

Brotherhood Broadcasts

Local Union #112

February, 2022

Travis E. Swayze

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A MESSAGE FROM THE BUSINESS MANAGER

LOCAL UNION ELECTIONS

Brothers and Sisters,

I hope this newsletter finds everyone in good health going into the start of a busy 2022. This year is an election year for Local 112 and I want to make sure everyone is aware of the opportunities to get involved with the business and direction of our Local. IBEW Local 112 runs elections every three years as defined by our Bylaws. All officer positions are open for nomination and I am aware of four officers who won't be running for re-election. I encourage anyone who is thinking of running for office to consider the opportunities.

The election process starts with eligibility rules for candidates that include, but not limited to, being a member in good standing for the past two years prior to nominations at the April, 2022 unit meetings. After accepting a nomination, each nominee will have to sign an attestation form declaring that they are eligible, per the IBEW constitution, Bylaws and DOL requirements. You must be nominated by a member of IBEW Local 112 and you must be in person to accept the nomination, with the exception of writing a letter to accept the nomination if you cannot attend the meeting.

Once the nomination process is over, the campaigning will kick in. You are allowed to send a letter to all the members, but since we don't give out member's addresses, we will send those letters for you. The cost burden will be on the nominee, which is the printed paper, envelopes, and stamps. You will bring us the stuffed, sealed and stamped envelopes and we will affix the address and get them sent within a few days. Everyone will receive a mailer with the timelines of the whole election process to be able to base decisions on. It is important to know that you shall not campaign on the job 'during paid time', per the Department of Labor for Union Elections.

The voting process is done through the mail by secret ballot and counted by an election judge and tellers who are appointed by the President of the Local. If there is a need for a runoff, we will send out new ballots for that position. Each nominee is allowed a representative to witness the counting of ballots if he/she chooses to.

I understand that this is a general overview of our election process and the commitment required by an officer, which is why I encourage anyone thinking about running for a position to contact me with any questions surrounding the elections. If you know anyone that you feel should run for an officer position, please let me know so I can reach out to them.

Another resource, outside of our Bylaws and IBEW Constitution, is the Department of Labor website for "Conducting Local Union Officer Elections."

MARCH MEETINGS

Tri-Cities	March 3rd	7:00 pm
Hermiston	March 10th	7:00 pm
Yakima	March 17th	7:00 pm
Executive Board	March 24th	5:30 pm
RENEW	March 9th	6:00 pm

ORGANIZING REPORT

Getting The Oregon State License

The organizing picture is pretty much unchanged. With Lund Hill near Bickleton manning back up in Portland's jurisdiction, we have seen some more interest from electricians in the Yakima area. We have probably stripped at least a dozen journeymen from Titan in the last six months. If our contractors are successful bidding work at Darigold in Pasco and when Valley Electric starts manning up next month at the new Prosser Memorial Hospital, that will hopefully get things moving again in Washington.

We also learned that we can sign off on hours worked under our CBA for the purpose of proving hours to the state of Oregon for a Journeyman license. For those who don't know, Oregon is an apprenticeship only state, so if you didn't attend a state approved apprenticeship program you either need to get a Washington masters license to reciprocate or prove you have 16,000 hours worked as a licensed electrician and test. Oregon will only accept 2000 hours a year, but if you think you have the 16,000 hours under your license, we will sign off the hours that you have worked for our contractors and work on a plan to get your previous employer to sign off on the hours that you worked for them. Unfortunately, the Oregon Building Codes Division will not accept your employment records from unemployment, but we can use that to prove the hours your previous employer reported to the Employment Security Dept. And I have no problem asking your previous employer to sign off on your hours on your behalf. Just get a hold of me and we will figure out the best course of action.

Rylan Grimes, Membership Development Rep.



Please scan the QR code and take the survey. The RENEW Committee wants to hear what types of events you would like to see held for the membership and families of Local 112.

COMMISSIONING TECH CORNER

It has been another exciting month here at the VIT plant. The team assigned to the cranes continues to work hard at becoming familiar with the cranes and identifying potential issues that could prevent production or commissioning. The team has been working diligently on writing procedures as well as training other CT's on the crane systems.

The class of CT's hired in November has finished fundamentals and is out on site doing systems training. They are getting a deep dive into the intricacies of exactly how the VIT plant will work and this is the first step towards their qualifications. Along with this class is another class of CT's that will be going through fundamentals training and following suit of the class ahead of them.

What is vitrification? Vitrification is accomplished by mixing waste from underground tanks with glass-forming materials in high-temperature melters. Visit this site for the view and to learn more about the Vit Plant. <https://www.hanfordvitplant.com/virtual-tour>.

