

# Brotherhood Broadcasts

## Local Union #112

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Bus. Mgr. / Fin. Secy.



### A MESSAGE FROM THE BUSINESS MANAGER

#### WORK PICTURE

The work picture remains steady in Oregon and Washington and calls continue to be filled as needed. We have seen a variety of in town and out of town contractors put calls in for various jobs ranging from solar, schools, and data centers, with the WTCC also putting in calls as they ramp up their work force at the VIT. There are currently 61 on Book I and 87 on Book II.

#### THE CHAIN OF COMMAND

Understanding the 'Chain of Command' has always been a vital part to our industry. This allows information to properly be disseminated down from supervision to those who are in the field. It starts with the General Foreman(s) communicating with their respective foreman(s), then down to the JW's, apprentices and material handlers who are performing the work in the field. To be effective, information flows down and accountability bubbles up.

The success and the pitfalls to 'Chain of Command' is information flow. To be successful, we need to communicate and understand the instructions required to complete the task without error. A pitfall would be going around someone in the 'Chain of Command' to give or receive information to complete a task. One example might be when a General Foreman directly deals with someone in the field and bypasses a foreman. How can that foreman effectively perform their job when a crew member is pointed in a different direction without the knowledge of why? This could lead to continuous errors as the foreman leads their crew through the progression of work, not to mention the animosity that goes with dealing directly behind someone's back. Information is the key to performing work and solving problems, so please know where you fit in the 'Chain of Command' and follow it for the sake of the job.

### ORGANIZING REPORT

As you may know, Berg Electric received the majority of the electrical work on the new PNNL building. This is a good size project that would have put several of our members to work in Washington. We have been communicating with Northwest Fair Contracting to verify if this project falls under Washington State Prevailing Wage Laws. We have also learned that The Secretary of Energy has dedicated Richland as the site of another substantial project, a state-of-the-art facility for advancing the storage of energy in batteries. This construction project could begin as soon as late 2021.

In years past, we have attended the IBEW Membership Development Conference in late August. The Conference begins with training for new Organizers and advanced organizing techniques for Organizers with more experience. The conference also contains breakout sessions with valuable messaging that Organizers can use to help persuade potential new members and contractors to join our Union. We learn new techniques from face-to-face interactions and share information with our Brothers and Sisters from other Local's. Due to COVID-19, the conference will be virtual this year. These are definitely different times that we are living in and we are learning to adapt. The virtual conference will contain the same breakout sessions and there will be plenty of opportunities to ask questions and share information in the chat rooms. We will share information from the conference in the newsletter next month.

*Bob Legard, Membership Development Rep.*

### COMMISSIONING TECH CORNER

#### PERSPECTIVES FROM ORIGINAL CT's

##### HIRED IN 2016

**Ed Z.:** "I am a foreman on Delta [crew] where I manage CT activity throughout the day. When we first started, operations was a little organization in the corner of the site with only a handful of CT's. Now we have nearly 300 staff and are involved in everything. I like the challenge of the always-changing task list, not having the same day twice. I would tell other CT's to train, train, train!"

**Jordan R.:** "CT's are an intricate part of the lifeblood of the plant. We touch nearly everything and learn the in and outs of each system and facility. The plant has dramatically changed; when I first started, I used to park where EMF is now, the tool crib was in the +28, and I badged in through Brass Alley. I want other CT's to know that it takes personal initiative to succeed and master the systems."

**Justin R.:** "I utilize knowledge of the systems to ensure successful first-time startups driving the plant to completion. Since 2016, I have seen operations grow from owning just the fire pumps to over half the plant. I like the challenge that comes with being the first to use procedures and start-up systems without the years of vetting found in an operating plant. To other CT's being hired, recognize that it is a facility that is still learning and growing."

*Nic Callihan, Comm Tech*



## LICENSE RECIPROcity IS HERE



The Oregon—Washington reciprocal agreement for the state electrical licenses is now in place and available to apply. Please be sure to look over the requirements for the state that you might be interested in reciprocating with. The application links for each state are as follows. You can also find links on the home page of our web site @ [ibewlu112.com](http://ibewlu112.com).

