

Brotherhood Broadcasts

Local Union #112

November 2023

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER BROTHERHOOD EVENTS

Brothers and Sisters,

'Tis the season for celebration and cheer. This is the time of year with the weather changing and the holiday season on our doorstep, we need to recognize the need to keep our focus on safety and watching out for our Brothers and Sisters. While it is a great time of year to spend time with our families, it also leads to distractions at work which, in turn, lead to accidents.

When you and your work partner plan work for the day, make sure both of you understand what the task is and what each other's roles are. Proper communication will ensure that each task is done safely and correctly. If you are working with apprentices or perhaps a new commissioning tech on site, make sure they understand the task and don't assume they know everything you do. New commissioning techs or apprentices will be eager to get out there and do the job and may not know how to ask or not want to bother you with questions. It is all our responsibility to look out for our working partners.

With winter comes the cold weather activities for all you outdoor enthusiasts. This could include hunting, fishing, snowmobiling, skiing, and outdoor exercise. Be sure and take the time ahead of the activities to be prepared for the worst, such as a breakdown, overnight stay, or it could be as simple as putting a blanket and first aid kit in your truck. The start of winter also brings weather changes to our jobsites that can lead to slips and trips, strained muscles, or falls, and that can be just getting to the lunchroom in the morning.

If your employer has a stretch and flex program, take the time to do it effectively in order to prevent any unnecessary strains. Be sure to take the extra time to get places, so you are not in a rush all the time. Taking a little extra time will not only help with poor driving conditions, but around the jobsite as well. It is also a good idea to understand your contractors' weather hotline and what the procedure is when it comes to poor job site conditions. There should be some sort of notification system set up to inform you if the jobsite is shut down or delayed. The whole idea is to get you home in the same shape you arrived in. Please be safe out there and help each other out where you can.

This is a great time of year to come together and celebrate with family and friends. We have several events lined up for our members and their families. I look forward to seeing everyone finish the year with celebration and cheer, and my hopes are that we can all do it with good mental and physical health. In solidarity.



Bring your donations to the hall or to the Training Center

ORGANIZING REPORT

SALTING—IT IS HOW THE IBEW BEGAN

Every time we start talking about salting a project, the comment is always made that we shouldn't build the project for the non-union. Like they somehow won't be able to complete the work without us, and yet every single time, they find a way to do it. And so, if we can't prevent them from manning their work by withholding our labor from them, we might as well load ourselves up on their projects and show the open-minded contractors what benefits partnering with the IBEW has. And for those that aren't as open-minded, we can use the National Labor Relations Act to our advantage.

Too many people forget that the IBEW went from 0% market share in 1891 to 90% in 1942 and we didn't do it through stripping manpower to come work for signatory shops. We did it by inserting ourselves into non-union companies and educating workers face to face and job to job, so that the workers in that company would demand a union contract. Salting a contractor is the single greatest tool to organizing we have, whether we are demonstrating our abilities to a contractor or looking for organizing opportunities within a company that isn't so friendly to us. Anyone willing to salt should be commended because they are working to make our Brotherhood a better one with more work opportunities.

Rylan Grimes, Lead Organizer



SATURDAY, DECEMBER 9th

LOCAL 112's office—GEORGE ELGIN HALL

December marks the 50th Career Anniversary that Lori has been with Local 112, so it's time to celebrate.

5:00 pm Social Hour 6:00 pm Dinner

Open mic and sharing to follow—RSVP at 509-735-0512

ATTENTION
RETIRES

HAVE YOU ORDERED
YOUR IBEW WATCH ?

IF NOT, CONTACT THE
HALL AND WE WILL GET

ONE ORDERED FOR YOU. THERE ARE SEVERAL STYLES TO
CHOOSE FROM. A GIFT FOR YOU FROM LOCAL 112.

DECEMBER MEETINGS

Tri-Cities	December 7th	7:00 pm
Hermiston	December 14th	7:00 pm
Yakima	December 21st	7:00 pm
Executive Board	December 28th	5:30 pm
RENEW	December 13th	6:00 pm

No PAC, Safety or Women's' Committee meetings in December

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

The new Training Center is really starting to take shape. Curbing, sidewalks and asphalt will be completed before Thanksgiving. The hopeful projection of completion is the end of February. There will be multiple display cases in the new building and the JATC has plans for the displays, but if any of you have ideas you would like to share, please feel free to contact the Training Director.

