

Brotherhood Broadcasts

Local Union #112

November, 2019

Travis E. Swayze

VOLUME 55, No. 11 #598

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

The work picture remains steady and customers continue to invest which means our contractors have work to bid. We anticipate Lamb-Weston to continue upgrading and adding capacity, but no indicator as to when or where. PCA is just finishing up the cardboard plant in Richland with Schmitt Electric doing the bulk of the work. CREM is trying to secure more infill work at the data centers. This is unique because they are the first local contractor to do business with Amazon. They will continue putting calls in as they secure more work. Dyna, OEG, and EC continue to bid new data facilities in Oregon. We expect a couple more buildings to come out in 2020. WTCC is projected to reduce overall construction workers by mid-2020, with the Loss of Power test complete in 2021. After that, we hope to continue finishing the rest of the facilities on site. We still have a focus in the Yakima area and are starting to see contractors bid more of that work as we build our labor pool in the valley.

As always, please help me message to our members about the opportunities of becoming a Wireman Welder, as it can be very beneficial to for those who have those certifications. If you know anyone at all interested, please call the hall or ask the JATC to find out about our tuition reimbursement program. This is available for IBEW members—Journeyman or Apprentices.

BROTHERHOOD EVENTS

The 2nd Annual Union Sportsmen's Alliance banquet will be on Saturday evening, December 7th starting at 5:30 pm. If you have a reserved ticket and cannot make it, please let us know so we can issue to someone on the waiting list. We have 50 sponsored seats and had over 80 requests, so we had to go to a lottery system for the seats.

December 14th will be the Kids Christmas Party as the hall. We are in need of volunteers to help, so if you can, please call the hall.

The Adult Christmas Party is December 21st at The Red Lion Hotel in Kennewick. This is always a great turnout and a lot of fun. There will be a nice dinner, raffles, and auctions to keep everyone entertained, as well as music and dancing. Tickets are \$10 available through the hall and at the unit meetings and some job sites. Hotel rooms will be at a discounted rate for those who wish to stay the night. See info on website.

As we head into the Holiday season, with all the distractions and adverse weather conditions, safety is of the utmost importance. This is a great time to spend with loved ones and nothing puts a damper on the holidays worse than a serious injury or fatality.



Local 112's jurisdiction started out as part of Local 73. What year was Local 73 chartered?

Answer: 1894

**** JOIN THE RETIREE'S BREAKFAST CLUB ****
FRIDAY, December 6th- 9:00 a.m. RSVP 735-0512

Organizing Report Solidarity Saturday

On November 16th, Local 112 hosted Solidarity Saturday, which is a Working People's Summit event for the Washington State Labor Council. The event consisted of a keynote address by April Sims, Secretary/Treasurer of the Washington State Labor Council, and two rounds of workshops.

The first round of workshops included:

- ◆ Union History: A Historic Look at the Collective Power of Working People
- ◆ Best Practices for New Member Engagement
- ◆ Overcoming Barriers to Solidarity

The second round of workshops included:

- ◆ Building Strong Unions – Building Power
- ◆ We Win Together! Build Community & Labor Partnerships
- ◆ Boss Fight Club: How to Fight Back Against the Boss and Their Front Groups

Approximately 120 union members from different industries attended the event. The goal was to promote solidarity by showing we're all in this fight together and to showcase effective strategies with the other participants and local unions that have been effective. Thanks to Local 112 members Rylan Grimes, Jason Lohr and Phillip Wahner for their participation.

Bob Legard, Membership Development Rep.



DON'T FORGET TO CONFIRM

The office will be closed between the Christmas and New Years holidays. If you need to confirm your name on the out-of-work list and you do so by coming into the office, be sure to come in no later than December 24th.

TOYS FOR TOTS



SPONSORED BY THE U.S. MARINES RESERVE

BRING YOUR NEW UPWRAPPED TOY TO THE UNION HALL OR TO YOUR UNIT MEETING IN DECEMBER

DECEMBER UNIT MEETINGS

Tri- Cities	December 5th	7:00 p.m.
Hermiston	December 12th	7:00 p.m.
Yakima	December 19th	7:00 p.m.
Executive Board	December 20th	2:00 p.m.

LOCAL UNION COMMITTEES

PAC	December 10th	6:00 p.m.
RENEW	December 18th	6:00 p.m.

International Brotherhood of Electrical Workers

~ ~ Bringing The Power To You ~ ~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

Congratulations to Ryan Humberg, the recipient of the Jack White Memorial Scholarship. Ryan, you have stood out to not only the JATC, but the Local Union as well. We look forward to the many good things to come from you in the future. Keep up the good work.

