

Brotherhood Broadcasts

Local Union #112



July 2025

Travis W. Sellers

VOLUME 61, No.7 #666

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

Brothers & Sisters:

I am honored and humbled to introduce myself as your new Business Manager. Taking on this role is both a responsibility and a privilege. Both of which, I will not take lightly. As a 31-year member of our Local Union, I understand the challenges we face. My experiences have also taught me that when we stand together, we form a collective strength that can stand up to any challenge. I will fill the position of Business Manager with a commitment to uphold our values and fight for the rights and dignity of every member.

I recognize that IBEW LU 112's outlook is ever-changing, with economic pressures, industry changes, customer expectations and political challenges being some of the more demanding challenges. But, with these challenges come opportunities; opportunities to organize, to grow our apprenticeship and to build a more involved and resourceful membership.

As we move forward, I encourage every member to attend our Local Union meetings. Share your concerns and bring forward your ideas. Doing so will create conversations, engagement, and a more informed membership. A strong Union depends on the involvement of its members and your involvement will help shape our future. Together, we will lead this Union.

Thank you for the opportunity to guide the future of IBEW LU 112. I will stand with you and look forward to all that we can accomplish. Together, we will protect what our predecessors built and create a greater IBEW LU 112 for future members.

Thank you for your trust and support.

In Solidarity, Travis Sellers



This year's golf tournament is another one in the books, and as in the past, was bigger and better than before. Thank you to all who played and made this day such a success and made it possible to donate to our Sick & Needy Fund. A thank you

goes out to our sponsors who make it possible for the great prizes and luncheon held in the club house after a day on the course. A special thank you to Chairman, Moses Torrescano for his hard work in making it such a success. This year's tournament sold out in mid-May, so when registration opens in 2026, sign up early. We'll see you next year!

ORGANIZING REPORT

SALTING AS A STRATEGIC ORGANIZING TOOL

Many of you have asked about our current approach to salting on certain non-union projects. After careful consideration, the Business Manager has made the decision not to pursue salting on one such project at this time. This decision reflects a strategic evaluation of our current work picture and organizing priorities. However, we want to be absolutely clear: this does not mean we are closing the door on salting altogether.

As long as we have members ready to work and our contractors' calls are being filled, salting remains a vital tool in our organizing toolbox. It's one of the most effective ways to introduce unrepresented workers to union standards, improve jobsite conditions, and strengthen our presence in the field.

From a union perspective, salting isn't just about getting a foot in the door it's about planting the seeds of solidarity. When one of our own takes a job with a non-union contractor, they bring union values, high standards, and a commitment to building worker power from within. This can help:

- Build relationships with unrepresented workers
- Identify issues like wage theft, lack of benefits, or unsafe conditions
- Raise expectations by modeling the professionalism and skill union electricians are known for
- Lay the groundwork for future organizing and contractor signatory status

Salting also gives us valuable insight into the non-union market. It helps us understand the challenges we face and spot opportunities to grow both in membership and market share.

It's important to remember that salting is a strategic decision, not one made lightly. We carefully weigh factors like labor availability, contractor behavior, project details, and the long-term potential of organizing efforts. While we may not be willing to salt every project, we remain vigilant and adaptable.

We encourage all members to stay engaged and reach out if you're interested in salting or organizing. Whether you're an apprentice eager to contribute to organizing or a seasoned journeyman with experience in the non-union sector, your perspective matters. The more feedback we get from the field, the sharper our strategy becomes.

Rylan Grimes, Lead Organizer

THANK YOU TO THE FOLLOWING SPONSORS

28th Annual Golf Tournament IBEW LOCAL 112

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AUGUST MEETINGS

Tri- Cities	August 7th	7 :00 pm
Hermiston	August 14th	7:00 pm
Yakima	August 21st	7:00 pm
Executive Board	August 28th	5:30 pm
EWMC	August 6th	6:00 pm
Safety	August 12th	6:00 pm
Veterans	August 12th	6:00 pm
RENEW	August 13th	6:00 pm
Women's Comm.	August 20th	6:00 pm
No PAC Committee meeting in August		

Take An Active Role In YOUR Local Union

International Brotherhood of Electrical Workers

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APPRENTICESHIP & JOURNEYMAN TRAINING

Graduating Class of 2025.

