

Brotherhood Broadcasts

Local Union #112

June 2022

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

IT'S TIME TO GET INVOLVED

I hope this newsletter finds everyone in good mental and physical health. This month I would like to highlight the opportunities to become involved in our local and thank everyone who makes it a priority to attend unit meetings, committee meetings, and coming together at the Brotherhood events.

The four committees that are currently active in Local 112 are the Safety Committee, RENEW Committee, PAC Committee, and the Women's Committee. It takes members volunteering to step up and help form these committees. One thing I have always preached is that we don't start a committee just to say that we have one, therefore, we do not move forward until we have enough volunteers to start a committee.

The **Safety Committee** is chaired by Butch Manthei, with Dave Glessner being a regular contributor and attendee to the local and national events. The Safety Committee's focus is to educate the members of the importance of safety within our industry and strive to have everybody go home in the same shape in which they showed up that day. While the liability of having a safe workplace falls upon the contractor, it is the responsibility of the members to ensure that we can recognize the hazards, follow safety procedures, and hold each other accountable in order to keep our Brothers and Sisters safe. This committee needs the younger generation to step up and become involved and help educate the workforce to create and sustain the best safety culture possible.

The **RENEW Committee** acronym is 'Reach out and Engage Next-gen Electrical Workers'. This committee is intended to target the 35 and under crowd but everyone is welcome. The committee is designed to educate the younger or newer members as to how the business of the local is run. The intent is to educate how to run and participate in union meetings, and they strive to follow the same format. This committee will change the chairman and recording secretary frequently to get members familiar with how to run a meeting. The committee has chosen to organize community events to help out as well as some of the Brotherhood events that we continue to support in order to bring members together outside of work. This committee is currently chaired by Moses Torrescano. The group that started this committee, and brought it to be a recognized charter in the IBEW, is looking to pass the knowledge and torch onto next group of RENEW members.

The **PAC Committee** is the 'Political Action Committee' and this committee vets out all the political candidates who wish to be supported by IBEW Local 112. Our motto is: "We support political candidates who support local labor". Our intent is to focus strictly on labor issues that involve our members and the union movement. This committee focuses on local races within Oregon and Washington and attempts to stay out of the national campaigns. Aaron Siefken is the current chairman with Jason Lohr carrying a lot of the burden, and participates in the local labor councils. This committee meets as needed and more during the political seasons. This is also the committee that gives the recommendations to the Executive Board for financial support to the different political candidates.

ORGANIZING REPORT

By the time you are reading this we will have held our first organizing blitz in nearly two years, due to the covid pandemic. And I want to thank, in advance, all the members of the Executive Board who showed up to help. It's easy to focus on the short-term issues on the jobsite and neglect the long-term goals like increasing our market share. And if the elected leaders of the local don't take an interest in increasing our market share, why should the rank-and-file members? So, thank you. The yearly organizing blitz is the number one way that we can get the information in front of unrepresented electricians where they are most comfortable, at their home. So, if you couldn't make it this year, please look into helping next year.

The first Apprenticeship Reimbursement Challenge will be wrapping up at the end of June this year and we will be starting next years' challenge on July 1st. This one will be run as the program was originally intended, for the entire school year. The requirements will be doubled except for the blitz, as that still only happens once a year. The Training Center should have sent an email to every apprentice enrolled in the coming school year with a flyer and information about the program. If you have questions and would like to participate, call the hall or send me an email. rylang@ibew112.com.

Rylan Grimes, Membership Development Rep.

JULY MEETINGS

Tri- Cities	July 7th	7:00 pm
Hermiston	July 14th	7:00 pm
Yakima	July 21st	7:00 pm
Executive Board	July 28th	5:30 pm
RENEW	July 13th	6:00 pm
Safety Committee	July 12th	6:00 pm
PAC	July 26th	6:00 pm

Quarterly feeds will begin at 6:00 pm prior to each unit meeting Ju-

The **Women's Committee** was formed to help support women in the construction industry. This committee is not limited to 'women only', it is open to any member who would like to understand the issues that women in construction have and help support our Sisters in the field. While women in the workforce have come along ways over the last 100 years, we need to recognize that there are still boundaries and hurdles for some to overcome because it is a male dominated industry. This committee also does fund raisers for women's groups within our communities as well as within our membership for those in need. The committee is currently Co-Chaired by Callie Witt and Laura Leahy, who recently took the reins. They meet as needed but is typically every couple of months in a casual meeting place.

