



APPRENTICESHIP & JOURNEYMAN TRAINING

**JOURNEYMAN CONTINUING EDUCATION
ELECTRICAL TRAINING CENTER**

Oregon Rule & Laws—4 hrs.	February 5th—6:30 p.m.
RCW / WAC—4 hrs.	February 20th—6:30 p.m.
Grounding—4 hrs.	March 9th—8:30 a.m.
Motors—4 hrs.	March 9th—1:00 p.m.

Bring NEC, pencil and calculator to the above classes.

EPRI Part A—Prep Class & Exam—No CEU)
March 23rd, April 6th, 20th, 27th and May 4th—8:30 a.m.
Contact the Training Center at 509-735-0589 to register.

The JATC will be hiring another full time apprenticeship instructor. Submit your resume to the Training Center no later than January 2nd.



In Memory of

Darwin R. Roberts
1940—2018

Brother Darwin R. Roberts passed away on December 16, 2018 at the age of 78. He was initiated into Local 112 in 1966 as an apprentice wireman and completed the four year program, becoming a Journeyman Wireman in 1969. Brother Roberts was a 52 year member of the IBEW. He was an instructor in Local 112's apprenticeship program for 12 years.

Dar lived in the Tri-Cities and worked mainly on the Hanford project during his years in construction. In 1988 he went to work for Battelle and stayed there until his early retirement in 2002.

"Thank You" For Attending Your Union Meeting in January



A Steward Class for Local Journeyman will be held on Saturday, February 16th at 8:00 a.m. at Local 112's office. With so many jobs currently going strong in our jurisdiction, we are in need of Stewards to assist the Local Union and the membership on issues that come up on the job. If you are interested in becoming a Steward or if you are currently a Steward, please consider coming to this class. It will be taught by International Reps. Prezeau and Meyers and is a very informative class. Contact the Local Union office ASAP to register. 509.735.0512

Our Brothers and Sisters who have been sickened by exposure to harmful substances at Hanford are under attack and need our help. By lobbying and working with other organized labor groups we were able to pass H.B. 1723, which guarantees that workers who become ill as a result of working at the Hanford site will be covered. Unfortunately, while we were celebrating, the Department of Justice filed a lawsuit against Washington state. The new officials at the DOJ are taking the people of Washington to court in an attempt to shirk their responsibility to help those who have gotten sick while cleaning up the most contaminated site in the Western hemisphere. Governor Inslee and Attorney General Bob Ferguson have vowed to fight for the Hanford workers, but we need to call all of our representatives and let them know how important this issue is to us. The PAC has drafted a letter to Congressman Newhouse asking him to advocate on behalf of his constituents. Stop by the hall and sign this important endeavor. **Jason Lohr, PAC Committee**



TRI-CITIES
Travis Sellers
Greg Jacobson
Cheryl Sanders
Tim Murray
Bob Legard
Lane Carrier
David Glessner
Steve Weis
Josh Weis
Aaron Siefken
David Myles
Rachel Kron
Ben Allen
Mason Kirschenmann
Tim Grady
Moses Torrescano
Rylan Grimes
Justin Turner
Ed Manthei
Aaron Weiss
Paul Neiman
Lorne Smith
Dino Besic
Caleb Kauer
David Taylor
V. Siharath

Patty Miland
Larry Lozier
Patrick A. Smith
Chris Weis
Lee St. Clair
Jeffrey Weis
Greg Kahoun
Scott Walker
Don Snider
Kevin Bloodsworth
D. Keith Midland
Cherif Megahed
Travis Hinds
Justin Thompson
Colby Johnson
Kit Carter
Josh Peterson
Adam Gangl
Miguel Barrios
Cameron Laws
Tanner Goecke
Steven Roberts
Edwin Cervantes
Ashley Mills

HERMISTON
Travis Swayze
Greg Henderson
Josh Weis
Kim Carson
Steve Feiling
Steve Weis
Tim Meyers
Patrick Curtis
Dan McConkey
Travis McCauley
Doug McCauley
Cody Hamann
Travis Sellers
Dennis Williamson
Wayne Fitzpatrick
Dave Rink

YAKIMA
Travis Swayze
Ed Boettcher
Brock Byers
Patrick Magana
Derek Lucas
Rylan Grimes
J. C. Krueger
Paul Carney
Travis Sellers
Craig Osborne
Andrew Walle

EFFECTIVE WITH JANUARY, 2019 DUES, THE MONTHLY RATE IS \$54.00, PLUS \$1.95 QUARTERLY FOR THE BLDG. TRADES ASSESSMENT.



