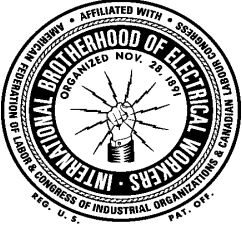


Brotherhood Broadcasts

Local Union #112



July, 2017
VOLUME 51 , No. 7 #571

Travis E. Swayze
Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER WORK PICTURE

Work is holding steady in Oregon and in Washington. Oregon data centers should start needing more people soon. All three sites are in various stages of construction, with the new site of PDX 80 starting before the end of the year. CREM and Phase II are still working at Con Agra in Richland and should have a presence into the fall. A few short calls have come in to hit deadlines but other than that the manpower needs have leveled out. 39 on Book I and 77 on Book II.

BROTHERHOOD EVENTS

Thanks go out to Ross Odell, Moses Torrescano, and Lori Johnson for coordinating the golf tournament this year. It was another great success with 32 teams signing up.

The financial seminar with John Hancock, Rehn & Associate's, and Lori Johnson was a great turnout. We had 35 people come on Friday and slotted people for one on one sessions on Saturday. I will try to schedule another seminar around February for those who couldn't make it to this session.

It is Fair and Rodeo season again. We have signed up for the Parades in Hermiston and Tri-Cities. The Hermiston parade will be August 5th and the Tri-Cities parade will be August 19th. We need people to ride the flatbed and support IBEW Local 112 in front of the communities we work in. Also we need volunteers to be at the Building Trades Booths for both of the Umatilla County Fair and the Benton-Franklin County Fair. Give us a call at the hall if you want help out.

Our Local 112 Blitz is August 15th and 16th. This is a chance for our members to get together and interact with the other electrical workers in our industry as well as our own. We try to educate the workers in the open shops to the benefits of being union. This has always been the goal of the IBEW, to organize every worker in the electrical industry. We look forward to seeing you out there.

I would like to let everyone know that the selection has been made for a new Membership Development Representative. The need for hiring another was triggered by a couple factors, with the main reason coming from Dave Davis announcing his retirement in the spring of 2018. As a preemptive move, I decided to bring one more person on sooner than later. We opened up interviews for the position in June, giving everyone a chance to apply. Because we had some great applicants, it was a very difficult decision to make, but I am confident that this person will represent the Local with the utmost knowledge and professionalism. I'm proud to introduce Bob Legard as Membership Development Representative. He will start in the office on August 21st.

The Safety Committee—August 3rd—6:00 p.m. @ the hall

AUGUST MEETINGS

| | | |
|-----------------|--------------|-----------|
| Tri- Cities | August 3rd | 7:00 p.m. |
| Hermiston | August 10th | 7:00 p.m. |
| Yakima | August 17th | 7:00 p.m. |
| Executive Board | August 31st. | 5:30 p.m. |

Take an Active Role in YOUR Local Union !

Organizing Report

BOOK STATUS VS MEMBERSHIP

Here recently, we have fielded many questions regarding book status and how it relates to membership. A common misconception is that book status is dependent on membership. In order to clarify this, we will review the criteria for gaining book status vs. gaining membership into IBEW LU 112.

Membership has no bearing on book status. It is also true the opposite way, book status has no bearing on membership. Our Collective Bargaining Agreement clearly defines the necessary qualifications to sign the books. These qualifications are as follows:

BOOK 1 (Group 1)

All applicants for employment who have four or more years of experience in the trade, are residents of the geographical area constituting the normal construction labor market, have passed a Journeyman Wireman's examination given by a duly constituted Inside Construction Local Union of the IBEW or have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee and who have been employed in the trade for a period of at least one year in the last four years in the geographical area covered by the Collective Bargaining Agreement. Group 1 status shall be limited to one local union at a time.

BOOK 2 (Group 2)

All applicants for employment who have four or more years of experience in the trade and who have passed a Journeyman Wireman's examination given by a duly constituted Inside Construction Local Union of the IBEW, or have been certified as a Journeyman Wireman by any Inside Joint Apprenticeship and Training Committee.

BOOK 3 (Group 3)

All applicants for employment who have two or more years of experience in the trade, are residents of the geographical area constituting the normal construction labor market and who have been employed for at least six months in the last three years in the geographical area covered by the Collective Bargaining Agreement.

BOOK 4 (Group 4)

All applicants for employment who have worked at the trade for more than one year.

An individual can opt to sign the highest book that they qualify for; regardless of being a member of the Local Union in which they are signing the books. For the purpose of layoffs, reverse book layoff applies; unless superseded by a Project Labor Agreement.

Membership is gained with an individual's payment of an initiation fee and continued payment of their basic monthly dues. A member shall be suspended if they fall greater than three months behind on their basic dues, and removed from membership if they are greater than six months behind on their basic dues.

I hope reviewing these items helps in the understanding of the difference between book status and membership. If there are any further questions, please feel free to give me a call.

