

# Brotherhood Broadcasts

## Local Union #112



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Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER WORK PICTURE

Work picture is great for 2017 with work in Oregon and in Washington. Oregon Data centers are all working OT, with some on 7-10's to hit deadlines, as these buildings are completed in phases. Dynalectric, EC Company, and ILB are the contractors performing that work. Washington has jobs from Ellensburg to the Tri-Cities, with random calls from contractors coming in each week. CREM and Phase 2 continue work at Lamb Weston in Richland. Columbia Generating Station is also due to start calling more, as May 13th is there outage start date. Bechtel still needs people on nights, with occasional day shift calls coming in. Our local contractors continue to bid work in town with some success. There are 37 on Book I and 51 on Book II.

### BROTHERHOOD EVENTS

Brother Keith Cowan's family has been tasked with organizing this year's Relay for Life campaign here in the Tri-Cities. A person can do individual donations at the hall and put your name or a loved one's name on a "foot" that hangs up in the window at the hall. Our team goal with all fundraising events and donations is \$2500. The relay will be held on May 20, 2017 at the John Dam Plaza in Richland from 10 am to 10 pm with fundraising events lasting all day. For more info call us here at the hall.

Anyone who is interested in getting together for a spring motorcycle ride can shoot me an email at [ibew112tswayze@owt.com](mailto:ibew112tswayze@owt.com) and we will see if we can get one scheduled for a Saturday or Sunday here in the near future.

Brotherhood events are really important because they bring us together off the job to build relationships. I believe these relationships are critical to the continued growth and success of Local 112. Remember, anyone who has ideas for future Brotherhood Events, can contact us and we can help facilitate the message and organize events to further the Brotherhood.

Check out the website for the Local 112 logo designs that have been turned in. It's not too late to submit an entry. We will ask for a vote in the near future to select a winner.

I look forward to seeing everyone at the unit meeting!



In 1947, what was the Journeyman Wireman wage scale in IBEW Local Union 112?



Answer: The hourly wage scale was \$2.00, which was the total package at that time.

### Organizing Report

#### Darigold Election Update

For those who are not aware of it, we have been running an organizing campaign at the Darigold Plant in Sunnyside, WA that began in the last week of January. Within two weeks of them first contacting us, we submitted 22 signed cards to the NLRB Office in Seattle. This unit is comprised of 25 maintenance workers who perform a variety of tasks. Traditionally, these workers are represented by the Teamsters and Operating Engineers.

We received the election results on Friday, March 17<sup>th</sup>. Unfortunately, the results were not in our favor, despite the overwhelming support that was shown through the entire process. The vote finished eight for the IBEW, 0 for the Operating Engineers, 0 for the Teamsters and 17 for None (Darigold). A lot of threats and promises were made by the employer that swayed (put fear into) the employees. I can't imagine the feelings that these employees must have experienced. Knowing that a vote for needed representation was also a vote that could have an immediate impact on their livelihood. Still, eight employees understood the need to make a change; the need to stand up for what they believed to be right. Hopefully momentum will build, and in the future, they will get the security that they rightfully deserve.

#### As for The Rest.....

We continue to make progress on our organizing effort. We have added three new journeymen in March, and as of this writing, are scheduled to test four more at the end of the month. In addition, we have had success in getting apprentices from the open shops to apply for our apprenticeship. Speaking of which, now is a great time to apply for the apprenticeship. If you know of someone who is interested, please direct them to either the hall or training center. We are available to answer any questions that they may have.

*Travis Sellers, Membership Development Rep.*

#### \*\* RETIREE BREAKFAST CLUB \*\*

FRIDAY, April 7th @ LOCAL 112

9:00 a.m. RSVP 509-735-0512

*The Safety Committee will meet at the hall*

*Thursday, April 6th @ 6:00 p.m.*

*before the Tri-City meeting*

#### APRIL MEETINGS

Tri- Cities	April 6th	7:00 p.m.
Hermiston	April 13th	7:00 p.m.
Yakima	April 20th	7:00 p.m.
Executive Board	April 27th	5:30 p.m.

# International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ [www.ibewlu112.com](http://www.ibewlu112.com)



**APPRENTICESHIP & JOURNEYMAN TRAINING**

**ELECTRICAL TRAINING CENTER**

Grounding	April 13th—6:30 p.m.
2014 NEC Code Update	April 18th & 19th—6:30 p.m.
First Aid / CPR	May 2nd and 3rd—6:30 p.m.
2014 NEC Code Update I	May 16th & 17th—6:30 p.m.
2014 NEC Code Update II	June 6th & 8th—6:30 p.m.
2014 NEC Code Update I	June 24th—8:00 a.m.

