

# Brotherhood Broadcasts

## Local Union #112



May 2024

Travis E. Swayze

VOLUME 60, No. 5 #652

Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER

Brothers and Sisters,

This month I would like to discuss zone pay in the Collective Bargaining Agreement and how it relates to future jobs within the jurisdiction. Between Oregon and Washington, our jurisdiction covers 16 counties and over 30,000 square miles of land. While most of our traditional work is within city limits or close to, other large projects have been, and will be, more than 10 and 20 miles from anywhere listed in the CBA.

As it states in 3.18(a), employees shall be compensated for travel expense based on zones to the job site on a one-way basis at the following rates:

**Zone 1 - Twenty (20) air miles beyond the combined city limits of Pasco, Kennewick, and Richland. Twenty (20) air miles beyond the city limits of Yakima. Ten (10) air miles beyond the city limits of Ellensburg, Walla Walla, Hermiston, Boardman, Pendleton, LaGrande, Baker City and Cle Elum. Five (5) air miles on both sides of I-82 between Yakima and the Tri-Cities, and five (5) air miles between Cle Elum and Ellensburg on I-90. Work performed in Zone 1 shall be done at the Basic Agreement rate.**

**Zone 2 - Shall not exceed \$3.00 / hour - 20 air miles beyond Zone 1**

**Zone 3 - Shall not exceed \$4.00 / hour - any work beyond Zone 2 Zone pay shall be waived when the Employer provides approved transportation.**

**The Business Manager may waive or reduce zone pay requirements on any work outside of Zone 1. The Business Manager shall notify the Chapter Office 24 hours prior to bid time of any reduction in Zone Pay.**

**The Hanford Area, including Columbia Generating Station and all Energy Northwest controlled property, the Yakima Training Center (military), the Umatilla Army Depot, the Naval Bombing Range near Boardman, Oregon, and Hydro Electric Projects and all National, International, Project and Specialty Agreements will be based under the Zone 3 rate unless waived or modified by the Business Manager.**

When calculating zone pay, we use google maps which identifies city limits, then draw the line between the project and the closest area city limits, which gives us the air miles that define our zone pay. This applies unless the area listed has their own PLA in which case they do not apply to this CBA.

With the number of outlying projects coming into our jurisdiction in the next few years, we have renegotiated increases to those rates in Zone 2- \$4.00/hour, and Zone 3- \$6.00/hour, to be effective June 1, 2024. It is important for our members to understand why and how we use zone pay to help incentivize people to take those calls.

### BROTHERHOOD EVENTS

Summer is right around the corner and we have several events happening in the next few months, which will be reported at the unit meetings. You can also watch the website for current events.

### ORGANIZING REPORT

#### Gaining Market Share Through Salting

Henry Miller never worked a single union job. Our first Grand President of the NBEW never once set foot on a job that had the protection of a collective bargaining agreement or any agreement for that matter because there were none back then. In fact, most of the meager membership that made up the NBEW, as we were known at the time, were worksite organizers or salts. Back then we didn't have agreements with contractors, we had agreements amongst each other that we would work safely and not work for less than a given amount per day. Our power was in our solidarity and when we had enough leverage with a particular contractor, we forced them to the bargaining table and bargained for an individual agreement with that contractor.

Eventually those individual agreements became a collectively bargained agreement with NECA. I have said it once and I will say it again, the IBEW was built on organizing, but more specifically, salting. We went from zero market share in 1891 to 90 percent in 1947 and then proceeded to squander it throughout the next several decades because we stopped doing the one thing that got us to market dominance - organizing. And if we ever want to regain that market dominance, we need to change our way of thinking and preconceived notions of many of our organizing tactics.

Every member of Local 112 should ask themselves what they are willing to do to regain that dominance. Are you willing to salt a non-union contractor to either gain information or show off our skills? Are you willing to attend our annual organizing blitz to talk directly to non-union electricians where they live? At the very least, we should all be able to ask ourselves, "What am I doing to fulfill the oath I took to the IBEW and each other by furthering the purposes for which the IBEW was instituted?"

*Rylan Grimes, Lead Organizer*



### SIGN UP TODAY !

**June 21st & 22nd  
Richland**

Local 112 is the premiere sponsor of this year's event and you can enter your car / truck for "FREE" in the Friday night cruise or Saturday car show. Registration forms are on the Local's website and in the hall.

### JUNE MEETINGS

Tri- Cities	June 6th	7 :00 pm
Hermiston	June 13th	7:00 pm
Yakima	June 20th	7:00 pm
Executive Board	June 27th	5:30 pm
Safety Committee	June 11th	6:00 pm
RENEW	June 12th	6:00 pm
Veterans' Committee	June 19th	6:00 pm
EWMC	June 19th	6:00 pm

No PAC or Women's Committee meeting in June

*Due to the holiday, the Tri-City meeting in July has been changed to July 2nd.*

# International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone [www.ibewlu112.com](http://www.ibewlu112.com)



**APPRENTICESHIP & JOURNEYMAN TRAINING**

Applications will be open through the month of June. Go to the webpage [Jatc112.org](http://Jatc112.org) to apply. If Applicants have any questions, please call the Training Center at 509-783-0589.