Travis Sellers, Membership Development Rep.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

The LU112-NECA Electrical JATC will be accepting applications for LIMITED ENERGY (LE) apprentices for a limited time beginning August 14, 2017 to August 31st, 2017.

Applications will be available Monday – Friday from 8:30-11:30am and 1:30 – 4:30pm. In order to pick up the application packet, there is a \$40.00 non-refundable application fee payable by cash, check or credit card. You will have 30 days from the date the application is picked up to get it back in to the JATC Office. The Limited Energy (LE) apprenticeship program is a 3 year / 4800 hour program, with an additional 1200 hrs. required for Oregon LEA electrical examination. Work includes: limited energy installations including: cables and supports, low voltage wire pulling, splices, controls, wiring devices and much more! Apprentices who complete the Limited Energy apprenticeship are eligible to take the Washington State (06) exam. Call if you have questions 509-783-0589.

Dennis Williamson, Training Director

“Thank You” For Attending Your Union Meeting in July

TRI-CITIES

- Travis Swayze
- Travis Sellers
- Aaron Siefken
- Greg Jacobson
- Ernest Canup
- Jason Lohr
- Tim Grady
- Rylan Grimes
- Josh Peterson
- Tim Murray
- Hector Mendoza
- David Lara
- Justin Sherman
- Teresa Sawyer

- Rachel Frank
- Lorne Smith
- Dave S. Davis
- F. Gebretatios
- Jaime Sambrano
- Caleb Kauer
- David Myles
- D. Williamson
- Don Snider
- Bob Legard
- Larry Gabaldon
- Ed Manthei
- Joe McMurphy
- Dave Glessner
- Patrick A. Smith
- Matt Laub

- Michael Elizondo
- Randy Gabaldon
- Justin Grady
- Aran Smith
- Jesus Navarro
- Jessica Stutzman
- Cheryl Sanders

HERMISTON

- David P. Davis
- Doug McCauley
- David Rink
- Tim Meyers
- Lucas Davis
- Ricky Thomas

- Dan McConkey
- Rich Carter
- Cody Hamann

YAKIMA

- Travis Swayze
- Paul Carney
- Travis Sellers
- Scott Dzurik
- J. C. Krueger
- Tim Robel
- Ed Boettcher
- D. J. Skone
- Neil Knight
- Keith Schlenker

21st Annual Golf Tournament

THANK YOU to this year’s sponsors who help make our tournament the success it is ! Also, a special **THANK YOU** goes out to Ross Odell, our tournament Chairman, who does an outstanding job at coordinating the event. This was Ross’ last year as Chairman, as he turns the club over to Moses Torrescano. First place went to Jim Jeffs, Ken Burk, Chris Aardahl and Wes Lawrence. We hope to see you all again next year and hope everyone who played had a **GREAT** time !

THANK YOU TO THE FOLLOWING SPONSORS

GOLD SPONSORS

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- Columbia River Electric Maintenance, Invesco
- Tri-Cities Community Credit Union
- Platt Electric Supply
- ILB Electric

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- Cheyenne Electric
- Rehn & Associates
- Baker & Giles

BRONZE SPONSORS

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- Pacific Crest Planning
- McMorgan & Company
- Turner Stoeve & Gagliardi
- Sunrise Dental

SAFETY SPOT

Know How To Work Safely

The term **SAFE** is defined as a state that is secure from the liability to harm, injure, danger or risk. The basic condition of being safe involves actions taken to remain protected or guarded from danger and to reduce risks to the lowest possible level. Approximately 30,000 non-fatal electrical shock incidents occur annually. According to the National Safety Council, about 1,000 fatalities each year are due to electrocution. Electrocutions are the fourth leading cause of industrial fatalities after homicides, traffic accidents and construction accidents.

Electrical safety is addressed within NFPA 70E and within OSHA regulations in a hierarchy and methodical approach. The first method is clearly to eliminate or remove the hazard– in other words, to shut the power off before working on the equipment. NFPA 70E refers to this as establishing an electrically safe working condition. Shut the power off and verify it is off so that work on equipment or circuit parts can be performed safely. NFPA 70E is all about identifying, reducing or eliminating electrical hazards as the primary method of achieving safe work environments. The standard also includes information about how to properly protect workers when, and if justified, energized work must be performed. To achieve zero injuries in the work place, contractors and electricians must strive for zero energized work environments as the normal and best practice whenever achievable.

The use of PPE should be the last method or choice. Please become familiar with NFPA 70E and OSHA regulations as they pertain to safe electrical work

*Butch Manthei, Chairman
Local 112 Safety Committee*



DRINK WATER



Remember to drink water frequently while working in hot weather.

**** RETIREE BREAKFAST CLUB ****

**FRIDAY, August 4th —9:00 A.M. @ the hall.
735-0512 RSVP**



**THE ANNUAL PICNIC IS
SATURDAY, SEPTEMBER 16TH @
COLUMBIA PARK - KENNEWICK**



U.S. POSTAGE
PAID
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Kennewick, WA
Non-Profit Organization

T-Shirts for sale at the hall



Return Service Requested

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