

Brotherhood Broadcasts

Local Union #112



March 2026

Travis W. Sellers

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Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

Brothers & Sisters:

As we move into spring, our schedule starts to fill up faster with conferences, trainings, and member activities. I want to highlight functions that were attended by members or are upcoming.

On March 9th, IBEW LU 112 staff and members attended the 2026 9th District Progress Meeting held in Portland, OR. This District meeting is held annually to educate attendees on the upcoming political environment, introduce new organizing policies and recognize Local Unions for the previous year's accomplishments. Included in the event were caucuses held for the following: EWMC, RENEW Committee, Veteran's Committee, and Women's Committee. Thank you to the following members who attended: Tim Meyers, Elijah Bork, Erick Simpson, Christian Lyons, Tiffany Gleim, Baron Randolph, Chuck O'Brien, Koby Harris, and Moses Torrescano. I would also like to congratulate Cody Hamann on his receipt of the Above and Beyond Award for his efforts in organizing. In all, I believe that IBEW LU 112 was well represented.

Our annual Retirement Seminar was held on March 13th. Lori Johnson (IBEW LU 112), Kristen Showalter (Rehn & Associates), and Dan McAlpine (John Hancock) all presented. Lori presented topics pertaining to the NEBF, our International Pension, and the timelines related to each. Kristine presented topics pertaining to Health & Welfare and our SBA account. Via Zoom, Dan presented information related to how a member can view/manage their retirement funds through various tools provided by John Hancock. A winter storm in Seattle prevented a John Hancock representative from being present for the seminar, so we had to cancel the Saturday individual sessions. These cancelled sessions will be re-scheduled for a later date.

April is quickly approaching and will bring with it an opportunity for members to get together.

We will have a wage allocation meeting on April 11th set for 9:00 am at the hall. This year, we will be allocating \$3.80. Please make every effort to attend this meeting. April 11th will also be the first race of the season at the Tri City Raceway in West Richland, which will be the 57th running of the Apple Cup at Tri City Raceway. We will have wristbands available for this race, on a first com/first serve basis, for members and their family. We will have food and drinks available at the track as well.

April 25th is the date for IBEW LU 112's inaugural Cribbage Tournament. The tournament will start at 5:00 pm and be held in the LU 112 meeting hall. There will be a singles and doubles tournament. Bring your board, as there will be a prize given for the most unique board. Watch for flyers promoting this event, which is being coordinated by Elijah Bork. If you have any questions, please reach out to Elijah or me.

A monthly reminder on mental health—Pay attention to your coworkers. Are they present, not just in body but in mind, at work? Has their routine changed? Do they appear "off"? Have they removed themselves from social activities/circles? Take a minute to ask yourself these questions, too. Burnout is real and so are the effects. If you need to talk, we are here.

Work safe, remain informed, and continue to be involved.

In Solidarity, Travis Sellers

BUY "MADE IN U.S.A."

ORGANIZING REPORT

The Benefits Of Full Time Organizing

Over the past several years, we've talked a lot about market share, union density, and what it takes to grow our presence across our jurisdiction. In 2024, those conversations turned into measurable results in a way we haven't seen before. For the first time in our history, Local 112 operated with two full-time organizers dedicated entirely to growing our market share. That investment paid off in a big way. According to our 2024 market share analysis, our employment share jumped to 81%, up from 60% in 2023, a massive single-year increase. This represents one of the largest gains we've seen and firmly positions our local as a leader not just in the Ninth District, but across the country. Even more telling is what's behind those numbers. Union employment increased to 1,536 members working in our jurisdiction, while total industry employment actually decreased slightly. That means we didn't just grow; we captured work that otherwise would have gone non-union. On the wage side, the story is just as strong. Our wage share climbed to 84%, with over \$170 million in union wages paid out of roughly \$202 million total industry wages. That's real money going into the pockets of our members and back into our communities. So what changed? The answer is simple: we got intentional about organizing.

With two full-time organizers, we were able to:

- Increase direct outreach to non-union electricians;
- Follow up consistently with leads generated from blitzes and jobsite visits;
- Support new signatories and stabilize existing contractors;
- Be proactive instead of reactive in key markets across our jurisdiction.

The result is clear - higher union density, more market share, and more work opportunities for our members. This didn't happen by accident. It happened because we made a strategic decision to invest in growth and backed it up with action. As we look ahead, the goal isn't just to celebrate this success, it's to build on it. Maintaining and increasing our market share will require continued focus, continued organizing, and continued engagement from the membership. Because at the end of the day, market share isn't just a number, it's our leverage. It's what drives better wages, stronger benefits, and safer working conditions for every member of this local. And in 2024, we proved that when we commit to it, we can move that number in a big way.

