

Brotherhood Broadcasts

Local Union #112

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Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

Oregon work is still outpacing the work in Washington. Green energy is driving the push for solar, wind, and battery storage. The solar and battery storage portion of the WheatRidge Project will be performed by Cupertino Electric and should peak mid-summer at around 100 people. The Montague Solar Project in Gilliam County should peak in the fall at upwards of 200 people. Both these projects will use JW's, Apprentices, and Material Handlers to complete these jobs. Data centers are still bidding and starting new phases and we expect that growth to continue. Still no word on data centers or new processing facilities in Washington. WTCC has come down considerably on workforce numbers with only a couple of construction crews expected on site by the end of the year. The outage at the Columbia Generating Station will start May 8th and last about 35 days total, with staggering layoffs starting a week or two into it. The last group of people should be on site by the week of April 26th.

For those people in Washington who don't have an Oregon license, keep an eye on the other Washington Locals for jobs as they have been seeing job requests for outlying areas that are sometimes closer to our hall than theirs. This creates a good opportunity to travel close to home and keep your position on the book until you can get a dispatch here. If you have any questions about how to take a dispatch in another jurisdiction, please contact the hall. There are 122 on Book I and 120 on Book II.

MONTHLY UNIT MEETINGS

We are going to take a step towards normalcy as we will start having our monthly unit meetings in May. We will have them on the same Thursdays according to our By-Laws with the only difference being that the Hermiston Meeting will take place at the EOTEC (meeting room #1) which is at the new fairgrounds in Hermiston. At all of the unit meetings we will still provide seating with social distancing, wear facemasks and provide hand sanitizer as needed. For everybody's information, the first meeting will be extra-long as we will have to approve a year's worth of E-board minutes. To improve time/space efficiency for the May meeting we will be swearing in up to 100 new members at the beginning of the April E-board meeting as well, so if anyone knows someone being sworn in and would like to be a guest at that meeting on April 22nd, please contact the hall.

INSIDE AGREEMENT NEGOTIATIONS

Contract negotiations are under way and we are hoping to finish sometime in April. We have taken all of the suggestions into account and are working towards a tentative agreement to bring forth to the membership. To ratify the contract we will have a special meeting in May and we will send out a flyer and post on the website. Your Negotiating Committee includes myself, Travis Sellers (LU 112 Rep), Tim Murray (President), Dave Myles (Vice President), and Tim Meyers (E-Board).

BROTHERHOOD EVENTS

Golf Tournament - Saturday, July 10th at Canyon Lakes
Water Follies Boat Race Weekend— July 23rd -25th
Picnic - Saturday, September 11th at Columbia Park
Cool Desert Nights—September 30th -October 3rd

ORGANIZING REPORT

We have talked about salting and the benefits that it can have on our organizing efforts, but I wanted to talk about that again especially after the books have swelled a bit in the last month. There are two types of salts—covert and overt. A covert salt is someone who has gained employment with a non-union contractor and that contractor does not know they are a union member. These salts feed us information about that contractor and look for organizing opportunities with that contractor or with the individual employees of that company. We currently have a couple salts in the field feeding us some really good information about the jobs that they are on and that information has been invaluable.

The overt salt is the exact opposite of a covert salt and I believe can be our greatest organizing tool. A quick search of Craigslist will show any number of ads looking for licensed electricians. Some of these contractors have even sat down with us in the past and might just need that push. You could be that push. Our greatest asset to our contractors is our ability to get them qualified manpower at a moment's notice and knowing that manpower is not only licensed and experienced, but also the best of the best. We have had contractors tell us that it can take them six months to fill an opening for a licensed journeyman on the street. I know from experience, when we have advertised on Indeed and other sites for the purpose of organizing, we are flooded with trainees thinking they are a "licensed journeyman" like the ad says. So, to have access to our referral books is huge for them, and we just need to show them that we are a good value, and a well-placed salt can do that.

I know a lot of us are waiting on the outage but do not be too surprised if I reach out to those of you on the out of work list looking to see if you are willing to salt for us.

Rylan Grimes, Membership Development Rep.

COMMISSIONING TECH CORNER

Exciting events are unfolding right before our eyes at the plant; drills, training, and casualty response oh-my. More than likely, most of us have participated in one of the drills involving plane crashes, losses of ventilation, and spills of various chemicals. How many of us have thought, "This is a waste of time, what are we even doing?" I propose a challenge to this question by delving a little deeper into the process. Every procedure we perform goes through review, validation, and first-use validation all before it is placed in regular circulation. The same process happens in training where the material is developed, edited, tested on a small group, and then disseminated. Drills are no exception and are quite possibly one of the most important tasks we can engage in. Right now, the drills are observably clunky and contain identified areas for improvement, but its all part of the flow-path to success.

