

Brotherhood Broadcasts

Local Union #112

November 2025

Travis W. Sellers

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

Brothers & Sisters:

I hope this newsletter finds you in good health, good spirits, and looking forward to the upcoming holidays.

As the holiday season draws nearer, excitement and anticipation tend to fill the air. For our members, this time of year also brings safety challenges. Cooler weather, shorter daylight hours, schedule pressure, and holiday related distractions can all lead to an increase in worksite accidents. Staying alert and maintaining our safety standards, despite mental and physical fatigue, is critical to ensuring that everyone enjoys the holidays with their family.

Weather plays a major role in jobsite safety as the seasons change. Cold temperatures, rain, snow, ice, and early sunsets are all hazards that present themselves this time of year. While each of these present unique hazards, they all have one common hazard. They each increase the likelihood for slips, trips, and falls. Either by hiding an existing hazard or by creating new hazards from otherwise safe conditions. Please take the time to evaluate your work area and be mindful of the hazards that are, or could become, present.

When we speak of safety on the job, we most always talk of eliminating the possibility for slips, trips, falls, strains, and sprains. How often do we talk about eliminating fatigue? Fatigue can impair concentration and decision making, leading to errors that might have been avoided. As members, regardless of your position within the chain of command, we need to make sure that breaks are taken regularly and that schedules are realistic. No project is worth risking a life.

On the topic of risking a life, I want to address an item that was brought up during recent job visits. Several conversations were held regarding travelling to and from work, specifically to the data centers in Oregon. It sounds as though the Hanford 500 has moved south. With winter approaching, please take time to evaluate your driving practices. Regardless of the vehicle you drive, be it a shiny red sportscar or a Ram 3500, all it takes is a second of distraction to change a person's fate. Ask yourself if that extra five minutes you gained is worth putting the life of a Brother or Sister in jeopardy.

Distractions, in general, are a major concern during the holidays. Personal stress, financial worries, and holiday planning can take focus away from the tasks we are performing. A slight, temporary lapse in attention can have life changing consequences. Our signatory contractors can support our members by promoting a culture that encourages awareness, while understanding the type of stress this time of the year can bring and the effect it can have on their employees. If you find yourself in a situation where you can't focus on the task at hand, you owe it to yourself and your family to talk with your employer and ask to be assigned a different task.

Safety meetings, toolbox talks, and leadership all play important roles at this time of the year. Be it as simple reminders of policies, procedures, and techniques or leading by example- reinforcing the basics is an easy and effective way to maintain safety awareness during these busy times.

Best wishes to you and your family during the holiday season.

In Solidarity, Travis Sellers

ORGANIZING REPORT

No Time To Be Complacent

Organizing has naturally slowed as our books have filled up, and with fewer calls moving, our ability to bring in new members always tapers somewhat. Even so, the work continues and to date, we have welcomed 40 new Journeyman Wiremen into Local 112. Most of them joined in the first six months of the year when manpower needs were high and opportunities were abundant.

While the pace may have eased, the need for organizing certainly has not. We all know the current lull won't last long. Everything we're hearing from contractors, owners, and the industry as a whole, points to next year being exceptionally busy with a workload that could surpass anything we've seen recently.

That makes it even more important that we continue engaging with unrepresented electricians right now, during the slower season, so that we are fully prepared to meet our contractors manpower needs when things take off again. By staying active, staying visible, and staying committed to organizing, even when the books aren't moving, we ensure that Local 112 remains strong, competitive, and ready for the next surge of work.