Rylan Grimes, Lead Organizer

APRIL MEETINGS

Quarterly dinner feed at 6:00 p.m. at the unit meetings

Tri- Cities	April 2nd	7 :00 pm
Hermiston	April 9th	7:00 pm
Yakima	April 16th	7:00 pm
Executive Board	April 23rd	5:30 pm
EWMC	April 1st	6:00 pm
RENEW	April 8th	6:00 pm
Veterans Comm.	April 14th	6:00 pm
Safety Committee	April 14th	6:00 pm
Women's Comm.	April 15th	6:00 pm

No PAC Committee meeting in April

International Brotherhood of Electrical Workers

~~Leading The Electrical Industry~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

We have welcomed 51 new apprentices so far this year into the 2026–2027 first-year class, bringing our total number of apprentices to 418. Most apprentices are currently working, and all will be working in the near future. With a strong increase in work anticipated this spring and summer, we are hopeful that we will be able to bring in additional apprentices in the coming months.

We also hosted over 200 pre-electrical apprenticeship students from YV Tech and Tri-Tech at the Training Center. Students toured the facility and participated in hands-on learning experiences led by our instructors. The visit included motor control training as well as wiring labs focused on three-way and four-way switching.

Geoff Arends, Training Director



In recognition of service to country and union, all IBEW members who have served in the U.S. or Canadian militaries can claim their coin free of charge. The size and shape of a

military dog tag, the new coin is individually numbered and features the flags of both countries and the IBEW. The Local Union website has a link to get your coin.

SPECIAL MEETING

FOR THE MEMBERSHIP OF IBEW LOCAL 112

SATURDAY, APRIL 11th - 9:00 AM

To discuss and vote on the allocation of the upcoming \$3.80 increase to the Basic Inside Agreement to be effective June 1, 2026.

**LOCAL 112—ELGIN HALL
114 N. Edison Street, Kennewick**

This meeting is for members of the Inside Construction Group

Ann Gallagher Memorial



This \$1,000 scholarship is available to graduating high school seniors whose parent / guardian is a member of an affiliated union. Submit a 500 word essay no later than April 30, 2026.

Go to the website @ wabuildingtrades.org to download the application.

Details on Local 112's scholarship will be available next month.



For electrical workers, voltage-rated gloves are not just protective gear, they are lifesaving equipment and should always be treated as such. When working around energized systems, their condition and reliability can make the difference between going home safely and suffering a catastrophic injury.

One of the most important things to remember is that voltage rated gloves can fail without obvious damage. A glove may look fine on the outside, but small pinholes, ozone cracking, or deterioration from improper storage can compromise its protection. That is why inspection, testing, and proper care matter just as much as wearing them.

OSHA requires that electrical protective equipment be maintained in a safe and reliable condition. The accepted industry standard for in-service testing comes from ASTM. According to ASTM F496, rubber insulating gloves that are in service must be dielectrically tested at least every six months. Gloves that are out of date or have not been properly tested should never be relied on for energized work.

Daily inspection is also critical. Gloves should be visually checked before each use and air-tested to ensure there are no leaks. Damage such as cuts, tears, cracking, swelling, or contamination from oils and chemicals can reduce the insulating value of the rubber. If there is ever any doubt about a glove's condition, it should be removed from service immediately.

Proper storage is another key part of glove safety. ASTM standards specify that rubber gloves must be protected from heat, direct sunlight, ozone exposure, sharp objects, and improper folding. Gloves should be stored in a glove bag or container designed to keep them clean, dry, and properly shaped. Leather protectors are also required when appropriate to prevent mechanical damage to the rubber.

Voltage-rated gloves are one of the simplest tools we have to prevent serious injury, but only when they are tested, cared for, and ready for the work. Taking a few minutes to check them helps ensure they will protect you when it matters most

Jason Brady, Committee Chair



RENEW is looking to sponsor a game night in May, which

is being organized by Gage Ritter. Details to come next month. For all apprentices, in your final week of school, Avery Thompson will attend and tell you all about RENEW and provide snow cones.

The next meeting is April 8th at 6:00 p.m. at the hall. We look forward to seeing you there.

Michael Devine, Chair

Retirees' Breakfast

**FRIDAY, APRIL 3rd
9:00 a.m. @ the hall**



SISTERS IN SOLIDARITY 112

This month we will be participating in GRITT (Girls Rock in The Trades) which is being held at TRI-TECH the week of March 23rd through the 26th. It gives girls the chance to learn about the opportunities available in the construction industry and engage in hands-on skills.

We continue to hold our meetings on the third Wednesday of every month at the hall with dinner being served at 6:00 pm. Meetings are open to everyone to attend.

Teresa Sawyer, Chair



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