How likely is it that a plane perfectly hits the melter gallery without striking anything else? I would say rather unlikely, although by trade I am not a statistician. How likely is it that a truck or piece of heavy equipment gains an unwelcome proximity to the melter? Much more feasible, yet the response will be the same. *I am prepared for the worst, but hope for the best"*

Benjamin Disraeli

Nic Callihan, Comm. Tech

International Brotherhood of Electrical Workers

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APPRENTICESHIP & JOURNEYMAN TRAINING

GREAT NEWS ! We have gotten through all of the applicants from 2020 and have began hiring a new class of electricians to start schooling this fall. For those wishing to get into the program, new applications will be available only in the month of June. Anyone with 4,000 hours in the electrical industry may contact the Training Center at any time to see if they qualify for an application.

We are excited to announce that we have been accepting veterans into the apprenticeship through a new program guided by one of 112's finest, Greg McMurphy. VEEP (Veterans Entering the Electrical Program) has been a real positive program to help guide recently separated, or soon to be separated, military personnel into the union apprenticeship. So far, we have welcomed two veterans: Raul Gutierrez and Victor Pio. Congratulations to Raul and Victor, and thank you for your service to our country.

The Training Center is developing a plan to get apprentices back in the building to start conducting hands-on training. We are looking forward to continuing their education with small group instruction. We will not be holding any in-person journeyman classes for the time being, but we are in the process of scheduling some virtual classes. Keep an eye on our website for the next group of classes. Until we get set up virtually, CEU's can be taken through a variety of online companies such as Pellco, Blue Volt, and Jade Learning. Don't be fooled. April is here and things are starting to get better. Keep wearing those masks and following the guidelines so we can get back to normal.

Kris Tuura, Training Director

HAVE YOU ORDERED YOUR "RETIRED MEMBER" WATCH ?

If you are a retired member and have not ordered your watch, please contact the hall. The watch is a gift to you from the Executive Board and Local 112. You can also go to the Local's website and complete an order form or just give us a call and let us know which style you want.



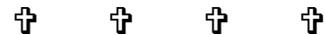
In Memory

**Ray C. Gifford
(1943-2021)**

Brother Ray Gifford passed away on February 22nd at the age of 77 after a battle with cancer. Ray completed the apprenticeship program in 1973 and worked for a variety of contractors on an off the Hanford site. He enjoyed a 14 year retirement, having retired in 2007.

**Perry Scott
(1948-2021)**

Brother Perry Scott passed away on March 7th just before his 73rd birthday after a courageous fight with cancer. Perry began his apprenticeship program with Local 112 in 1984 and became a Journeyman Wireman in 1989. He worked the Oregon area when he could, but also worked for contractors on the Hanford site and industrial sites. He retired in 2011 and was a 35 year member of the IBEW. He will always be remembered by his jolly laugh and big smile.



We extend our sympathies to the family and friends of our deceased Brothers.



SAFETY SPOT

This article is the first of two articles on the subject of cable pulls. To be continued next month.

FLUKE CORP. ISSUES A RECALL ON SEVERAL METERS

Fluke Corporation has issued a recall on several of the FC Clamp Meters. As a precautionary measure, Fluke has decided to voluntarily recall all of these affected products and provide affected customers with free repair. If you have a recalled meter, stop using it immediately and contact Bob Legard at the union hall or Ed Manthei at 509-528-2493 for information on returning your meter to Fluke.

The following is a list of recalled products:

Fluke 902FC—Manufacture dates of 5/21/19 through 12/31/20. Starting serial numbers 46116001SV or 46116001MV and ending serial numbers 52019999SV or 52019999MV.

Fluke 374FC Manufacture dates 2/23/19 to 12/31/20. Starting serial #45243001SV or 452443001MV and ending with 52019999SV or 52019999MV.

Fluke 375FC—Manufacture dates 3/1/19 to 12/31/20. Starting serial #45304001SV or 45304001MV and ending with 52019999SV or 52019999MV.

Fluke 376FC—Manufacture date 3/11/19 through 12/31/20. Starting serial #45405001SV or 45405001MV and ending with 52019999SV or 52019999MV.

CABLE PULLS—A LOT TO THINK ABOUT

Safe and efficient cable pulls begin in the planning. If inadvertently release, potential forces could run amok and harm workers or civilians or damage the conductors, so cable pulls require careful attention before and during the physical process. The preclude risk of civilian injuries if working in an occupied space, block access to the areas where the pull start and where it ends. Pulling devices matched to the specific task and proper pulling techniques and strategies help ensure both the wire and workers come through the task intact. Don't cut corners when pulling cable. For maximum assurance of safety and highest level of efficiency, electricians should always use high quality equipment, such as rope, wire puller and cable feeder, if needed, as well as grips and baskets, etc.

Butch Manthei, Committee Chairman

David Glessner, Committee Member

APRIL MEETINGS
All unit and committee meetings for the month of April have been cancelled due to COVID.



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