

Brotherhood Broadcasts

Local Union #112



August 2023

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Travis E. Swayze

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

Brothers & Sisters:

I hope this newsletter finds everyone in good mental and physical condition. We are still recognizing that some of our Brothers and Sisters are battling varying degrees of depression and other forms of poor mental health, therefore, we will continue to bring light to the subject. We must reach out to those members and their families to let them know we have options within our medical plan like our Employee Assistance Program, Teladoc, as well as our conventional medical plan. Please do your part and be willing to identify if someone is struggling in this area.

What has 'the Union' done for me? While I still remember the first time I heard this, it is question I have fielded many times over in my career and ultimately my answer has been, "Do you realize we are 'the Union' along with every other member of the IBEW?" Therefore, the question should not be, 'What has the Union done for me?', but rather, "What can we do to move our cause forward and create better conditions for all of us in 'the Union'". Seems like a simple concept but many people still struggle with the idea.

'The Union', or Organized Labor, has paved the way for many things people currently take for granted. Some being an 8-hour workday, a weekend, and a federal minimum wage, which were all passed by the same bill in 1938. At one point in history, a workday was defined by the company that you happened to work for that day. If they said you work 16 hours today or go home, those were your choices in a take it or leave it kind of way. The minimum wage law was also to the credit of Organized Labor along with the ability to retire with dignity in the form of pensions, which has also evolved into employer paid annuity plans and 401K options, to name a few.

The biggest benefit, in my opinion, is a unified voice to be able to have conversations with our partner employers and policy makers to be able to discuss what's important for our members. The ability to collectively bargain allows us to be at the table and have strength in numbers when it comes to negotiations, creating political policy, and working on industry solutions. As the adage goes, if you're not at the table, you could be on the menu.

By now, you have undoubtedly tied the theme of this article to a well-known holiday right around the corner, Labor Day. Fun fact— Oregon was the first state to pass a law recognizing Labor Day on February 21, 1887. This caused a domino effect and soon after, many states adopted this holiday and within a few years, all states had adopted the holiday. The Labor Day holiday was established by Organized Labor to recognize all those who trade a day worked for a day's pay. I feel blessed to be part of the labor movement and honored to represent IBEW Local 112. Be safe out there and I hope everyone has a wonderful Labor Day..... you all earned it.

BROTHERHOOD EVENTS

The "Union Night" at the Seattle Mariners baseball game on Friday, August 25th was a hit, with 175 tickets given to members and their families attending. Some members traveled on their own and other rode in the chartered buses. It was a good time for all and a win for the Mariners. The annual picnic is September 9th and the Middleton Farms and Trunk or Treat is right around the corner in October. The Sportsmen's' Alliance banquet will be held in December, followed by the Christmas party on December 16th.

ORGANIZING REPORT

As many of you know, there is a significant portion of our membership who did not have the opportunity to attend and complete a state approved apprenticeship program and as such, are unable to reciprocate or even test for an Oregon general journeyman without additional experience. Currently, it takes 16,000 hours of licensed experience, about eight years, to be able to sit for the Oregon general journeyman exam without an apprenticeship completion. However, if you have a Washington master's certificate you can reciprocate it for an Oregon general journeyman in much the same way as if you completed an apprenticeship program. Once you have the master's certificate, you need to work under it for 1000 hours and Oregon will then let you reciprocate regardless of whether you completed an apprenticeship program or not. You can test for the master's certificate once you have had your 01 for four years so, the pathway to an Oregon license is much quicker if you obtain your master's license as opposed to working the approximate eight years to get 16,000 hours.

To help our Brothers and Sisters who might be in that boat, we have enlisted the help of Local 46 and their training department to put on a master/admin prep course. This class will be 24 hours and held over the course of four days, which will also give you 20 hours of continuing education in both Washington and Oregon for completing the course. The E-Board elected to spread the cost of the class amongst the attendees and refund the amount paid by the attendees if they complete the class. So, if you complete the class, it will cost you nothing. I anticipate the initial cost being under \$100 per person depending on how many people attend. And while our motivation is based around ultimately getting as many of our Brothers and Sisters the ability to work in all parts of our jurisdiction, this class is also open to anyone who just wants to obtain either their masters or their administrators license. Please see the schedule below and if you want to sign up for this course, please call the hall.

