

# Brotherhood Broadcasts

## Local Union #112



December 2023

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER BROTHERHOOD EVENTS

Brothers and Sisters:

We wish you a Merry Christmas and Happy New Year! I hope everyone is doing well and look forward to seeing everyone in 2024.

With December being our busiest month for Local 112 solidarity events, it was another banner year for coming together around the holiday season. We hosted four events over a three-week timeframe. The Union Sportsmen's Alliance Banquet had over 270 people in attendance, Lori Johnsons 50<sup>th</sup> Anniversary had over 170 people who come to celebrate with her, the kids' Christmas party was up in attendance while bringing in nearly 70 people on a Saturday morning, and the Local 112 Christmas party had over 250 people enjoy a nice evening out with dinner, dancing, and silent auction provided by our Women's committee.

From winning a gun at the USA banquet to telling a funny Lori Johnson story from 1973, kids racing around the hall on a major sugar high and then settling in for a long game of blackout bingo, fun was had by all. The Local 112 dinner culminated with some entertaining trivia sessions which led to over 60 prizes being given away throughout the night, which finished out in cutting loose on the dance floor. I even witnessed one our apprentices doing the 'worm' on the dance floor, in reverse, a memory I will not soon forget.

Four premiere events spanning over 21 days is a lot of work to say the least, but it is well worth the effort to give our members the opportunity to come together in numbers that we have never seen before. I am grateful to be part of it and hope everyone who chose to come out in celebration enjoyed themselves while reconnecting with others.

Best wishes to you and your family this holiday season.



*Happy Holidays from the Staff of Local Union 112*

*Travis Lori Sonya Travis*

*Bob, Rylan, Cody & Aaron*

### ORGANIZING REPORT

#### *Welcome Hendon Electric*

Historically Local 112 has struggled to attract existing non-union contractors to become signatory to our collective bargaining agreement. And while I think there are a variety of factors influencing this, I believe it mostly has to do with the politics of the area. Fortunately, we have had many of our members decide to take on the risk of starting a shop and many have been quite successful at it. While this issue of trying to show non-union contractors the value of partnering with the IBEW has dogged us for years, I am hoping we have finally reached a tipping point.

By the time you read this Hendon Electric will have become our newest signatory contractor, bringing with them 11 new members to our Brotherhood. As many of you know, Hendon competes directly with our contractors in a lot of industrial plants all over our jurisdiction and so partnering with Hendon is a big deal. Hendon also has a significant amount of work coming up over the next couple of years and they reached out to us because they know we have not only the manpower to accommodate their needs, but the manpower with experience doing industrial work.

Obviously, it is a big change going from a non-union environment to having to comply with the terms and conditions of the CBA and so I would ask that anyone who takes a call for Hendon to please be patient and be willing to help them with this transitional period. Reinforce the knowledge that we are good at what we do, and that they made a good decision by choosing to partner with us.

One of the biggest hurdles to organizing a new contractor is the discrepancy in their wage package vs our wage package. A contractor typically comes to us because they have all this work and not enough manpower to do it. But that work is typically bid at their current rate and if we forced them to immediately start paying our rate without any help, they would take a huge loss and it wouldn't make sense for them to become signatory. And so, we have a couple of options. We can freeze the wages on those currently bid jobs or we can target those jobs with Market Recovery.

In this economy, no one is going to take a call for a contractor, especially in Oregon, at a sub journeyman rate, so we need to use Market Recovery and a healthy market recovery fund is vital to our continued growth. So, I hope all our members keep that in mind month in and month out as you attend unit meetings to conduct the business of the Local.