#### WASHINGTON STATE

[https://lni.wa.gov/forms\\_publications/F500-148-000.pdf](https://lni.wa.gov/forms_publications/F500-148-000.pdf)

#### OREGON STATE

<https://www.oregon.gov/bcd/formslibrary/4794.pdf>

**REGISTER TO VOTE**

# International Brotherhood of Electrical Workers

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**APPRENTICESHIP & JOURNEYMAN TRAINING**

Many changes are happening at the Training Center. First, congratulations to Marcus, who has taken a job with the national Electrical Training Alliance. We would like to thank him for the six years he worked at the Training Center as both an instructor and the Training Director. We wish him the best with his future endeavors.

Staffing has changed as well, as I have taken Marcus' place as Training Director. We have hired a new instructor, Kevin Harman, and we look forward to the insights he has to offer for the apprentices. As the market continues to flourish, we have started many new apprentices. To handle this increasing number, the Committee has decided to hire a 3<sup>rd</sup> instructor. Resumes and cover letters will be accepted via e-mail from **September 1<sup>st</sup> through 11<sup>th</sup>** at kris.t@jatc112.org.

With the current phase of COVID-19, we will start the year virtually and move into a hybrid model for labs as soon as we can. This also means that we will not be holding any in-person journeyman classes for the time being. CEU's can be taken through a variety of online companies such as Pellco, Blue Volt, Jade Learning, and Mike Holt. If you are interested in taking a virtual Journeyman class through the Training Center, please contact us.

Help us get back to trainings at the Training Center: mask up, stay safe, and stay healthy.

*Kris Tuura, Training Director*



*In Memory of*

**Brother Lloyd Hochhalter  
1942-2020**

Brother Lloyd Hochhalter passed away on August 4, 2020 at the age of 77. He was initiated into Local 112 in 1994 as a Journeyman Wireman and was a 26 year member of the IBEW. He worked throughout Local 112's jurisdiction, but tried to catch jobs on the Oregon side, as he was a member of the Hermiston unit, before retiring in 2008.

We extend our sympathies to the family and friends of our deceased Brother.



**MEETINGS CANCELLED  
DUE TO COVID-19, ALL MEETINGS  
REGULARY HELD IN SEPTEMBER  
HAVE BEEN CANCELLED.**

**Why Are We Asked to Mask ?**



For Sale @ \$7.00 at the hall

Our leadership, from the President of the United States down to our Governors, have imposed rules and recommendations to mask in certain situations and areas depending on what their experts recommend. Everyone has an opinion on what should or should not be done, but I would advocate for consistency. If we are asked by our leadership to mask and social distance in order to flatten the curve, and only 50% of the population complies, how will they know if that works? At this point, I think there are a lot of theories, unknowns, and data to evaluate and I believe we have to trust our leadership and their experts, as they have the resources to help guide us through this pandemic. If each person is moving in a different direction based on minimal data, it turns into chaos. Sometimes I wonder how decisions are made as well, but I am certain that they are doing their best to consider all options with the available data. At the end of the day, hindsight is always 20/20. Let's have faith that this will all be over soon and our experts and leadership will have the knowledge to analyze the lessons learned for the sake of future generations and how they might handle similar situations.



**SAFETY SPOT**

Warm weather is going to turn to hot weather. Hydration is important for safety and health. Drinking liquids is part of hydration. Caffeinated liquids do not do a good job of helping us stay hydrated because caffeine is a diuretic and stimulant. A diuretic that can cause increase in urination which can increase dehydration. A stimulant can increase our heart rate and blood pressure. Energy drinks need to be avoided because they are quite high in caffeine. Sports drinks should be used in moderation as they contain potassium, calcium, sodium, magnesium and carbohydrates.

A good rule of thumb is to hydrate early and maintain. Start your day with 12-16 ounces of clear liquid. In a hot environment drinking 8 ounces of clear liquid every 20 minutes (24 ounces / hour) will keep you ahead of dehydration. As you consider your health and safety, drinking 1/2 of your body weight in ounces of clear liquid will help you avoid dehydration. A 200-pound person should drink 100 ounces of clear liquid to keep their kidneys, liver and sweat glands performing well. Using thirst as an indicator is dangerous because when you are thirsty your body is telling you dehydration is occurring.

Urination is a good tool for determining your hydration condition. Light color is good. Dark color is not good. Save money drink water, water, and more water.

*Butch Manthei, Committee Chairman*

*David Glessner, Committee Member*



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I.B.E.W. LOCAL UNION NO. 112**