Graduation went great with 48 graduating this year. The top three apprentice GPA's are: 1st - Guinevere Brundridge @ 97.86 %, 2nd - Ryan Lewis @ 97.2 % and 3rd - Luis Alarcon @ 96.9 %. Congratulations for such outstanding class achievements.



Apprenticeship Applications Open for 2025/26 School Year

We are still accepting applications for the 2025/26 school year, with classes starting in September. We currently have 355 apprentices registered in the program, with all apprentices working.

This year, we're excited to start the 06 Limited Energy program. We will also continue accepting 01 apprentices year-round.

For both programs, must be 18 years of age or older, have a high school diploma or GED, valid drivers' license and "C" grade or better in high school math or one quarter of college or a technical math course. *Geoff Arends, Director*

MEMBERSHIP DUES **BASIC DUES INCREASE JULY 2025**

Hello ! Our next RENEW meeting is August 13th. We have a few RENEW events coming up soon and we will start discussing and planning those events at the next meeting. Thank you everyone for attending the Tri-Cities Water Follies on the 26th and 27th of July. We would love to hear your feedback about the event at our next RENEW meeting to make next year better!

Koby Harris, Chairman

Retirees' Breakfast

FRIDAY, AUGUST 1st @ 9:00 a.m. @ the hall




SAFETY SPOT

There has been a major change to the Safety Committee. Butch Manthei has stepped down as Chairman and our new leaders of the Safety Committee are Co-Chairmen Jason Brady and Robert Welch, Jr. and Secretary, Robert Welch, Sr. These three Brothers will do a great job making sure the Safety Committee moves forward in a positive direction. We are always welcoming new members and appreciate the active members we now have. It is hard to quantify how much good the Safety Committee is doing, but if we can prevent one accident or death, it is well worth the effort.

By talking about safety in our pre-job meetings and keeping safety on our minds, we hope to minimize injuries and fatalities. Statistics show in 80% of serious injuries, couples involved are not able to survive their marriage or relationship. With this in mind, please stay safe.

I have enjoyed being a part of Local 112's Safety Committee and appreciate all the staff and Brothers & Sisters who have been a huge help in supporting our Committee. Please stay safe and have a good year !

Butch Manthei, Committee Member



In Memory Of

Arthur A. Krueger (1935—2025)

Brother Arthur A. Krueger passed away on May 31, 2025 at the age of 89. Brother Krueger was initiated into the IBEW in 1957 by Local 122, and was a 68 year member of the IBEW.

Art began working out of Local 112 in 1976 and worked mainly in the Oregon area . His traveling card was accepted by the membership of Local 112 in 1994, and he remained a member in good standing until his retirement in 1997.

Larry M. Martini (1948—2025)

Brother Larry M. Martini passed away on June 20, 2025 at the age of 76. Brother Martini was a 54 year member of Local 112. He was initiated in 1971 and completed the apprenticeship program, becoming a Jryn Wireman in 1974. His entire career was worked on the Hanford site for three contractors, until his retirement in 2010.

IEEW HEALTH & WELFARE TRUST FUND

INVITES YOU AND YOUR ELIGIBLE DEPENDENTS TO PARTICIPATE IN THE

2025 COALITION HEALTH FAIR

You must pre-register for the following fairs:

Pasco

October 25th - 8am – 12pm
Plumbers and Steamfitters Local 598
1328 N Road 28, Pasco, WA

LAB TESTS AVAILABLE AT THE HEALTH FAIR

Testing is available to adults over age 18.

Pre-registration for lab tests and flu shots opens on August 4th at www.coalitionhealthfair.org

Pre-registration closes 3 Thursdays before the fair unless a date reaches maximum capacity prior to the scheduled close.

Visit the pre-registration website for more information on the following screening tests paid 100% by your health plan at no cost to you: You must pre-register.

**Chemistry / Hematology Profile / A1C
Thyroid Screen Vitamin D Test
Prostate Disease Screen
(for those age 40 and older)**

This health fair is brought to you by your Health Plan, through participation in the Pacific Health Coalition.

FLU SHOTS: The Trivalent flu vaccine is offered to eligible participants age 9 and over (pending vaccine availability) and paid by the Coalition. High dose is not offered.



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