

# Brotherhood Broadcasts

## Local Union #112



April 2025

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.

Brothers & Sisters:

### LOCAL UNION ELECTIONS

It is election time in Local 112 and I would like to encourage everyone to participate in this year's election. Every IBEW 112 member is entitled to vote and to be heard and we should all take advantage of this.

We have a full schedule of nominees on the ballot this year. This will mark the most participation we have ever seen in an election in Local 112's history, across the board of all elected positions.

The beauty of Union elections is that it is a democratic process, and while I believe there are clear choices that will move this Local forward, you will have to form your own opinions on the ballot. When the dust settles, we will continue to represent our Brothers and Sisters and promote the IBEW in the most professional way.

I also want to share that I have withdrawn my nomination for Business Manager in this election cycle due to personal and family reasons. For the past nine years, I have put my heart and soul into this Local and I believe that stepping back as Business Manager will lessen my load and help me gain more time with my family.

The time and weight that a Business Manager carries has taken a toll on me and my family, and at this time I feel this is the right decision. I appreciate this year's nomination by A.J. Wahl and the support that the Brothers and Sisters of Local 112 have given me during the last nine years. We have all done a lot of great work and I look forward to helping this Local any way I can. I do not plan on going anywhere and I will continue to serve Local 112 in whatever capacity possible. I would not be able to make this decision without the confidence that the next generation of leadership is ready and willing to lead the best Local in the IBEW.

Good luck to all the candidates.

### PIN PRESENTATION

Local 112's Pin Presentation to be held in Elgin Hall at the Local Union office is in the planning stages and scheduled to be held on Saturday, October 18, 2025. Dinner will be provided along with a no-host bar. Pin recipients and one guest will be invited as guests of the Local and additional dinners can be purchased for family and friends.

Pin recipients who have 25 years or more of membership will receive a letter in early summer with invitations to this special event. Members who have 10, 15, or 20 years of membership will receive their pins at their applicable unit meetings in November and December. Pins are given in five year increments.

**REGISTRATION FOR THIS YEAR'S GOLF TOURNAMENT HAS BEEN MAILED OUT—GET YOURS IN TODAY! LAST DAY TO ORDER A SHIRT IS MAY 31st.**



**SATURDAY, JULY 12TH @ CANYON LAKES—KENNEWICK**

## ORGANIZING REPORT

*Building Strength Through Education*

*COMET Training for Third-Year Apprentices*

Over the past few weeks, we've taken an important step toward growing and strengthening our union by providing Construction Organizing Membership Education Training (COMET) to our third-year apprenticeship classes.

This training is a cornerstone of the IBEW's long-term strategy to build power on the job and in the industry. COMET is designed to help our members understand the critical role organizing plays in the success of the union. By educating our future journeymen about the importance of bringing in new members, we help ensure that the values of solidarity, strength in numbers, and collective bargaining remain central to everything we do.

Organizing is not just a job for a few... it's a responsibility shared by every IBEW member. The COMET program explains how non-union contractors impact our wages, benefits, and job security, and it highlights how increasing union market share benefits us all. The goal is to empower members with the knowledge and tools they need to speak confidently about union membership and support organizing efforts in their own communities and job sites.

We're proud of the commitment shown by our third-year apprentices, who engaged in the program with curiosity, thoughtfulness, and a strong sense of solidarity. As they continue their training and prepare to become full journeymen, they'll carry forward this knowledge and play a vital role in keeping the IBEW strong for the next generation.

*Together, we organize. Together, we win.*

*Rylan Grimes, Lead Organizer*

**CONGRATULATIONS ON YOUR RETIREMENT**

**BOB LEGARD**



**THANK YOU BOB, FOR YOUR YEARS OF SERVICE TO IBEW LOCAL 112, BOTH IN THE FIELD AS A WIREMAN AND IN THE HALL AS A BUSINESS**

**REPRESENTATIVE. WE ALL WISH YOU THE VERY BEST IN YOUR RETIREMENT ADVENTURES.**

### MAY MEETINGS

Tri- Cities	May 1st	7:00 pm
Hermiston	May 8th	7:00 pm
Yakima	May 15th	7:00 pm
Executive Board	May 22nd	5:30 pm
EWMC	May 7th	6:00 pm
PAC	May 13th	6:00 pm
Veterans	May 13th	6:00 pm
RENEW	May 14th	6:00 pm
Women's Comm.	May 21st	6:30 pm

No Safety Committee meeting in May

# International Brotherhood of Electrical Workers

~~Leading The Electrical Industry~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone [www.ibewlu112.com](http://www.ibewlu112.com)



**APPRENTICESHIP & JOURNEYMAN TRAINING**

**Instructor Position Open at the Training Center**

We are currently accepting resumes for a **full-time Instructor** position at the Training Center. We're looking for someone passionate about the future of the electrical industry and eager to contribute to the development of the next generation of electricians. To apply, please visit our website: [www.Jatc112.org](http://www.Jatc112.org) We encourage interested candidates to **submit their resume as soon as possible**. For any questions regarding the position, please contact the Training Center at **509-783-0589**.

