number one objective of the IBEW; as evidenced by it being listed as the first objective in the IBEW Constitution. Henry Miller, the IBEW's first worksite organizer and founding President of the IBEW, understood the importance of the electrical industry coming together as one. Still, with organizing being the simplest principle of the IBEW, the question remains; is a strategic organizing effort enough?

Recent figures show a growing success due to organizing. Unfortunately, in studying the trends of organizing, the IBEW and its Local Unions have identified a glaring deficiency that continues to undermine all organizing efforts; retention rate. When we speak of retention rate, we are not speaking just of those members who join and then drop within the first five years. The IBEW is seeing a growing number of established members, ten years or greater, dropping membership. Why? No one knows that answer. Some speculate that at this point of a member's career, they are looking for more job security. I don't believe there is a "blanket answer". I do know that if we turn a blind eye to this situation, all the organizing we could do will never amount to anything more than continued turnover.

At the District level of the IBEW, the Ninth District continues to lead the way in organizing efforts. Last year the Ninth District organized approximately 5,172 new 'A' members, but lost 4,328 'A' members during that same time frame. During that time in LU 112 we organized 59 new 'A' members, but lost 33 'A' members to drops, withdrawals, traveling cards, resignations and pensions. So, how do we remedy this?

On a local level, I believe that mentoring can play a large role in maintaining our members. Local 112 doesn't trend like the rest of the IBEW. A majority of our losses came in the "less than five year member" category. This shows the importance of establishing a network to welcome new members and the need to be available for them, should situations arise that need explaining or understanding. One way to establish this network is to become an active local. Attending your local union meetings and MDC meetings are only the beginning. Carrying yourself as a professional on the job, and off, is a step in the right direction. Reaching out to your Brothers and Sisters to offer support and encouragement can only help.

Nobody knows what the answer is. What we do know is that if we continue to accept these losses, any and all organizing efforts will have a minimal effect. The IBEW and our Local Union are only as strong as those members who take an active role. If you question this, open your IBEW Constitution and read the Objectives. Remember, we all have taken an oath to uphold these objectives for the benefit of all members of the IBEW; past and future.

*Travis Sellers, Membership Development Rep.*

# *International Brotherhood of Electrical Workers*

*~~Bringing The Power To You~~*

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ [www.ibewlu112.com](http://www.ibewlu112.com)



*In Memoriam*

*Mark E. Arend  
1964 - 2016*

Brother Mark E. Arend passed away on June 24, 2016 after a courageous battle with cancer. Brother Arend was initiated into Local 112 as an apprentice wireman in July, 2002 and completed the five year construction apprenticeship program. Mark was 52 years old and a 14 year member of the IBEW.

Brother Arend worked in shops and on industrial projects during his electrical career, and most recently, worked for URS at the VIT Plant on the Hanford Project.

He is survived by his wife and two grown children. Our sympathies and prayers go out to his family and friends.



**DUST DEVIL BASEBALL &  
THE CENTRAL WA BUILDING &  
CONSTRUCTION TRADES COUNCIL**

**SATURDAY, AUGUST 20th - FAMILY PICNIC & GAME**

**Tickets are \$6.00—kids under 3 free**

**PICNIC—4:00 p.m.—7:00 p.m. Game Time—7:00 15 p.m.**

**Hot dogs, chicken sandwiches, hamburgers, sodas and various activities for the whole family !**

**PLUS..... a post game fireworks show !**

**Get your tickets at the hall .**

**20th ANNUAL GOLF TOURNAMENT**

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**THANK YOU** to this year's sponsors who help make the tournament the success it is ! Also, a special thank you goes out to **Ross Odell**, our tournament Chairman, and **Lori Johnson** who do an outstanding job at coordinating the event. First place went to : **Scott Breshears, Steven Breshears, Michael Corey** and **Dan Primus**. We hope to see you all again next year and hope everyone who played had a great time !

**SAFETY  
SPOT**



When we are at work or home, we want to always keep our family safe. Here are a couple of things we may use at home as well as at work and a few tips to remind us to use them safely.

**Extension Cords:**

Normal wear on cords can loosen or expose wires. Cords that are not 3-wire type, not designed for hard-usage, or that have been modified, increase your risk of contacting electrical current.

- Use only equipment that is approved to meet OSHA standards.
- Do not modify cords or use them incorrectly.
- Use factory-assembled cord sets and only extension cords that are 3-wire type.
- Use only cords, connection devices, and fittings that are equipped with strain relief.
- Remove cords from receptacles by pulling on the plugs, not the cords.

**Generators:**

One of the common tools used during our summer camp outs are generators.

Most generators are gasoline powered and use internal combustion engines to produce electricity.

Carbon monoxide is a colorless and odorless gas produced during the operation of gasoline powered generators. When inhaled, the gas reduces your ability to utilize oxygen. Symptoms of carbon monoxide poisoning include headache, nausea and tiredness that can lead to unconsciousness and ultimately prove fatal.

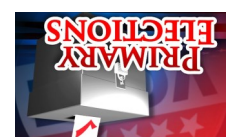
- DO NOT bring a generator indoors. Be sure it is located outdoors in a location where the exhaust gases cannot enter a home or building. Good ventilation is the key.
- If you are using one for a power outage, be sure that the main circuit breaker is OFF and locked out prior to starting any generator. This will prevent inadvertent energization of powerlines from back feed electrical energy from generators and help protect utility line workers from possible electrocution.
- Turn off generators and let them cool prior to refueling.

Let's All Have a Safe Summer !

*Your Brother in Service, Tom Massey*

*IBEW #112 Safety Committee*

**August 2nd**



Return Service Requested

Kennewick, WA 99336

2637 W. Albany Street

**IBEW LOCAL UNION NO. 112  
BROTHERHOOD BROADCASTS**



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