

Brotherhood Broadcasts

Local Union #112

August 2024

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

Brothers and Sisters,

This month I would like to discuss an opportunity available to expand your skill set beyond being a Journeyman Wireman and make everyone aware of the fact that within our Collective Bargaining Agreement, lies a classification of Journeyman Wireman Welder. As a JW-Welder, you would have the ability to take a job dispatch that only a few people are qualified for. Many of our qualified welders have either retired or are near retirement age. At one point in my career, I would guess we had nearly 20 active welders that would bounce around to different projects just to weld. Currently, we have a handful of Local 112 members who are qualified, with a few more travelers who help as needed. As part of this year's negotiations, both parties realized the need for certified welders and agreed to increase the scale from 110% of Journeymen scale to 125% of Journeymen scale. Obviously, the intent here is to capture the attention of those who are willing to put the time in to learn a new skill. As the need for welders increases and the pool of welders decreases, it becomes a lucrative opportunity for someone who would make the sacrifice to learn this trade.

We already have a reimbursement policy in place for Journeymen and Apprentices to attend a reputable welding program at Columbia Basin College. There is potential to enroll at other schools such as BMC, WWC, and YVC, but please check in first to identify where you plan to attend. The first thing to do is check in with the hall to let us know that you have registered into the program. You would then pay for the first semester tuition out of pocket and once you have passed the semester, submit the grades and request reimbursement for tuition to use for the next semester. Without the passing grades or completion, we cannot reimburse for anything.

All other items like gloves, helmet, and leathers do not get reimbursed. In regard to the amount of time required, the way I understand, it depends on your experience going into it and how fast you learn. I would suspect the longest it would take is a couple of years.

After you become certified, you would sign the books as a JW-Welder. which would allow you to take a dispatch to work as both an electrician and a welder. Not only does becoming a welder help the IBEW claim our work, but in times when the books get slow, it could prove valuable in getting back to work quicker than normal. If you have ever needed to travel to another jurisdiction for work, it could also prove beneficial.

Ultimately there are a lot of opportunities that come with being a Journeyman Wireman and becoming a Journeyman Wireman Welder is one of those that are easily within reach. And just to be clear, this opportunity is available to all IBEW members working within our jurisdiction.



We have several events coming in 2024, so watch the web site and Facebook - picnic, car wash, Middleton Farms, Trunk-or-Treat, Veterans' Breakfast, Trap Shoot, Swag Swap and Christmas Parties.

Retirees' Breakfast

FRIDAY, SEPTEMBER 6th @the hall - 9:00

ORGANIZING REPORT

PARTICIPATION - IT'S WHAT MAKES US STRONG

With the summer winding down our blitzing season is also ending for the year. We still have one more Local to go which is to Local 280 on September 10th and 11th in Eugene, OR. I would like to thank all of our rank-and-file members who have accompanied Cody and I to our sister Local's organizing blitzes. It helps build the organizing culture that we are looking for as our members get involved. A special thanks goes out to Kendel Castner for going to Local 659, Shanda Shipps and Hafiz Naziri for going to Local 46, Phil Wahner for going to Local 191, Elijah Bork and Phil Wahner for going to Local 76, Laura Leahy and Josh Weis for going to Local 1547, Josh Weis for going to local 48, and Shania Shattuck for going to Local 73. We are still looking for someone who is interested in going with us to Local 280 on September 10th and 11th, so call the hall if you would like more information.

Additionally, I would like to thank everyone who participated in our organizing blitz this year. We have organized 13 Journeymen since our blitz with another nine who are currently working that need to make membership. This is going to be a record year as the work picture in Washington continues to increase.

Speaking of involvement, we currently have 36 apprentices signed up for the Apprenticeship Reimbursement Challenge this year and while it is still early, this is less than last year so as a reminder, you need to sign up every year and you can do that just by calling the hall, email or texting me. If you aren't receiving monthly emails from me, you aren't signed up. There is also a path for uninitiated apprentices to participate even though they can't attend unit meetings, so if you are a Journeyman to a newer apprentice, please encourage them to participate as well.

Rylan Grimes, Lead Organizer

IEEW WELFARE TRUST FUND 2024 COALITION HEALTH FAIR

**SATURDAY, OCTOBER 12TH
8:00 a.m. - 12:00 Noon**

LOCAL 598 - PLUMBERS HALL - 1328 Rd. 28, Pasco, WA

Testing is available to adults over age 18. Tests are paid at 100% by the health plan at no cost to you. Testing includes chemistry/hematology profile, A1C, thyroid screen, Vitamin D and prostate disease screen for those age 40+.