Graduation was May 10<sup>th</sup> and we had 45 apprentices graduate. The new Training Center is now fully operational and we started having classes at the Training Center on May 13<sup>th</sup>. We recently added another instructor to the staff, Matthew Santoy. Our most recent Milwaukee Apprentice of the Month is 3<sup>rd</sup> Year, Gorden Grooms.

*Geoff Arends, Training Director*



Local 112 has purchased 150 tickets for the game on August 3rd and will also be chartering a bus to take you and your families to the game at no cost to you. If you want to attend the game, contact the hall to put your name and the number of tickets you want on the list. Riding the bus is optional, but it is always nice when you can leave the driving to someone else. The bus is limited to the first 54 to sign up. More details to come.

**SATURDAY, JULY 13th**

**Canyon Lakes - Kennewick**



You should have received your notice / registration in the mail to play in this year's tournament. Registration & fees must be received in the hall by June 8th in order to get a tournament shirt. The form is also available on the Local's website at: [ibewlu112.com](http://ibewlu112.com)

**Retirees' Breakfast**

**FRIDAY, JUNE 7th @ the hall - 9:00 am**



We wrapped up the school year for the 3rd year class with sno-cones and informed those about the ARC program who weren't participating. There have been plenty of volunteer opportunities this month for those who still needed to fulfill their ARC requirements. Again, it is the apprentices job to track and make sure they have completed the requirements for reimbursement. We are also getting closer to boat races and are looking at menu options and help for boat races since our office staff will be out of town. If you would like to know what events or activities are coming up attend a RENEW meeting. Thank you to our fellow members for continued support for the RENEW committee.

*Mark Uribe, Chairman*

**MEMBERSHIP DUES**

In accordance with the IBEW Constitution as amended at the 40th IBEW Convention in 2022, effective with July 2024 dues, the basic dues rate for Local 112 will increase \$1.00 to \$60.00 monthly for "A" members. Working assessments will remain the same for all classifications.



**SAFETY SPOT**

Electricians are consistently exposed to the dangers of electricity through their work day. It is interesting to note, however, that electricity is not to blame for a majority of injuries seen in the trade. This extreme variety of job sites and working conditions are what make a job as an electrician risky, not necessarily the exposure to electricity. So how dangerous is being an electrician? Depending on the job, or even the day, electricians might work indoors or outdoors, at homes, businesses, and construction sites. We often need to crawl into tight spaces or climb up high on a ladder to get to the places where the electrical work needs to be done. Electricians are most often hurt from falls, electrical burns, exposure to toxic materials and we even faces increased risks from working in small tight spaces and varying outdoor conditions.

Falls are common among electrical workers who often need to perform work on rooftops or reach overhead power lines. Working in attics and ceilings puts us at increased risk of falls.

Electric shock is one of the most serious injuries faced by an electrician. Complications of electric shock can include severe burns, confusion, trouble breathing, interruption of heart rhythm, cardiac arrest, muscle pain and contractions, seizures, loss of consciousness and even death. Electrocutation occurs in extreme cases of electric shock that results in death. Even exposure to a small amount of current can result in death. Although it is a risk, fortunately electrocution is not as common as other injuries.

An electrical burn is a burn to skin or tissues caused by an electrical shock and or arc flash. Typically damage is only seen on the surface of the skin. However, a more extreme burn can sometimes damage deeper tissue and even nerves. While some tasks performed by an electrician are inherently dangerous, many risks can be avoided by taking proper safety precautions.

Safety is a big responsibility for everyone working in the field. One way to reduce accidents and injuries is to closely follow all procedures and safety recommendations outlined by the Occupational Safety & Health Administration (OSHA). All electricians have or should undergo OSHA training. We can also do a few simple things to increase safety on the job like making sure the power and the switch or circuit breaker is turned off and LOTO before starting work. Always use the most updated safety tools and wear the right personal protective equipment - PPE. A Job Safety Analysis (JSA) is very important and should be re-visited if the scope of work changes during the day. Have a great summer and stay healthy and safe!

*Ed Manthei, Committee Chairman*



U.S. POSTAGE  
PAID  
PERMIT #94  
Kennewick, WA  
Non-Profit Organization

**BROTHERHOOD BROADCASTS**  
I.B.E.W. LOCAL UNION NO. 112  
114 N. Edison Street  
Kennewick, WA 99336  
Return Service Requested