CONTINUING EDUCATION

RCW / WAC (4 hrs) Wednesday, Dec. 4th — 6:30 pm
Practical Applications of the NEC (4 hrs) Wednesday, Dec. 18th — 6:30 pm
 Marcus Burluson, Training Director

“Thank You” For Attending Your Union Meeting in November

TRI-CITIES

Tim Grady
 Travis Swayze
 Bob Legard
 Travis Sellers
 Matt Morris
 Lane Carrier
 Kat Straessle
 Karla Walton
 Adrian Perez
 Jason Lohr
 Ed Manthei
 Tim Murray
 Tyler Bushaw
 Chris Weis
 Justin Gamble
 Joseph Zamora
 Eli Mendez
 K. Bloodsworth
 Bret Sawyer
 Teresa Sawyer
 Cheryl Sanders
 Jose Chavez
 Paul Neiman
 Isaiah Martinez

Keith Cowan
 Justin Turner
 Dylan Morrell
 David Kurth
 Ryan Humberg
 David Wenger
 Lee St. Clair
 Josh Weis
 Matt Weis
 Steve Weis
 Scott Walker
 Kurt Gustafson
 Hayes Mercure
 Jeremy Lohr
 Colton Enyeart
 Richard Esparza
 Everett Benton
 Jeffrey Weis
 Jose Vargas
 Greg Kahoun
 Greg McMurphy
 Marcus Burluson
 Daniel Garcia
 Dave Davis
 Larry Lozier

Dave Myles
 Robert Morfin
 David Glessner
 Phillip Wahner
 Lorne Smith
 Chase Smith
 Peter Thonney
 Aaron Siefken
 Jeff Dent
 Chris Ferguson
 Renn Gjerdevig
 Antonio Madera
 M. Werremeyer
 Hip Hernandez
 Rylan Grimes
 Travis Lewis
 Parker Cerna
 Jessy Kurth
 Greg Jacobson
 Kevin Lambert

HERMISTON

Travis Swayze
 Travis Sellers
 Tim Meyers

Doug McCauley
 Joe Vandecar
 Travis Walker
 Deven Patrick
 Avery Thompson
 Guinevere Ade
 Rich Carter
 Marty Brown
 Don Snider
 Dave Rink
 Matt Perry
 Cody Hamann
 Stetson Gilbert
 Andrew Winters
 Dallas Bidwell
 Fernando Lopez

YAKIMA

Meeting not yet held at time of printing, but thanks for attending

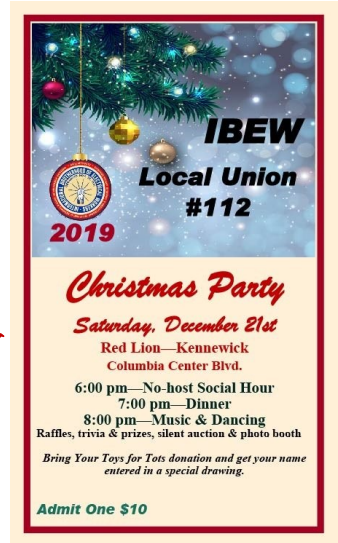


CHILDRENS CHRISTMAS PARTY

Saturday, December 14th @ the hall
 114 N. Edison Street, Kennewick
 12:00 noon—3:00 pm.

Get your picture taken with Santa
 Cookie decorating, crafts and refreshments

Tickets are available at the hall, your union meeting and on some job sites.



BASIC DUES INCREASE \$1.00 IN JANUARY, 2020 TO \$55.00 PER MONTH FOR “A” MEMBERS AND TO \$25.00 PER MONTH FOR “BA” MEMBERS.



SAFETY SPOT

At the National Safety Council meeting in San Diego, we had a very interesting presentation on safety culture. They presented the arrangements for a Safety Management System where four points were stressed: The 1st issue was PLAN— Determine your policy, plan for implementation, think where you are now and where you want to be. The 2nd is DO - Have Safety Committees, thorough and complete job safety analysis, train and teach how to be safe and the importance of safety. The 3rd one is ACT—work in a safe manner and help others to be safe. The 4th is CHECK— measure performance, investigate causes of incidents and near misses. A positive safety culture will increase moral, improve quality of work, reduce absenteeism, lower turnover, reduce injuries and illness and result in fewer injury job claims.

The two main requirements for a good safety culture is management and employee involvement. We as employees need to create a safety vision, and encourage participation involving others in the decision making with coaching, resources and rewards. We need to let others know, in a respectful way, if we see a potential safety hazard. We need to be receptive to our Brothers & Sisters helping us to be safe. Our employee involvement tools are: JSA’s, risk assessment, physical inspection, employer safety training, safety meetings and job safety observations. Our motivational tools are: recognize those who participate, reinforce the involvement of those who are involved and reward those who recognize and reinforce safety. As you can see, *Safety Is Us*. The better job we do, the safer we will all be. Happy Holidays and have a safe year.

Ed Manthei, Safety Committee Chairman



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BROTHERHOOD BROADCASTS
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