Irene Diaz-Pacheco—Steward

Nic Armstrong—Steward

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

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APPRENTICESHIP & JOURNEYMAN TRAINING

Apprentices have been back in the Training Center attending classes and labs. The classrooms are set-up for in-person and virtual learning. Everyone is excited to be back and moving forward.

We are saddened by the loss of one of our 3rd Year Apprentices. Daria Padilla lost a hard-fought battle with cancer on February 21st. She was a dear friend to many electricians and apprentices and a great addition to our classes. Daria will be truly missed.

We will be starting Journeyman classes in late March with the option to do either in-person or virtual. Classes will only be conducted if we get a decent turnout. Keep an eye out for the flyers at union meetings or watch our website for new updates. CEU's can also be taken through a variety of online companies such as Pellco, Blue Volt, and Jade Learning.

Applications for the apprenticeship program are currently closed, but will reopen in June. We are in the process of giving aptitude tests and getting ready to schedule interviews. If you know anyone who has applied recently, tell them to check their e-mails regularly.

With St. Patrick's Day approaching, we are lucky to have apprentices and journeymen building America. Keep an eye on our website for new classes and other new items. www.jatc112.org

Kris Tuura, Training Director



In Memory of

Clement Staloch 1921- 2022

On Monday, February 7, 2022, Local 112's oldest member, Brother Clem Staloch passed away at the age of 100. Brother Staloch was a 72 year member of the IBEW, having been initiated into Local 112 in 1950, three years after the Local was chartered.

Brother Staloch lived in the Ellensburg area since joining Local 112 and worked for Electric Supply & Fixtures for 35 years where he worked in appliance repair before retiring in 1985.

B. J. Nicholson, Sr. 1938—2022

Brother Bob J. "Bobby Joe" Nicholson passed away on February 11, 2022., twelve days before his 84th birthday. Brother Nicholson was initiated into Local 112 in 1959 as an apprentice wireman and after completing the inside apprenticeship program, became a Journeyman Wireman in 1962. He was a 63 year member of the IBEW.

Throughout his career, B. J. worked in all phases of the industry including working for small shops and on the Snake River Dams and Hanford Site. He was also a certified welder and crane operator.

Brother Nicholson took an active role in Local 112, while serving as a rep on the Executive Board and was Local Union President from 1995—1997. He was an avid cowboy and enjoyed his horses. After retirement in 2000, he and his wife spent time in Arizona at "Cowboy Camps", where he could bring his horses.

Douglas R. Marlatt 1969—2022

Brother Douglas R. Marlatt passed away on Sunday, February 20, 2022 at the age of 52. Brother Marlatt was a three year member of Local 112, having been initiated in 2019 as a Material Handler. Doug worked on various data centers and his most recent job was on the solar farm near Lexington.

Daria Padilla 1972—2022

Sister Daria Padilla passed away after a long courageous battle with cancer at the age of 49 on Monday, February 21, 2022. She was initiated into Local 112 in 2019 and was a 3rd year apprentice wireman. Daria's most recent employment had been working at the data centers in Oregon.



SAFETY SPOT

Being part of the human race enables us to learn from our mistakes and those of others. As humans we will make mistakes, misjudge and have the potential to be complacent. To enhance our safety awareness it is important to report all injuries, accidents, keep our head in the game, and maintain a clean work place.

Many "safety programs" are built on the name, shame, blame, and retrain mentality. Employees do best when they are valued and encouraged to learn. Pre-task plans, and job safety analysis have been developed to provide everyone with information, and an opportunity for input to build a safety culture. By reporting near misses, injuries and incidents opportunity to learn is given to all employees. In our industry hazards are lurking everywhere. Housekeeping is necessary to reduce exposure to many hazards. We know that slips, trips and falls are a major player in injuries. When all thread is trimmed or conduit cut, the short pieces can roll into walk paths and provide a potential for slips, trips and falls. Picking up those pieces and properly discarding them in a waste container eliminates the potential exposure. Lack of housekeeping can be a sign of complacency. A good way to practice is to "have no empty hands". Keep your workplace clean and neat, dispose of all waste when the work is complete, and return extra material to its proper place. As safety advocates, we want to set a high standard for our industry.

My name is Gavin, a 2nd year apprentice. I was moving a GR-20 Genie Man Lift from the ground and ran over my foot. It messed it up pretty good. I did this on February 14, 2022.

I learned a couple of things: When moving a lift from the ground keep your distance and do it in "turtle travel mode". Keep your head in the game, think, and plan ahead. Complacency can hurt.

Butch Manthei, Committee Chairman - David Glessner, Committee Member



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