Congratulations to **Tiffany Gliem**, a 4th-year apprentice, for being selected as the **Milwaukee Apprentice of the Month!** Her fantastic attitude is a pleasure to have, both in the field and in class. *Geoff Arends, Training Director*



**SAFETY SPOT**

As union tradesmen, we take pride in working safely. We wear our PPE, follow lockout/tagout procedures, and do our best to identify and eliminate hazards on the jobsite. But there's one hazard we don't always see coming, and that's lack of sleep.

Let's be honest, between potentially driving an hour or more each way to work, putting in long days, trying to spend time with the family, and keeping up with everything that needs to get done at home, there's just not much time left for sleep. Some nights, it feels like closing your eyes for five minutes is about all you get before the alarm clock starts going off. If you're running on fumes while reading this, just know you're not alone.

Trying to work after a lousy night's sleep is like showing up to the job after a few too many. Studies show that being awake for 17 hours messes with your reaction time and decision-making as much as having a BAC of 0.05%. Stay up for 24 hours straight, and you might as well be at 0.10% BAC, well over the legal limit to drive.

Now imagine trying to do your job safely and effectively while basically half-drunk from exhaustion. Sounds like a terrible idea, right? Yet plenty of us unknowingly work in that same impaired state because we're just trying to push through on not enough sleep.

Fatigue on the job isn't just a "tough it out" situation, it's dangerous. The National Safety Council (NSC) found that 13% of workplace injuries are directly tied to fatigue. And if you're getting less than five hours of sleep a night, you're three times more likely to be involved in an accident at work.

Skipping sleep to get things done doesn't just make you tired, it wears your body down over time. If you're dragging through the day relying on coffee, energy drinks, or just sheer willpower, you've already felt the short-term effects. But the long-term ones? They're a lot worse.

**Heart Problems:** Running on no sleep jacks up your blood pressure and increases the risk of heart disease.

**Diabetes Risk:** Sleep keeps your blood sugar in check. Skipping it too often makes your body insulin resistant.

**Weight Gain:** Lack of sleep messes up hunger hormones and makes you crave garbage food. Ever notice nobody sleep deprived craves a salad?

**Mental Health Issues:** Bad sleep and high stress go hand in hand, leading to anxiety, depression, and burnout.

The CDC even calls sleep deprivation a public health crisis, and studies show getting less than six hours of sleep regularly increases the risk of dying early by 12%. So yeah, turns out sleep actually matters.

Experts recommend that adults get between 7-9 hours of sleep per night. Most of us probably hear that and think, "Yeah, right." But when you look at the risk of injury, burnout, and long-term health problems, it's worth considering where sleep fits into the bigger picture. *Jason Brady, Committee Member*

**Notice of a Special Meeting for the Membership of Local 112 I. B. E. W.**

**A special meeting will be held to discuss and vote on the allocation of the upcoming \$3.80 increase for the Basic Inside Construction Agreement to be effective June 1, 2025**

**Saturday, May 17th  
9:00 a.m.**

**LOCAL UNION 112  
Elgin Hall**

**114 N. Edison Street  
Kennewick, WA**

*Take an active role in  
YOUR  
Local Union !*

**Retirees' Breakfast**

**Friday, May 2nd @ 9:00 a.m. @ the hall**

**SISTERS IN SOLIDARITY 112**

We continue to hold our monthly meetings every 3<sup>rd</sup> Wednesday of the month. Our meetings are held at the hall starting at 6:30 pm. Tri-Tech held its annual "GRITT" Education Week and as always, our IBEW Sisters and Training Director Arends volunteered. This year we had three different activities for the young ladies to experience: (1) snap circuits for a basic understanding (2) lesson on conduit bending and (3) basic outlets and switches wiring. This is an amazing night for all the ladies involved. *Teresa Sawyer, Committee Vice Chair*



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**SPECIAL MEETING NOTICE**  
**Inside Agreement**  
**Contract Wage / Benefit Allocation**  
**May 17th**

**BROTHERHOOD BROADCASTS**  
**I.B.E.W. LOCAL UNION NO. 112**  
**114 N. Edison Street**  
**Kennewick, WA 99336**  
*Return Service Requested*