

# Brotherhood Broadcasts

## Local Union #112

December, 2019

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



### A MESSAGE FROM THE BUSINESS MANAGER

#### WORK PICTURE

The work picture is steady but not a lot of new calls are coming in. We are hearing rumors that Lamb Weston may start another project in 2020, but at this time we do not know where it will be. We are hopeful that a union contractor was successful in securing the new PNNL building. American Electric has work secured for the Hanford area through 2020 and may see some hiring after the first of the year. WTCC at the VIT has been hiring and should hire more after the New Year, as they are trying to reach deadlines and will be working overtime to do that. 79 on Book I and 63 on Book II.

As always, please help me message to our members about the opportunities of becoming a Wireman Welder, as it can be very beneficial to those who have those certifications. If you know anyone at all interested, please call the hall or ask the JATC to learn about our tuition reimbursement program. This is available for IBEW members, journeymen or apprentices.

#### BROTHERHOOD EVENTS

The 2<sup>nd</sup> Annual Union Sportsmen's Alliance banquet was a huge success. We had 23 tables at the event, 21 of which were sponsored. Even though we had a lottery for seating, we were able to find a seat for everyone who called in. Thanks to all who chose to participate in a great fund raising event for conservation. Special thanks to Teresa Sawyer, Robert Sawyer, and Brenda Dent for volunteering at the event, as it takes a lot of work to run the event and volunteers are crucial to success.

The kids Christmas turned out great and I think everyone had a good time. Thanks to Caleb Kauer and all the first year apprentices who stopped by Friday after class to setup, and thanks to Phil Wahner for running the bingo games. It is a nice event to get the IBEW families together during the holiday season.

Members have asked about a Trap Shoot so we will try to organize one for early spring, 2020.

### ORGANIZING REPORT

#### Union Density—Why It's Important

The number one object of the IBEW is to organize all electrical workers into local unions so that we can control access to the workforce, therefore controlling the work. But what does that look like and how does that contribute to market share and union density?

When we take someone from the non-union and employ them with one of our contractors, we are increasing our union density and creating a manpower vacuum on the non-union side. There are a couple ways that we hope to fill that vacuum. One is that the non-union contractor decides that the only way they are going to man their work is if they sign with us. The second is that they can't man their work, leaving room for our contractors to fill the vacuum and expand their market. Despite NECA CEO, David Long, putting forth a plan for NECA to grow 10% in the next couple of years, we can't always rely on our local contractors to fill that void. If we want to continue to grow and expand our market share, we are going to need to fill that vacuum by signing shops to our Collective Bargaining Agreements.

We want all electrical contractors to employ our members under the terms and conditions of our Collective Bargaining Agreements and there are two ways that this can be accomplished. The first and easiest way, is that they can voluntarily sign. The one overarching reason that a contractor would sign is access to manpower. Either we have made it impossible for them to man their work by stripping their workforce, or they are looking to grow and they know that we can supply them with the manpower to do so. The other way is by forcing an NLRB election. These can be tricky because the support that we need to win an election, in many cases, has quit and joined our forces and gone to work for one of our contractors. When that happens, we lose "yes" votes in an election.

The newest round of commissioning techs have been hired and made membership so there will be at least 25 new members to swear in at January's meeting.

*Rylan Grimes, Membership Development Rep.*

### CHANGE OF ADDRESS

IF YOU PAY YOUR DUES BY MAIL, PLEASE SEND TO OUR NEW ADDRESS @ 114 N. EDISON STREET, KENNEWICK, WA 99336



December 25th thru January 1st

The Staff of Local Union 112 wishes all of you and your families and very Joyous Holiday Season and Happy and Prosperous Year in 2020



What Building Trades Craft is looking into buying Local 112's old union hall?

*Answers: Operating Engineers Local 302*

**\*\* JOIN THE RETIREE'S BREAKFAST CLUB \*\***  
FRIDAY, January 3rd - 9:00 a.m.

### JANUARY UNIT MEETINGS

January is a quarterly feed month, which will begin at 6:00 pm prior to each unit meeting

Tri-Cities	January 2nd	7:00 p.m.
Hermiston	January 9th	7:00 p.m.
Yakima	January 16th	7:00 p.m.
Executive Board	January 23rd	7:00 p.m.

### LOCAL UNION COMMITTEES

PAC	January 21st	6:00 p.m.
RENEW	TBD	6:00 p.m.

# International Brotherhood of Electrical Workers

~ ~ Bringing The Power To You ~ ~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone [www.ibewlu112.com](http://www.ibewlu112.com)



**APPRENTICESHIP & JOURNEYMAN TRAINING**

Applications will become available on January 1, 2020. All applications will be completed ONLINE, so there is no need to have the applicants show up to the Training Center (TC) to start an application. The process is simple, so please pass the knowledge along.

