

Brotherhood Broadcasts

Local Union #112

December, 2021

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

We have successfully made it through 2021 even though it has been a tumultuous year within our Local. A large focus, and with all that has happened in 2021, is mental health. I hope everyone can recognize this, self-reflect, and continue to have conversations about it with our Brothers and Sisters, as well as our family members. As we have discussed, it all starts with conversation which can be difficult. Once the conversation starts, it does get easier to build onto. We have spoken about ways to improve mental health and have proven that communication is the tip of the sword when it comes to having good mental health. With all that being said, I wish everyone the best mental health in 2022.

WORK PICTURE

Work continues to be strong within our jurisdiction as well as neighboring jurisdictions, albeit most of them are larger jobs in Oregon. In Washington, Valley Electric has the new Prosser Memorial hospital which is projected to break ground in February. We are also tracking and hoping our contractors will get the Darigold project, which is expected to bid around the March timeframe. Although our contractors did not receive the core electrical work for the fulfillment centers, we are still tracking them in hopes they will fail in providing manpower. As a reminder, we do have a jobs forecast page behind the login tab on the homepage of the website. If you need assistance on setting up your login, contact the hall.

BROTHERHOOD EVENTS

The Union Sportsmen's Alliance was sold out for the 2nd time in a row with 240 union members and union contractors attending, as we yielded the largest amount of money raised for this size of banquet in the country. Over \$81,000 was raised that night, including sponsorships and the "night of" events. We are starting to work on how the money will be spent with our Building Trades affiliates, whether it be a kid's fishing day or something we can building using the trades. If you have any ideas, please let me know.

I would also like to thank those who volunteered to help at the banquet: Zach Brown and his girlfriend, Brad Barnes and his wife, Luis Morfin, Patrick Magana, Matt Morris, and the staff at the hall. Every event we put on requires volunteers and anyone who can lend a helping hand is always appreciated.

The Local's 75th Anniversary Celebration will be held on June 18, 2022. If you have any input or suggestions for the event, please let us know.

On behalf of the Executive board, the staff, and myself, we would like to wish you all a Very Merry Christmas and a Happy and Healthy 2022!

JANUARY MEETINGS

Quarterly dinner feed begins at 6:00 pm

Tri- Cities	January 6th	7:00 pm
Hermiston	January 13th	7:00 pm
Yakima	January 20th	7:00 pm
Executive Board	January 27th	5:30 pm
RENEW	January 12th	6:00 pm
Safety Committee	January 11th	6:00 pm

ORGANIZING REPORT

Contracting—Success in the Trade

As organizers, our number one goal is to increase our share of the electrical construction market (market share) by increasing the percentage of the work force that we control. (union density). This works by starving the non-union of their ability to man jobs while simultaneously ensuring that our contractors can man their jobs. Our market share is dependent on our contractors using our union density to pursue more and more of the market. And we need both our existing contractors to pursue and be successful at obtaining more work, and we need to expand our contractor base. One of the most obvious ways to expand our contractor base is for our members to become contractors themselves, and we have seen a slew of our members recently either taking the leap or are thinking about it. So, if you have been kicking around the idea of starting a shop but you don't know how you can do it and be successful, come talk to us and we will help you understand the contract and remove some barriers that might preclude you from being successful. Many of our local contractors were founded by IBEW Local 112 members and are very successful, and you could be too. *Rylan Grimes, Membership Development Rep.*

From the Staff of IBEW Local Union 112



Travis, Lori, Sonya, Travis, Bob & Rylan

Retirees' Breakfast

Friday, January 7th—9:00 am @ the Hall

COMMISSIONING TECH CORNER

The control room is a vital part of operations at the Vit Plant. Our crews together have now met the minimum staffing requirements in the Control Room, and we have the first fully qualified Control Room Operators on the Vit Plant.