Day 1: Friday November 4th—5:00 pm — 4 hours.

Day 2: Saturday November 5th—8:00 am — 8 hours.

Day 3: Friday November 17th—5:00 pm —4 hours.

Day 4: Saturday November 18th—8:00 am — 8 hours.

Rylan Grimes, Lead Organizer

*** **IEEW HEALTH FAIR** ***

SATURDAY, SEPTEMBER 23rd @ PIPEFITTERS LOCAL #598
1328 Rd. 28, Pasco, WA 8:00 a.m. - Noon

Lab tests and flu shots are available at this Health Fair at no cost to you and are paid @ 100% by the Health & Welfare Plan. You must pre-register no later than September 2nd. Go to the Local's website @ bewlu112.com for more info.

SEPTEMBER MEETINGS

Tri- Cities	September 7th	7:00 pm
Hermiston	September 14th	7:00 pm
Yakima	September 21st	7:00 pm
Executive Board	September 28th	5:30 pm
PAC	September 5th	6:00 pm
Safety Committee	September 12th	6:00 pm
RENEW	September 13th	6:00 pm
Women's Committee	September 20th	6:30 pm

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APPRENTICESHIP & JOURNEYMAN TRAINING

The new Training Center is coming along nicely. All the steel is erected and more walls are going up each day. The building is still projected to be completed by first or mid-March of next year.

Summer is coming to an end and all apprentices are still working. The 23/24 school year is starting soon. We currently have over 260 apprentices and we will be bringing on more apprentices during the next year for the upcoming year. The Executive Board approved funding for apprentices to get their books and tuition paid for through the ARC program. We will be encouraging apprentices to take advantage of this opportunity.

The Milwaukee Apprentice of the Month is Zachery McCarl. Zach is going into his 5th year and has been working at the data centers in Oregon. Zach is near the top of his class with a very high GPA. *Geoff Arends, Training Director*



In Memory

Darrell E. Dean
1946—2023

Brother Darrel Dean passed away on Saturday, July 1, 2023 at the age of 76. Brother Dean was a 49 year member of the IBEW, having been initiated into Local 112 in 1974 as an apprentice wireman and becoming a Journeyman Wireman in 1977.

Brother Dean became a contractor in 1984 when he opened Dean Electric. He enjoyed the commercial projects and employed several IBEW members, until closing the shop in 1990. He worked the remainder of this career on a variety of projects for several different contractors in both Washington & Oregon. He also worked as a JW –Welder when needed.

Nicholas Demos
1993—2023

Brother Nicholas Demos, a first year apprentice, passed away on Friday, July 21st at the age of 29 from a car accident. Brother Demos had joined Local 112 less than three weeks prior to his passing. He had been working at the data centers in Oregon.



This month RENEW attended the national convention and came back with some great outreach ideas. The Committee is very appreciative for sending us to the convention as it was a success, and our turnout for this months meeting was as well. We are approaching fall and are looking at dates for our pumpkin patch and trunk or treat dates. Please pay attention to Facebook as we will put out a poll for dates and would like your feedback. Parade season is behind us and we had a float in both the Umatilla & Benton/ Franklin County Fairs and was a fun time for everyone who participated. . Again, we have a zoom option to attend our meeting as well as in person. If you would like to be added to the zoom option, please contact Rylan at the hall and he will get you set up.

Mark Uribe, Committee Chairman

REACH OUT AND ENGAGE NEXT - GEN ELECTRICAL WORKERS



UNIONPLUS

Working hard for union families since 1986

Go to unionplus.org to learn about the benefits available to union members. Discounts are offered in a variety of categories as follows:

<i>Mortgage Loans</i>	<i>Education</i>	<i>Hardship</i>
<i>Auto Loans</i>	<i>Travel</i>	<i>Car Rental</i>
<i>Insurance</i>	<i>Cell Phones</i>	<i>Health</i>

Retirees' Breakfast

Friday, September 1st @ the Hall
9:00 am

THANK YOU TO THE FOLLOWING SPONSORS

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THANK YOU to this year's SPONSORS who helped make the tournament the success it is! Also, a special thank you to Moses Torrescano, our tournament Chairman who did an outstanding job at coordinating the event and we would like to thank him for his time and effort in making the tournament such a success. We hope to see you all again next year.



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