Please contact the JATC @ 509-783-0589 to register.



*In Memoriam*

*Donald A. Day*

Brother Donald Day passed away on March 10, 2017 at the age of 83. Brother Day was initiated into Local 112 as an apprentice wireman in 1955 and completed his apprenticeship, becoming a Journeyman Wireman in 1958. He worked much of his career for the small shops in the Yakima area doing commercial and light industrial work, but did venture to the Hanford Site a few times before retiring in 1995. He was a 61 year member. Don's son, Doug, is also a member of #112.

*"Thank You" For Attending Your Union Meeting in March*

<b>TRI-CITY</b>	David Darnell	Geoff Arends	Bob Legard	Greg McMurphy	Dace Ricker	Joe Vandecar
Travis Swayze	Keith Cowan	Cheryl Sanders	Jessie Bowen	Greg Sullivan	Jeff Carrick	Andrew Tao
Travis Sellers	Eric Miller	Richard Morgan	David Myles	Brianna Chapin	John Hasher	Robert Ritzter
Lane Carrier	Jose Vargas	Gary Morgan	Paul Neiman	Ryan Mitchell	Travis McCauley	
Tim Murray	Don Snider	Lajos Barany	D. Williamson	Jason Lohr	James Blackwell	<b>YAKIMA</b>
Jeremy Lohr	Derek Smith	Adriann Bergman	Lorne Smith	Arnold Gutierrez	Cody Hamann	Travis Swayze
Garrett Cummings	Robin Smith	Dave S. Davis	Mike Hennessey	Jaime Sambrano	Daniel McConkey	D. J. Skone
Guy Steen	Carl Sorrels	Jim Karback	Patrick Smith	Luis Quezada	Jeff Newton	Travis Sellers
Aaron Siefken	Josh Graham	Caleb Kauer	David P. Davis	Crystian Ramirez	Tim Meyers	J. C. Krueger
Rylan Grimes	Justin Turner	Marcus Burluson	David Lara	<b>HERMISTON</b>	Brett Carson	Tim Robel
Jeff Dent	Dylan Morell	Andrew Clement	Daniel Garcia	David P. Davis	Tim Carson	Steve Jones
Aaron Weiss	Rob Dilger	Dave Glessner	Jimmy Johnson	Dave Rink	Douglas McCauley	

**SAFETY SPOT**

**L.I.V.E.S.**



One way to help keep risk at a low level is to use a sequence referred to as L.I.V.E.S., which stands for Look, Investigate, Visualize, Execute, Safely. This sequence can be used every day for our pre work discussions – on any worksite – to help ensure we have productive discussions and solid work plans, both of which are key to keeping workers in a safety state of mind.

*Look*

Along with all of your crew members, take a 360-degree look around the worksite prior to beginning any tasks. Identify any hazards or dangers you spot, including those that could harm you, your co-workers or members of the public. Take note of any weather- or traffic-related issues that may become problematic. Point out equipment that may be in the way or equipment that may be needed in order to safely complete the job. There is not necessarily one right way to complete this observation process; you may come up with several ways to effectively complete this step.

*Investigate*

Take time to consider the traps and other unknown situations that could impede your ability to safely complete the task or job at hand. Discuss these potential problems with the rest of the crew, and work with them to create a list of how to prioritize and address all potential worksite hazards in order to mitigate the risk of them occurring.

*Visualize*

During this portion of the L.I.V.E.S. sequence, visualize the job going poorly. Try to picture the worst-case scenario, and then consider how to keep all of the workers on your site in the best positions to safely complete their work with the least amount of hazard exposure. At times this will not be easy because there may be multiple ways to do the job, all of which are technically safe. However, one of those methods will typically put crew members in the best position to avoid injury.

*Execute*

Next, execute the plan that has been developed for the job, which includes following your company's safety rules and procedures. In addition, maintain constant, accurate communication with crew members; three-way communication is particularly important. Strong communication is one of your greatest defenses against incidents on the job site.

*Safely*

Make sure that the No. 1 priority at all times is for crew members to safely perform their work. Productivity, peer pressure and public pressure matter little if even one worker is at risk of injury or death. Unfortunately, these pressures are factors in a majority of accidents because when they are present, some workers proceed in the face of danger, even when they know they should not. Keeping the focus on working safely, even when workers are facing one, two or all three of these types of pressure, is critical to completing a job without injury.

*Tom Massey, Safety Committee*



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**2017**



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2637 W. Albany Street  
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**BROTHERHOOD BROADCASTS  
I.B.E.W. LOCAL UNION NO. 112**