Create an account online at <https://secure.tradeschoolinc.com/v5/jatc112-org/login>

- \* Pay the \$50 application fee via major credit card or debit card on the secure site
- \* Complete the online application with all the required information and upload required documentation\* within 30 calendar days from the application date. (\*Sealed official High school transcript submitted to the Training Center or faxed/emailed from your school)
- \* Take the Electrical Training Alliance Aptitude Exam, to be scheduled by the Training Center and receive a “qualifying” score.
- \* Attend an interview conducted by the Joint Apprenticeship Training Committee (JATC)
- \* Receive an eligibility score upon completion of the interview, and be placed on the eligibility list for a period of two years.

The windows of time for starting the application are the months of January and May for the year 2020. The applicants will still have thirty days to complete the application, including the submission of sealed high school transcripts to the TC from the date the application was started. All of the information is updated and posted on our website. Applicants can start gathering information beforehand in order to be prepared.

*Marcus Burlison, Training Director*

*“Thank You” For Attending Your Union Meeting in December*

**IBEW MERCHANDISE FOR SALE**

We have a supply of t-shirts, both long and short sleeve, polo shirts, sweatshirts, coats, beanies, glass mugs, money clips and hats.  
Stop by the hall and check it out !

**TRI-CITIES**

Travis Swayze  
Bob Legard  
Tim Murray  
Phillip Wahner  
Dave S. Davis  
David Wenger  
Jack Gibson  
David Taylor  
Don Snider  
Steve Weis  
Matt Weis  
Josh Weis  
David Smith  
Travis Sellers  
Rylan Grimes  
David Rust  
Hayes Mercure  
Tim Grady

Garrett Cummings  
Kat Straessle  
Chantelle Erickson  
Brett Stearns  
Chris Ferguson  
Heather Price  
K. Bloodsworth  
Aaron Siefken Mar-  
cus Burlison  
Lee St. Clair  
Caleb Kauer  
Matt Perry  
Paul Neiman  
Chase Smith  
Stacy Kimball  
Jimmie Moser  
Lorne Smith  
Keith Cowan  
Kevin Lambert

Cheryl Sanders  
Callie Witt  
Rachel Frank  
Jeffrey Weis  
Scott Walker  
Robert Morfin  
Dylan Morrell  
Mark Poland  
Chris Weis  
Patrick A. Smith  
David Myles  
Randy Naef  
David Glessner  
Frank Stading  
Hip Hernandez  
Jeff Dent  
Adam Gonzalez  
William Rodda

**HERMISTON**

Travis Swayze  
Marcus Burlison  
Travis Sellers  
Tim Meyers  
Cody Hamann  
Aaron Colbray  
David Rink  
Matt Alford  
Kim Carson  
Doug McCauley  
Jeff Carrick  
Guinevere Ade  
Avery Thompson

**YAKIMA**

Meeting not yet held at time of printing.  
Thanks to all who attended.

**DUES RATE CHANGE**

**BASIC DUES INCREASE \$1.00 IN JANUARY, 2020 TO \$55.00 PER MONTH FOR “A” MEMBERS AND TO \$25.00 PER MONTH FOR “BA” MEMBERS**



**SAFETY SPOT**

When making plans for life, getting hurt or injured is not part of them. Safety is an attitude. Safety is not: conditions; controls; environment; equipment; policies; procedures; regulations; rules; training; or tasks. These influence our choices. Pre-task Plans (PTP), Job Safety Analysis (JSA) and Job Hazard Analysis (JHA), are tools used to raise awareness and get our “head in the game”. Safety starts with “S”, but begins with “U”. Safety is an attitude.

Complacency, familiarity, and repetition can “dull” our safety sense and encourage us to drop our guard and take a short cut to get the task completed. Safety is not just for work. A safety attitude should be our way of life at home, work, leisure and all we do. When we use a rear view mirror approach to safety it puts us behind. We need to be looking ahead for potentials to avoid exposure and emergency situations.

Safety as a priority can put us at risk. Priorities change with situations. When in a burning building getting out is a priority. Sometimes one will jump off the roof to try to survive. With safety as a foundation/value, decisions are made to prevent the building from catching on fire.

To have a safety attitude, we need to have connection, communication, collaboration and compliance. Each member has knowledge, ideas and experience that will build a solid foundation for a safety attitude in all we think and do. Your safety committee is working to build a safety attitude in our local so we can relax and enjoy the fruits of our labor. If you have any ideas or suggestions, please contact Bob Legard at the hall or Ed Manthei, Local 112’s Safety Committee Chairman.

*Ed Manthei, Committee Chairman 509-528-2493*

*Dave Glessner, Committee Member*



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Kennewick, WA 99336**