

Brotherhood Broadcasts

Local Union #112

November, 2020

Travis E. Swayze

VOLUME 56, No. 11 #610

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

We continue to dispatch more people to the Oregon data centers for Dyna, OEG, and EC. The VIT has been laying off and plans to have more layoffs through the end of the year. Washington is steady with no new projects scheduled until the first quarter 2021. Energy NW is planning their outage for the spring of 2021, which at this time, expects to hire about 100 people for a 35 day outage. PCA's line addition/replacement scheduled for this year has been pushed back to early 2021, with no word for sure as to who will do this work. Still no word on the new Simplot plant or when it might move forward. Montague solar work in Gilliam County is being talked about starting in early 2021 as well as the Lund Hill solar project near Goldendale. The Lund Hill project is in Local 48's jurisdiction but they have reached out to us in hopes to have IBEW Local 112 members available to work on that project. The Horse Heaven Wind Farm, south of Kennewick, is still in the works but has slowed due to Covid-19. The schools in the area continue construction with a couple new schools that have started in the valley. We are also waiting to see when the new Hermiston Schools will go out to bid.

We are working on a Local 112 Job Board that will contain current information regarding jobs, future jobs, and the extended outlook. This job board will be hidden behind a 'Job Board' tab and be viewed through a member login only. When we complete this we will post on Facebook and the website to direct you where to find it. There are 71 on Book I & 114 on Book II.

BROTHERHOOD EVENTS

The Union Sportsmen's Alliance Virtual Banquet is on Friday, December 4th with the raffle and auction items available to buy/bid on Monday, November 30th. The Executive board has sponsored three tables which makes the placement into the Virtual Banquet free for the members. Please call the hall to get registered if you would like to be a part of this event. If you have never had the chance to participate, it would be a good opportunity to try it out in the comfort of your own home.

A CHANGE IN THE RETIREMENT PLAN

The Trustees recently made a change to the 112/73 Retirement Plan. If you are 59 1/2 or older, and still working, you are now eligible to withdraw a maximum of \$25,000 each calendar year from the Plan, effective with December, 2020. The withdrawal form can be found on the website under the Member Benefits and Forms pages or through Rehn & Associates at the Trust.



TO ALL OF YOU AND YOUR FAMILIES

DECEMBER MEETINGS

All unit and committee meetings for the month of December have been cancelled due to COVID.

ORGANIZING REPORT

IBEW
...the *right* choice

Organizing continues as usual, but it has been hampered a bit by work slowing down in Washington. We have welcomed 112 new Brothers and Sisters so far this year, with 31 of those being Journeyman Wiremen. Our current membership stands at 1059 Brothers and Sisters. The last couple of years we have organized 38 to 39 new Journeyman Wiremen and I believe that if work had continued to remain strong in Washington, we would be right there again this year.

The pandemic has caused issues in reaching out to un-represented workers, but that has not been the main issue. The biggest obstacle we faced, specifically this fall, is that work has slowed in Washington. Typically, we have to be doing blitzes and job site visits in order to generate interest in what we have to offer, but most of the future members that we talk to are being referred by all of you. And if they are patient, we will eventually be able to get them out to work.

We continue to push salting as an alternative to traveling for work. Any information we get from our members working for non-union contractors can help with our organizing efforts. Whether it be that they are working out of ratio, informing their employees of their rights on the job site or whether there are conflicts between the workers and management that could allow us to get in and organize that shop, which is our end goal after all.

Have a great Thanksgiving and don't stop talking to your friends, family and former co-workers about the benefits the IBEW has to offer.

Rylan Grimes, Membership Development Rep.

COMMISSIONING TECH CORNER

Happy Thanksgiving IBEW Brothers and Sisters! Who would have thought nine months ago that we would still be facing the COVID-19 virus? Like many others, I thought our world would have returned to "normal," but for the time being, this is our normal. The era of social distancing and digital gatherings have brought significant changes and challenges not unlike the industrial revolution.

