

Brotherhood Broadcasts

Local Union #112



April 2026

Travis W. Sellers

VOLUME 62, No.4 #675

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

Brothers & Sisters:

Members have asked what the criteria are for selecting and placing Stewards on jobs located within IBEW LU 112's jurisdiction. Article IX of our Local 112 Bylaws lays out the framework on how Stewards are selected and expected to operate on the job.

ARTICLE IX - Stewards

Sec. 1. *Stewards shall be appointed, where needed, by the Business Manager. They shall work under the direction of the Business Manager and be subject to his/her authority. The Business Manager may remove any Steward, as such, at any time.*

Sec. 2 Duties of Stewards shall be:

(a) *To have a copy of the IBEW Constitution, bylaws and the working agreement with them at all times.*

(b) *To see that Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.*

(c) *To report any encroachment upon the jurisdiction of the Local Union.*

(d) *To report to the Business Manager any violation of the bylaws or agreements.*

(e) *To perform such other duties as may be assigned to them by the Business Manager.*

Sec. 3. *Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.*

One of the most important responsibilities of a Steward is protecting workers' rights. This includes ensuring that negotiated wages, hours, and working conditions are properly enforced. When an issue with one of these items does arise, our Stewards serve as the first line of representation for members.

"What if I don't have a Steward on my job?"

If you are working on a project that does not have a Steward, you need to call the hall and speak to a Rep. Don't try to handle the situation yourself. Your Reps are in place to provide guidance and, when needed, deal directly with the contractor to settle jobsite issues.

Ultimately, the strength of IBEW LU 112 is reflected in the strength of our members. The members who volunteer to fill the position of Steward are more than just representatives. They are leaders, problem solvers, and advocates who uphold the values of our Union every day on the job. In essence, we are all Stewards.

In Solidarity, Travis Sellers

MAY MEETINGS

Tri- Cities	May 7th	7 :00 pm
Hermiston	May 14th	7:00 pm
Yakima	May 21st	7:00 pm
Executive Board	May 28th	5:30 pm
EWMC	May 6th	6:00 pm
Veterans Comm.	May 12th	6:00 pm
PAC	May 12th	6:00 pm
RENEW	May 13th	6:00 pm
Women's Comm.	May 20th	6:00 pm

No Safety Committee meeting in May

ORGANIZING REPORT

Our First Objective:

Organize Every Worker In Our Industry

At the core of the International Brotherhood of Electrical Workers is a simple but powerful objective: to organize all workers in the electrical industry. Everything we do, our contracts, our wages, our benefits, and our working conditions, flows from that mission.

Organizing isn't something that happens somewhere else or by someone else. It's not just the responsibility of organizers or staff. It's a responsibility that belongs to every one of us who benefits from the standards we've built.

Every non-union jobsite we pass, every electrician working without the protections we enjoy, that's both a challenge and an opportunity. The strength of our Local depends on our ability to bring those workers into the fold, raise standards across the board, and protect the market share that sustains our livelihoods. That's why training matters.

Recently, we put our third-year apprentices through the COMET (Construction Organizing Membership Education Training) program. COMET is designed to reinforce exactly what it means to be a union member, not just in terms of what you receive, but what you're expected to contribute.

The message is straight forward:

*** You are the union. * You are an organizer.**

You play a role in our success or our decline. COMET emphasizes that organizing isn't complicated, it starts with conversations. Talking to co-workers. Reaching out to non-union electricians. Being willing to explain what the IBEW offers and why it matters. It also means representing the union well on every job: showing up, doing quality work, and demonstrating the value of a highly trained, professional workforce.

For our third-year apprentices, this training comes at a critical time. They're gaining experience, building confidence, and starting to understand the bigger picture of the industry. Giving them the tools to organize now helps ensure the future strength of our Local.

But this isn't just for apprentices. The same expectations apply to every journeyman, foreman, and member of this Local. Organizing is how we grow. It's how we increase opportunities, improve wages, and maintain the standards that set us apart.

If we want more work, we have to organize it. If we want better conditions, we have to fight for them. If we want a stronger future, we have to build it, together.

The objective and the responsibility hasn't changed.

Organize For Our Future !