All apprentices that can work are working with the majority in Oregon.

The Milwaukee Apprentice of the Month is 4th year Bernard Deatherage. Bernard's good attitude in the JATC and on the job hasn't gone unnoticed. Also, Apprentice Charlie Boden was the recipient of the Kevin Andreason Memorial Apprentice Scholarship with recognition based on his commitment to excellence as an IBEW member. This is a scholarship that Kevin Andreason's family has started for outstanding Apprentices.

Geoff Arends, Training Director



In Memory

Phillip V. Jarmer

1940—2023

Brother Phil Jarmer passed away on June 25, 2023 at the age of 82. Brother Jarmer was a 60 year member of the IBEW, having been initiated as an apprentice wireman in 1963 by Local 73. His Travel Card was accepted into Local 112 in 1971.

Phil lived in the LaGrande area so worked close to home whenever he could, but also worked throughout the jurisdiction wherever work took him, including the Hanford area. He went to work maintenance in 1985 and worked there until his retirement in 2003.

William P. Meyers

1939—2023

Brother William P. "Bill" Meyers passed away on Saturday, October 28, 2023 at the age of 84 after suffering a heart attack. Brother Meyers was initiated into Local 112 as an apprentice wireman in 1962 and completed the four year apprenticeship, becoming a Journeyman Wireman in 1965. He was a 61 year member of the IBEW.

Bill began working out of Local 48 in early 1966 and transferred his membership to 48 in 1967, returning to Local 112 ten years later in 1977. He continued to work for various contractors until his retirement in 2001.

Brother Meyers spent time with his horses and competed in the Pendleton Round Up Wagon Train every year.

Brother Meyers' son, Tim, is a member of Local 112 and the Hermiston Rep. on the Executive Board.

Joe F. Bort

1932—2023

Brother Joe F. Bort passed away on Monday, November 6th at the age of 91. Brother Bort was initiated into the IBEW by Local 46 in 1968 and began working out Local 112 as a Journeyman Wireman in 1970. He later deposited his Traveling Card into Local 112 in June 1974.

Joe lived in the Yakima area and worked for the small shops in that area whenever he could. Much of his career was also worked on the Hanford site before retiring in 1995.

Brother Bort loved the horse races and spent time at the track whenever he could.

We extend our sympathies to the families and friends of our deceased Brothers.

Retirees' Breakfast
FRIDAY, DECEMBER 1st @ the hall—9:00 am



SAFETY SPOT

The following are safety tips for primarily our younger Brothers & Sisters, but a refresher for all of us doesn't hurt. Many of us have learned these the hard way.

- ◆ When cutting the straps on a bundle of conduit, stand at the end of the bundle, not along side of it.
- ◆ When rolling up a fish tape, slow down as your get to the end of the tape, so it doesn't spring up and hit you.
- ◆ When tightening tie wraps with side cutters, make sure you aren't pulling it towards your face.
- ◆ If you are doing a wire pull, make sure you are not in the line of fire if something breaks. This applies to rigging equipment and material also.
- ◆ Never push or pull sideways in a scissor lift. The side pull or pushing from the side of the lift is extremely dangerous. Most lifts have a side pull or push of around 100 lbs. maximum.

Butch Manthei, Chairman

Saturday, December 16th
11:00 am - 3:00 pm
Santa will stop by about noon
Lots of activities
Local 112's hall

IBEW LOCAL 112
Christmas Party
2023
Saturday, December 16th
Red Lion Hotel
Columbia Center Blvd. Kennewick
6:00 p.m. Social Hour 7:00 p.m. Dinner
8:00 p.m. Music & Festivities
Bring your Toys for Tots donation and get entered into a drawing.

TICKETS ARE AVAILABLE AT THE HALL
\$10 EACH
GET YOUR TICKETS TODAY!



Return Service Requested

Kennewick, WA 99336

114 N. Edison Street

I.B.E.W. LOCAL UNION NO. 112

BROTHERHOOD BROADCASTS



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