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**BROTHERHOOD BROADCASTS
I.B.E.W. LOCAL UNION NO. 112
2637 W. Albany Street
Kennewick, WA 99336**

Brotherhood Broadcasts

Local Union #112

January, 2019

Travis E. Swayze

VOLUME 53, No. 1 #588

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

We have started the New Year off well, as the work picture remains good. JH Kelly at Lamb Weston has leveled out and we don't anticipate any more calls for them. Phase II is also performing the low volt work at Lamb Weston and may need a few more to help finish with their part. Data centers continue to progress in Oregon. All indications show that Dyna has PDX 90 in Boardman and EC has PDX 64. PDX 65 in Umatilla is expected to bid this spring as well. These jobs will start this year and we expect to see some manpower projections in the coming months. Currently OEG expects to finish work at PDX 62, 58, and 61 and may be having a few more calls. ARC Electric and Electric City are currently doing work in Ellensburg related to the Central Washington University. McKinstry continues to do work at the data centers in Oregon. WTCC at the VIT is looking to work consistent overtime for all, throughout 2019, in order to reach a 2020 completion deadline at the LAW. Power City at Starbuck is going well and should see a finish date sometime this summer. Williams Plant Services will need around 100 people to the 2019 refueling outage at Energy NW. They expect to start hiring in mid-March with the bulk of the hiring the first week of April. The outage will start May 11th and we can expect a 35-day outage.

Local 112 has a shortage of Wiremen Welders. If you want to learn about the opportunities of becoming a Wireman Welder, please call the hall to find out about our tuition reimbursement program. This is available for IBEW local 112 journeymen or apprentices. There are 32 on Book I and 51 on Book II.

BROTHERHOOD EVENTS

Brotherhood events are being planned for 2019 and as a reminder we still have the retiree feed on the first Friday of each month, which has been a big success. Congratulations go out to the 3rd year apprentices for being the class to bring in the most donations for the Toys-4-Tots toy drive. The class ended up bringing in 107 toys for area kids. The total for all classes was nearly 300 toys donated. Great job and thanks to all who participated!

Thank you to all who joined us at the Holiday gatherings in regards to the Kids Christmas and the IBEW Local 112 Christmas party. According to the feedback, they were better than ever. These events continue to grow and we expect them to increase in size for years to come.

If you have any ideas for an event bring it up to our attention through committees, Executive Board, or a call to the hall.



How long did IBEW President Emeritus Ed Hill serve as President of the IBEW?

Answer: 14 years—2001 to 2015

**** JOIN THE RETIREE'S BREAKFAST CLUB ****

FRIDAY, February 1st - 9:00 a.m. @ the hall

RSVP 735-0512

WASHINGTON STATE

PAID FAMILY & MEDICAL LEAVE

If you work in Washington, you may have noticed some additional money taken out of your first paycheck in 2019. Washington State is the 5th state to adopt a Paid Family and Medical Leave Program. The program is a new state-run insurance benefit passed by the Legislature in 2017. The rate for 2019 is .4% of a worker's wage, about 63% is paid by the worker and about 37% is paid by the employer. Employers can provide family and medical leave benefits either through the state-run program, or purchase a voluntary private plan that provides benefits equal to or greater than the state minimum requirements. Employees working to a Collective Bargaining Agreement (CBA) may have delayed participation in the program, depending upon the date the CBA was in existence. Employees covered under a CBA that was in existence on or before October 19, 2017 are not subject to the rights or responsibilities of paid family and medical leave until the agreement is reopened, renegotiated, or expires.

To qualify for the Paid Family and Medical Leave, you must work 820 hours or more in the qualifying period. The qualifying period is the first four of the last five completed calendar quarters starting from the day you intend to take leave. This benefit can not be taken without a qualifying event. Leave events can be either Family or Medical.

Beginning in 2020, employees will be able to access their new paid leave benefits. It will be managed by the Employment Security Department and allows most employees to receive up to 12 weeks of paid leave for:

- * Bonding after the birth or placement of a child
- * An employee's serious health condition
- * A serious health condition of a qualifying family member
- * Certain military events

Benefits will provide a percentage of the employee's gross wages between \$100-\$1000 per week, while the employee is on approved leave.

A couple quick facts for now:

This program does not replace the Federal Family and Medical Leave Act, or Washington State's Paid Sick Leave. Businesses with fewer than 50 employees do not have requirements under FMLA, but they must collect and remit employee premiums and complete required reporting for Paid Family and Medical Leave.

Some references for your convenience:

esd.wa.gov
paidleave.wa.gov

FEBRUARY UNIT MEETINGS

Tri-Cities	February 7th	7:00 p.m.
Hermiston	February 14th	7:00 p.m.
Yakima	February 21st	7:00 p.m.
Executive Board	February 28th	5:30 p.m.

LOCAL UNION COMMITTEES

Safety Committee	February 7th	6:00 p.m.
RENEW	February 13th	6:00 p.m.
PAC	No meeting until April	
Women's' Group	February 17th	11:00 a.m.

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com