*Rylan Grimes, Lead Organizer*

### JANUARY MEETINGS

Quarterly feeds begin at 6:00 pm prior to the unit meetings

Tri-Cities	January 4th	7:00 pm
Hermiston	January 11th	7:00 pm
Yakima	January 18th	7:00 pm
Executive Board	January 25th	5:30 pm
RENEW	January 10th	6:00 pm
Women's Comm	January 17th	6:30 pm

No Safety or PAC Committee meetings in January

*Take an active role in YOUR Local Union !*

# International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone [www.ibewlu112.com](http://www.ibewlu112.com)



**APPRENTICESHIP & JOURNEYMAN TRAINING**

Apprentice applications will be open at the first of the year through the entire month of January. Applications can be submitted online at [jtc112.org](http://jtc112.org). If applicants have any questions, please contact the Training Center at 509-783-0589.

The JATC is in the process of hiring a 4th full time instructor. The deadline to submit a resume was December 15th, to be followed by interviews. We had several members apply for the position, which will start after the first of the year.

5th year Apprentice, Cody Crouner, is the Milwaukee Apprentice of the Month. Cody's grades have been in the high 90's and he is at the top of his class.

*Geoff Arends, Training Director*



**112 SISTERS IN SOLIDARITY**

In early December, 112 sent six members of our Women's Committee to attend the NABTU Women's Build Nations Conference in Washington DC. Having attended this style of conference as an apprentice, it was my pleasure to help guide my fellow Sisters through such an inspiring experience. We attended courses about strengthening ourselves and others, and grew in solidarity to create mentorship to help guide our younger generation.

We designed a new 112 shirt for this event, which is a unisex hi-viz green long sleeve, saying "Long Live the Tradeswoman." This shirt is now available at the hall for the members to purchase. We are proud to be the Sisterhood within the Brotherhood, and we thank those who stand with us.

*Laura Clayton Leahy, S.I.S. Chair*



RENEW is wrapping the year up with a couple items on the table. We had a very good response for t-shirt and/or coin designs. We would like to thank those individuals who designed and submitted an entry. As the designs make their way to each meeting, we will count votes and present it next year. We are also looking at hosting a family movie night that is yet to be determined. We will keep you all posted on dates and times when it is confirmed. Thank you to our members' participation and we look forward to having another eventful year.

*Mark Uribe, Chairman*

**REACH OUT AND ENGAGE NEXT-GEN ELECTRICAL WORKERS**

*Thank You!*

There are not enough words to thank Local 112 for the celebration held for me in recognition of my 50 years of service here at the hall. The celebration was absolutely wonderful and I want to thank everyone who attended the event on December 9th. I enjoyed seeing everyone, as many of you I had not seen in quite some time. It was an evening I will always cherish and you all made my heart smile. ❤️

I cannot imagine a career anywhere else and am so very proud to be a member of the IBEW.

A special "Thank You" to the Executive Board and to Travis Swayze & Sonya for their hard work in making it such a memorable evening.

*Lori Johnson, Office Manager*

**Retirees' Breakfast**

**FRIDAY, JANUARY 5th @ the hall**

**9:00 a.m.**



**SAFETY SPOT**



We can never be too safe on and off the job, so here are a few more reminders to keep in mind.

- ◆ Never walk behind a piece of equipment unless the operator knows you are there.
- ◆ When operating a lift, make sure all your body parts are within the platform of the lift.
- ◆ Be aware of your surroundings. There is usually a lot of equipment and activity going on in the area we are working in. Also, with winter coming, we need to be extremely careful on the ice and snow. Also make sure your vehicle is ready for winter driving.
- ◆ Never exceed the height limit on a ladder. Also, use the proper ladder for the job you are performing.
- ◆ Wear the proper PPE. It is no fun having a piece of metal removed from your eye or having your hand stitched up.
- ◆ Always make sure you have a hard hat on if you are working in an area where it is required. If there is any construction activity above you, wear the hard hat whether it is required or not.
- ◆ If you are using a knife, always cut away from yourself.

I want to wish a Happy & Safe Holiday to all our Sisters & Brothers and your families .

*Butch Manthei, Chairman*



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**114 N. Edison Street**  
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**HAPPY NEW YEAR AND Merry Christmas**