The use of technology grew by leaps and bounds outpacing all those things familiar to the common man. Thus, the development of labor unions, organized to stabilize the living conditions of the worker and provide a social framework for its members. The brotherly bond found in the IBEW is just as necessary now as it was at the time of its formation. Our members are dispersed and at times isolated from each other. The current situation is only compounded by the holiday season where traditional gatherings may be canceled or dissuaded.

In following the fifth object of the IBEW constitution, "To assist each other in sickness or distress," I implore you to reach out to one another in comradery and compassion.

"No act of kindness, no matter how small, is ever wasted" Aesop

Nic Callihan, Comm. Tech

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

We have made a huge stride in expanding our Training Center. We were able to hire a 3rd instructor and are pleased to announce that TJ Carter has accepted the position. TJ will be a great asset to the Training Center and a big loss to the journeymen in the field.

With the recent changes in COVID cases, the application process has been put on hold. We will not be opening applications in January since we have a large backlog of applicants from 2020. We are finalizing details as to being able to conduct interviews and will notify applicants when we have a plan to move forward. We will remain on hold for aptitude tests as well until we can determine a solution for conducting those tests in person. If you know anyone in the application process, let them know that we will contact them as soon as we have a plan.

We will not be holding any in-person journeyman classes for the time being, but we would like to do some virtual classes. We are in the process of planning these Journeyman classes and are looking for input. Please go to <https://www.surveymonkey.com/r/WWXLZ8M> and help us make these classes better for you. The website link is also available on the Hall and Training Center websites. Until we get set up virtually, CEU's can be taken through a variety of online companies such as Pelloco, Blue Volt, Jade Learning, and Mike Holt.

We are still looking for donations of Tech Math and/or Rigging textbooks. Contact the Training Center for more information.

Let's work together to get through these difficult times. Just remember, don't be like a snowman with a temper tantrum and have a meltdown.

Kris Tuura, Training Director

When shopping for the Holiday Season this year, don't forget the store at your Local Union office.



- * T-shirts—long and short sleeve * Coats * Watches*
- * Hoodies—zip and pullover * Aprons * Beanies * Hats * Tumblers *
- * Money Clips & more !

TOYS FOR TOTS



Our annual Toys for Tots collection is underway for the Christmas season. Bring your new unwrapped toy to the Hall. Boxes will be picked up on Friday, December 18th.



This year's Christmas parties for adults and kids have been cancelled due to COVID-19.



SAFETY SPOT

Driving is part of life in construction. As winter season is approaching, we will be working in conditions requiring a change in our thinking, our work, our recreation and our driving. Things that should be considered are our vehicle condition, road and weather conditions and work environment.

When preparing our transportation for winter driving, the ten point check list is a good reminder:

- | | | | |
|------------------------------|--|-------------------------------------|----------------------------------|
| 1. Tire pressure | 4. Windshield wipers, sprayer & solution | 6. Heater / defroster | 9. Warm clothes/ high visibility |
| 2. Tire tread depth & chains | 5. Antifreeze | 7. Jumper cables | 10. Food / snacks |
| 3. Belt condition | | 8. Flares & flashlight w/ batteries | |

With changing weather conditions, there are several items that we should review before we begin our daily travel to the job:

- | | | | |
|----------------|---|----------------------------|-------------------|
| 1. Temperature | 3. Terrain, hills, curves, bridges, shaded areas & train crossing | 4. Road surface conditions | 6. Traffic volume |
| 2. Visibility | | 5. Distance | |

Our work assignments can vary each day. Being prepared will enable us to work in varying conditions and locations. Having the correct layers of clothing available will avoid overheating or freezing. Each individual reacts differently to hot and cold and wet and dry working conditions. Having the clothes and footwear available is important. It is better to have more than needed than being one item short.

How we prepare for what we do for work and recreation is important to keep us healthy and able to work. Take two minutes of your time to think through your activities and what you can do to avoid becoming a statistic.

Butch Manthei, Committee Chairman

David Glessner, Committee Member



U.S. POSTAGE
PAID
PERMIT #94
Kennewick, WA
Non-Profit Organization



Return Service Requested

**BROTHERHOOD BROADCASTS
I.B.E.W. LOCAL UNION NO. 112
114 N. Edison Street
Kennewick, WA 99336**