

Brotherhood Broadcasts

Local Union #112

December, 2020

Travis E. Swayze

VOLUME 56 , No. 12 #611

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

The Staff, Officers, and Executive Board would like to wish everyone a Merry Christmas and a Happy New Year. By the time everybody gets this newsletter we should be sliding into the New Year and putting the 'Year of COVID-19' in the rearview mirror. I appreciate everyone's patience and fortitude on the jobs, as we were deemed essential personnel and you all proved it thus far. All of our Brothers and Sisters were on the front line in regards to keeping the economy rolling and each and every one of you deserves thanks.

We have seen things this year that will live on with historic implications from Covid-19 to the Presidential election. We have experienced things that we never thought would happen, like the rationing of T.P., virtual schools, and that wearing masks and social distancing can save lives, to name a few. This year is definitely one for the books and I for one, am glad that 2020 is finally over and look forward to the opportunities and work picture that 2021 has to offer. Although Covid-19 is not behind us, we have made strides in offering hope and resolve for 2021. Please enjoy the Holidays and take the time to unwind and spend quality time with your family. Once again, Merry Christmas & Happy New Year. We look forward to seeing everyone again in 2021.

NEW FEATURES ON THE WEBSITE

We have our 'JOB FORCASTS' up and running and you can find the link below the 'Member Resources' on the homepage of our website. You will have to create a login if you haven't already. Also, there is a 'VIDEOS' link that that uses the same login where we have posted pre-recorded videos of local reports that you would typically see at the unit meetings.

BROTHERHOOD EVENTS

Thank you all who participated in the Union Sportsmen's Alliance banquet on December 4th. We ended up raising over \$65,000 dollars and a percentage will be allocated to our local chapter for a project in 2021. This was in no small part due to our IBEW members who participated in the live auction/raffle.

We look forward to resuming our events and getting together in person some time in 2021.

Remember, union organizing isn't about signing cards it's about empowering people and changing lives.

ORGANIZING REPORT



Salting—An Effective Tool

The organizing picture remains about the same as it has for the last couple of months. Hopefully, work will pick back up after the first of the year and we can continue to strip manpower from the non-union contractors, limiting their ability to man their own work and forcing them to look to us or allowing our contractors to pick up the work. But we always have our old school tactics of infiltrating non-union shops with salts to fall back on if we need to. If you are interested in salting, please contact me and I can talk with you about the process.

Another effective organizing method is for each of us to spread the word about the benefits of being a member of the IBEW. As you know, our jurisdiction is very large, making it difficult for the Organizers to get the word out to all potential members. Sharing your personal experience and answering questions are a big help and are often the final piece that helps these potential members make their final decision on whether to join us or not. Please keep talking to your friends and family about these benefits and encouraging them to join our organization.

I hope everyone stays safe this Holiday Season, as this Coronavirus is no joke. Happy Holidays.

Rylan Grimes, Membership Development Rep.

COMMISSIONING TECH CORNER

Twas the night before Christmas, when all throughout WTP,
Not a craft was stirring, not even a CT;
The valves were all turned on the headers with care,
In hopes that commissioning soon would be there;
The technicians had studied over six feet apart,
With hopes of passed tests and would be able to start;
And the Foreman in their vest and the crew in their hard-hats,
Had just settled in for two dozen alignments;
When out on the mezzanine there rose such a clatter,
Everyone responded to see what was the matter;
Away to the control room the SOM went with a flash,
Tore open the ARP and gave buttons to mash;
When on the CCTV what did appear?
But a miniature sleigh and eight tiny reindeer;
With a little old driver so lively and quick,
I knew in a moment he must be St. Nick;
He whistled and shouted and called them by name:
Now, Alpha, now Bravo, now Charlie and Delta,
On Echo, on craft, on all those who came;
To the top of the Annex to the top of the LAW,
Now dash away, dash away, dash away all!

It has been an amazing and productive year, keep up the great work!
Nic Callihan, Comm. Tech

On another note.....

Recently Brenton Clark resigned as Steward for Bravo Crew. Thanks Brenton for a job well done. We appreciate the dedication to your fellow workers and the IBEW!

Bob Legard, Business Rep.



JANUARY MEETINGS

All unit and committee meetings for the month of January have been cancelled due to COVID.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

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APPRENTICESHIP & JOURNEYMAN TRAINING

GREAT NEWS ! We have found a path forward for the application process. We are finalizing details for conducting interviews and are planning to begin them during the latter half of January. We will resume aptitude tests starting at the end of January with interviews to follow soon after. New applications will not be available until late spring since we have a large backlog of applicants from last year. If you know anybody in the process, let them know that we will be in contact with them soon.

We will not be holding any in-person journeyman classes for the time being, but we would like to do some virtual classes. We are in the process of planning these Journeyman classes and are looking for input. Please go to <https://www.surveymonkey.com/r/WWXLZ8M> and help us make these classes better for you. The website link is also available on the Hall and Training Center websites. Until we get set up virtually, CEU's can be taken through a variety of online companies such as Pellco, Blue Volt, Jade Learning, and Mike Holt.

We are still looking for donations of Tech Math and/or Rigging textbooks. Contact the Training Center for more information.

Just remember: Today isn't the day to be making jokes about the weather. It's snow joke.

Kris Tuura, Training Director



In Memory

Steven E. Ray
1964–2020

Brother Steve Ray passed away on December 9, 2020 at the age of 56. Steve began his apprenticeship program with Local 112 in March, 1996, and after completing the five year program, became a Journeyman Wireman in 2001. He was a 23 year member of the IBEW, having been initiated into Local 112 in 1997.

During his career, Brother Ray worked a variety of jobs from small shops to the Hanford Site. He spent the last year working for Dyna at the Oregon data centers and before that, worked many years at the VIT Plant on the Hanford site.

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A CHANGE IN THE LU 112 / 73 RETIREMENT PLAN



RETIREMENT PLAN SERVICES

The Trustees recently made a change to the 112/73 Retirement Plan. If you are 59 1/2 or older and still working, you are now eligible to withdraw a maximum of \$25,000 each calendar year from the Plan, effective with December, 2020. The withdrawal form can be found on the Local Union's website under the Member Benefits and Forms pages or through Rehn & Associates at the Trust.



SAFETY SPOT

With the Christmas and New Year holidays, there is a lot to celebrate with family and friends. With the current events, it is important to focus on what we have to be grateful for. As electricians, we have a trade that provides opportunity for gainful employment. As Local 112 members, we are blessed with a bright work picture. As we celebrate, there are three areas we need to focus on to spread the joy of celebration: attitude, activity and actions.

Attitude can determine outlook. Safety and gratitude will influence our attitude. A joyful demeanor brings a pleasant atmosphere to the holiday activities. "I cried because I had no shoes until I met a man who had no feet." is credited to Saadi Shirazi (1190-1290). Helen Keller said she overcame self-pity to be of service to others.

Activities can vary in form, duration and intensity. Activities can be planned, spontaneous and beneficial. When safety is instrumental to our activities, the outcomes are refreshing, memorable and enjoyable. Build on safety and avoid impulse.

Actions can build others up and encourage a festive atmosphere as holiday celebrations proceed.

Thank you for celebrating the holidays with safety and gratitude.

A heartfelt "Thank You" to all the leadership, staff, and members of Local 112. From Shop Stewards to our Business Agents, Apprentices to Retired Wireman. "Merry Christmas and Happy New Year" Without each one of you, our Local would not be safely prospering.

Butch Manthei, Committee Chairman *David Glessner, Committee Member*



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