All the committees represented above are approved by the IBEW and supported at a national level. The IBEW Local 112 Executive Board has also supported the activities of all the committees and continue to encourage members to become more involved. I would also like to mention that there are two more committees that we do not currently have in Local 112, which is the Minority Caucus and the Veterans Committee. Both these committees are worthy causes and if we can get enough members to start and keep these active, there would be more opportunities to become involved.

International Brotherhood of Electrical Workers

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114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

**TRAINING DIRECTOR
JOB OPENING ANNOUNCEMENT**

The International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA) fund and oversee the apprenticeship program. A board of Trustees comprised of (4) IBEW and (4) NECA members oversee the Training Director and all operations of the JATC. The Training Director reports to and is accountable to the Committee.

Applicants should be knowledgeable of DOL and Washington State Labor and Industries Apprenticeship Standards and understand the importance of non-profit ERISA Trusts, applicable to jointly managed Trust funds. As a Trust Fund Administrator, the Training Director would be responsible for the preparation and maintenance of financial statements, annual audits, budgets, IRS required filings, investments, and expenditures. Accurate monitoring, recording, and reporting all activities of the local training trust funds is imperative.

The selection process will consist of an evaluation and interview conducted by the JATC Committee. Applications will be accepted immediately, and the application window will close August 5th, with interviews being conducted the following weeks. A job description and minimum qualifications are available on the JATC website and IBEW LU 112's website. Submit resume and cover letter detailing how you meet the minimum qualifications to: **TRAINING DIRECTOR SEARCH COMMITTEE**

LU 112-NECA Electrical JATC
8340 West Gage Boulevard
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zuly.c@jatc112.org
Our web site is: www.jatc112.org



In Memory

**Esteban Rodarte
1985—2022**

Brother Esteban Rodarte passed away on May 30, 2022 at the age of 37. Brother Rodarte was a new member of Local 112 and had began working out of the Local as a Material Handler on the Oregon data centers since January of this year.

We extend our sympathies to the family and friends of our deceased Brother.



Summer is coming fast and hopefully the weather will show up soon too! Golf tournament is July 9th followed by boat races July 29-31 if you wish to volunteer please reach out to the RENEW group through FB or email and we will have a list compiled for this event. Softball sign ups are still going we will have a field day probably mid July more info to come. We still have plenty of spots to fill!! See you all soon and have a safe summer!!

Moses Torrescano, Committee Chairman

Retirees' Breakfast

**FRIDAY, JULY 8TH
9:00 AM AT THE HALL**



SAFETY SPOT

The term SAFE is defined as a state that is secure from the liability to harm, injury, danger or risk. The basic condition of being safe involves actions taken to remain protected or guarded from danger and to reduce risks to the lowest level possible.

Approximately 30,000 non-fatal electrical shock incidents occur annually. According to the National Safety Council, about 1000 fatalities each year are due to electrocution. Electrocutions are the fourth leading cause of industrial fatalities after homicides, traffic accidents and construction accidents. Electrical safety is addressed with NFPA 70E and within OSHA. The first method is clearly to eliminate or remove the hazard. In other words, shut the power off before working on the equipment. NFPA 70E refers to this as establishing an electrically safe working condition. Shut the power off and verify it is off so that work on equipment or circuit parts can be performed safely. NFPA 70E is all about identifying, reducing or eliminating electrical hazards as the primary method of achieving safe work environments. The standard also includes information about how to properly protect workers when, and if justified, energized work must be performed.

To achieve zero injuries in the work place, contractors and electricians must strive for zero energized work environments as the normal and best practice whenever achievable. The use of PPE should be the last method of choice. Please become familiar with NFPA 70E and OSHA regulations as they pertain to safe electrical work. Have a great summer and stay safe.

PRODUCT RECALL

Immediate Action Required ! Stop Use / Recall . 3M Fall Protection is issuing a "Stop Use / Recall" notice for select 3M DBI-SALA Shock Wave 2 arc flash shock absorbing lanyards. Visit www.shockwaverecall.com. If you have any questions, please contact their customer service team at 1-833-638-2697 or e-mail them at 3musfbserviceaction@mmm.com

Butch Manthei, Committee Chairman - David Glessner, Committee Member



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