Our Control Room Operators consist of Melter 1 Operator, Melter 2 Operator, Process Operator, Utility Operator and BOF/LAB Operator. These operators will be an essential part of the cold and hot commissioning at DFLAW.

Irene Diaz Pacheco, D Crew Steward

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

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APPRENTICESHIP & JOURNEYMAN TRAINING

The staff at the Training Center wish you all Happy Holidays and a Happy New Year. We are excited to announce that starting in the new year, we should be able to hold apprentice classes back in the Training Center.

We have already begun hiring new apprentices for next year’s class. With the large number of jobs and the need for electricians, we are forecasting another large year of apprentices.

The Training Center will be accepting apprentice applications starting January 1, 2022. Anyone interested in joining the program should visit our website to get more information and find out how to be prepared. Applications are only available online. www.jatc112.org

With the delay of the building, we are looking to begin holding Journeyman classes in February with the option to do either in person or virtual. Classes will only be conducted if we get a decent turnout. Until we get set up, CEU’s can be taken through a variety of online companies such as Pellco, Blue Volt, and Jade Learning.

We look forward to everyone starting to come back together, but I have a hard time with holiday parties. They make me feel Claustrophobic.

Happy Holidays!!!

Kris Tuura, Training Director

New Member Orientation
(NOT JUST FOR NEW MEMBERS)

We will be hosting a New Member Orientation on Thursday, January 27th at 6:30pm for our new Brothers and Sisters. We would also like to extend this invitation to anyone who was previously unable to attend past New Member Orientations. All attendees are encouraged to bring their significant other and we will be serving a catered dinner and discuss everything from the history of the IBEW and Local 112 to the benefits afforded to our Brothers and Sisters.

If you would like to attend the New Member Orientation, please RSVP Rylan at rylang@ibew112.com or call/text 509-619-4547 and let us know if you intend to bring your significant other.

Jack White Memorial Scholarship Winner

Congratulations goes out to Aaron Exum, this year’s winner of the prestigious Jack White Memorial Scholarship. Applicants must have a minimum GPA of 90% , must have received quality on-the-job evaluations with high marks in attitude and initiative, a recommendation letter from their employer and write an essay on a topic provided by the JATC.

Aaron will receive a book / tuition package for one year and the Local gives \$300 for tools.

Congratulations Aaron !



THE HALL WILL BE CLOSED FOR THE HOLIDAYS FROM FRIDAY, DECEMBER 24TH THRU FRIDAY, DECEMBER 31ST. WE WILL OPEN ON MONDAY, JANUARY 3RD.

SEE YOU IN 2022



SAFETY SPOT

Mobility is important to our ability to work and earn our paychecks. Traveling to and from work sites is part our work schedule. Winter driving conditions influence our travel routine. As the weather changes we need to modify our driving. Weather reports are a good resource for adjusting our travel plans . Fog, ice and snow can create dangerous travel conditions. Other drivers can be a hazard to be on alert for.

To mitigate potential interruptions, we can make sure our vehicle is ready and equipped by doing a detailed inspection: TIRES: pressure, tread depth and configuration, spare tire condition, jack and lug wrench, chains, and alignment; LIGHTS: four way flashers, headlights, tail lights, turn signals, backup lights, proper adjustment/operation and clean; WIPERS: windshield washer and solution; DEFROSTER / HEATER: oil viscosity; antifreeze concentration; EMERGENCY ITEMS: clothing, hazard reflectors/ cones. BATTERY / STARTER: transmission fluid level and condition, power steering fluid level and condition. And last but not least, make sure your engine is tuned up.

As we travel we cannot control other drivers. We can be alert and plan ahead. Keep a lookout, 360 degrees –sides, front, back, on the road and in the air. Allow extra time for adverse driving conditions. Our employers understand when unforeseen situations occur. It is better to arrive a little late ready to work than a trip to a care facility. Drive defensively. Arrive alive & able to thrive !

Butch Manthei, Committee Chairman

David Glessner, Committee Member



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