Registration opens on August 1st and you must pre-register no later than September 20th @ www.coalitionhealthfair.org

SEPTEMBER MEETINGS

Tri- Cities	September 5th	7 :00 pm
Hermiston	September 12th	7:00 pm
Yakima	September 19th	7:00 pm
Executive Board	September 26th	5:30 pm
EWMC	September 4th	6:00 pm
PAC Committee	September 10th	6:00 pm
Veterans Committee	September 10th	6:00 pm
RENEW	September 11th	6:00 pm
Women's' Comm.	September 18th	6:30 pm

No Safety Committee meeting in September

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~



APPRENTICESHIP & JOURNEYMAN TRAINING

The JATC has indentured 35 apprentices this summer. We have seen a significant increase in interest this year in applications for apprenticeship. Nearly a 40% increase! Talking with newly indentured apprentices the most common way they hear about apprenticeship is through the 112 membership. Your example and recommendation get many pointed into the direction of apprenticeship. Keep that in mind when you see an individual with potential. Direct them to the webpage JATC112.org or give them the Training Center phone number to ask questions, 509-783-0589.

Milwaukee Apprentice of the Month is Brayden Barnea. Brayden is starting his 3rd year of his apprenticeship. He has very high GPA and is hard working, with a great attitude.

Geoff Arends, Training Director

In Memory Of



**EDWARD R. MITCHELL
1926 - 2024**

Local 112's oldest member, Edward "Eddy" Mitchell passed away at the age of 97 on August 7, 2024, a month before his 98th birthday. Brother Mitchell was initiated into the IBEW by Local 571 in 1962 and began working out of Local 112 as a Journeyman Wireman in 1965. His Travel Card was accepted into Local 112 in 1972, where he remained a member in good standing until his retirement in 1989. He was a 62 year member of the IBEW and attended the last pin presentation to receive his award. After coming to work through Local 112 in 1965, he worked his entire career on the Hanford Project.

IBEW LOCAL 112



**SATURDAY,
SEPTEMBER, 7TH**

**Columbia Park Band Shell
Kennewick**

11:00 a.m.

Catered by Henry's

Bring the family for a day of fun & sun at this year's annual picnic. It will be a day filled with games, prizes, bounce houses, face painting, ice cream and more. Food will be served at noon.

RETIRES ARE ALWAYS WELCOME AND ENCOURAGED TO ATTEND

SISTERS IN SOLIDARITY 112

The 112 Sisters in Solidarity will be hosting a car wash fundraiser at the hall on

**Saturday, September 14th
10am - 2pm.**



Apprentices who participate in the ARC Program who volunteer and give us an extra set of hands will be given credit.. Services will be by donation. Thank you in advance for your support. Our next meeting is Wednesday, September 18th @ 6:30 p.m. at the hall.

Laura Clayton Leahy, Chair



The RENEW committee has a few dates to mark on your calendars. RENEW is looking into doing two events in the near future. On October 19th, all members are invited to Middleton Farms at our private fire pit for the evening. On October 26th, RENEW will be hosting the Trunk-or-Treat at the hall. More details are to follow for both of the events in next months newsletter. The next RENEW meeting will be on September 11th at the hall at 6:00PM.

Koby Harris, Chairman



SAFETY SPOT

Each year in the United States, 31,000 construction workers seek medical attention due to sprains and strains suffered on jobs. These injuries happen when the human body is forced to work beyond its limits. Lifting, pulling, pushing, reaching, bending and other common construction activities can cause these injuries. The pain resulting from these injuries can last a lifetime and affect construction workers lives at work and at home.

But these injuries can be prevented. Standing on an elevated platform that is the right height for the job reduces your overhead movements and prevents stress to the body. Awkward postures while pulling or pushing cable with the hands above the shoulder cause an increased load imposed on the shoulders, neck and back. The proper use of cable pullers, rollers and pulleys can help a lot in preventing these injuries. The pulling crew should do a job safety analysis prior to setting up the wire pull and pulling the cable. There are many safety items that go into setting up a safe and efficient wire pull.

There is some excellent information online to find the safe and proper way to use pulling equipment. Anixter and American Wire Group are just two good sources that provide information on cable pulls. It is very important to have the proper and safety information and training to set up a wire pull. Enjoy the rest of your summer and make it safe! *Ed Manthei, Safety Committee Chairman*



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Kennewick, WA 99336

114 N. Edison Street

I.B.E.W. LOCAL UNION NO. 112

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