Rylan Grimes, Lead Organizer

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International Brotherhood of Electrical Workers

~~Leading The Electrical Industry~~

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APPRENTICESHIP & JOURNEYMAN TRAINING

We continue to see steady growth in our apprenticeship program as additional apprentices are brought in and dispatched to work. Interest in the electrical trade remains strong, and we are encouraged by the continued momentum throughout the year.

This spring, we have continued our outreach efforts with local high schools, helping introduce students to the electrical trade and the many career opportunities it offers. These outreach efforts have generated strong interest, reinforcing the value of connecting with students early as they explore career paths. We are seeing increased awareness and enthusiasm for apprenticeship training as a viable and rewarding long-term career.

Graduation is quickly approaching, with this year's ceremony scheduled for **May 1st**. We are proud of our graduating apprentices as they prepare to complete their training and transition to Journeyman status.

Once again this year, our contractors have generously contributed raffle prizes for the graduating class. Their continued support is greatly appreciated and plays an important role in recognizing the hard work and dedication of our apprentices as they reach this important milestone.

Geoff Arends, Training Director

2026—2027 SCHOOL YEAR

IBEW LOCAL 112

The Executive Board has approved the award of up to ten scholarships at \$5,000 each for the upcoming 2026—2027 school year. These scholarships are available to the sons and daughters of IBEW 112 members who are graduating seniors or current college students.



Information is available at the hall or on the Local's website. Applicants must return their application along with a 500 word essay to Local 112's office no later than July 12, 2026.



SAFETY SPOT

EMERGENCIES—IT'S IMPORTANT TO BE PREPARED

In our line of work, we're often spread out across large job sites, remote areas, or locations that aren't easy to find. In an emergency, seconds matter, and one of the most important things you can provide is your exact location.

If you ever have to call 911, being able to clearly explain where you are can make the difference between a fast response and a delayed one. Don't assume responders will be able to find you easily, especially on large industrial sites, new construction areas, or rural projects.

Every crew should take a moment at the start of the job to identify key location details. Know the nearest address, cross streets, building numbers, or any landmarks that could help guide emergency services. It's a good idea to write this information down and keep it accessible to everyone on the crew.

It's also important to have a plan in place. If extra workers are available, have someone ready to meet EMS at the entrance or nearest main road and guide them directly to the scene. That small step can save valuable time when it matters most.

Don't wait until something goes wrong to figure this out. Take a few minutes during your pre-job planning to make sure everyone knows where they are and how to direct help.

Emergencies are stressful, but preparation helps cut through the confusion. Knowing your location and having a plan can make all the difference in getting help where it's needed, fast.

Jason Brady, Committee Chair



*In Memory Of
Hank McDowell
1947—2026*

Brother Hank McDowell passed away on March 19, 2026 at the age of 78 after suffering a stroke. Hank began working out of Local 112 as an apprentice wireman in 1968, working most of his apprentice years for the shops in the Tri-Cities area. He became a Journeyman in 1973 and then spent many years working on the Hanford Project.

When work went down in the early eighties in Local 112's jurisdiction, he traveled the country working in Portland, New York and California. He settled in the Portland area in the early nineties and worked out of Local 48 until his retirement in 2007.

It's that time of the year where elections are in full swing. We will be sending questionnaires to the candidates seeking endorsements and from those questionnaires, will have a meeting with candidates to have a face-to-face conversations. The next meeting will be on Tuesday May 12th at 6pm at the hall with dinner being provided. Everyone is welcome to join us!



Teresa Sawyer, Vice Chair



RENEW will be teaming up with EWMC for the Cinco de Mayo parade in downtown Pasco on May 2nd and volunteers are needed. RENEW is also sponsoring a game night at the hall on Friday, May 15th, with an MGT tournament and great prizes. Bring your own board games. The next meeting is May 13th at 6:00 at the hall.

Michael Devine, Chair

Retirees Breakfast

Friday, May 1st @ 9:00 a.m. @ the hall



SISTERS IN SOLIDARITY 112

March has been a busy month for the committee. We are working on finalizing our next challenge coin in the series as well as our participation coin. Ten of our committee members volunteered their time to participate in GRITT. We had three sections split into conduit bending, snap circuits and a question-and-answer session. There were 29 girls ranging from 8th grade to juniors in high school. Thank you to all the ladies who volunteered. Meetings are held on the 3rd Wednesday of every month at the hall with dinner being served at 6:00 pm. Everyone is welcome to attend.

Teresa Sawyer, Committee Chair



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