Rylan Grimes, Lead Organizer

TICKETS ON SALE AT THE HALL @ \$10 ADULTS ONLY

IBEW LOCAL 112
Christmas Party 2025
Saturday, December 20th
Social Hour 6:00 PM | Dinner 7:00 PM
Music & Festivities 8:00 PM
Bring your Toys for Tots donation and get entered into a drawing
Three Rivers Convention Center
7016 W GRANDRIDGE BLVD, KENNEWICK, WA
IBEW LOCAL 112
KENNEWICK, WA

DECEMBER MEETINGS

Tri- Cities	December 4th	7 :00 pm
Hermiston	December 11th	7:00 pm
Yakima	December 18th	7:00 pm
Executive Board	December 23rd	5:30 pm
EWMC	December 3rd	6:00 pm
Safety Comm.	December 9th	6:00 pm
RENEW	December 10th	6:00 pm
Women's Comm.	December 17th	6:30 pm

No Veterans meeting until next spring
No PAC meeting in December

International Brotherhood of Electrical Workers

~~Leading The Electrical Industry~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com

COLUMBIA BASIN ELECTRICAL TRAINING ALLIANCE
IBEW 112 & NECA

APPRENTICESHIP & JOURNEYMAN TRAINING

Western States Competition – A Huge Success!
On October 25th we proudly hosted the Western States Competition with 20 talented contestants showcasing their skills. Congratulations to our winners. Local 112's Ryan Lewis took 1st Place, Local 332 took 2nd and 3rd Place went to Local 428. Ryan Lewis also swept the Residential and Written Exam categories—an outstanding achievement! A big thank you to Platt for sponsoring cash prizes and Milwaukee drills and Milwaukee for providing tool bags for all participants. We're already looking forward to next year's event in Los Angeles at Local 11.
Geoff Arends, Training Director

Retirees' Breakfast
FRIDAY, DECEMBER 5th @ 9:00 a.m. @ the hall

TRAP SHOOT & SPORTING CLAYS

November 22nd - 10:00 am
Hermiston Gun Club
Call the hall for info
Proceeds to the Sick & Needy Fund

THE LAST DAY TO CONFIRM YOUR REGISTRATION ON THE OUT-OF-WORK BOOK IN PERSON AT THE HALL IN DECEMBER IS WEDNESDAY, DECEMBER 24TH. THE HALL WILL BE CLOSED FOR THE HOLIDAYS FROM DECEMBER 25TH THROUGH JANUARY 1ST.

LOCAL 112 IS A COLLECTION CENTER FOR THIS YEAR'S TOY DRIVE. BRING NEW UNWRAPPED TOYS TO THE HALL OR UNIT MEETING NO LATER THAN DECEMBER 19th AND GET ENTERED INTO A DRAWING.

TOYS FOR TOYS DONATION CENTER

Saturday, December 20th
At the HALL
11:00 am—3:00 pm
Santa arrives about noon
Lots of Activities

CHILDREN'S CHRISTMAS PARTY

SAFETY COMMITTEE

SAFETY SPOT
TRUST YOUR GUT

At the recent National Safety Council (NSC) Safety Conference in Denver, sessions highlighted innovations in safety—from using AI to plan work, to improving ergonomics and prevention injuries. The most powerful moments came from workers who shared their accident stories. In every case, they admitted they had a gut feeling something wasn't right before the incident. Still, they pushed forward, wanting to keep the project moving or avoid being seen as unwilling. That one decision changed their lives forever.

Workplace injuries don't just affect the injured worker. They also impact families, coworkers, and the company. In one example, the injured employee was even denied medical support, adding more hardship to an already devastating situation.

Trust your instincts. If it feels unsafe, it probably is. Don't take shortcuts. Extra careful isn't the same as safe. Speak up. Protecting yourself protects everyone around you. Safety starts with your choices.

One moment of hesitation, one decision to stop, can prevent a lifetime of consequences.
Robert Welch Sr. Committee Member

In Memory of

Christopher English
1997—2025

Brother Christopher English passed away on October 31, 2025 after battling lung cancer. He began his electrical career as an apprentice wireman in 2021, and after completing the five year program, became a Journeyman Wireman on February 6, 2025. He had been a member of Local 112 since July 2021.

Paul Neiman
1958—2025

Brother Paul Neiman passed away on November 1, 2025 after battling cancer. He had just turned 67 years of age. Paul began working out of Local 112 under the Sound & Comm Agreement in 2005 and began in the construction apprenticeship program later that year. During his career as an electrician, he worked for three contractors before retiring in May 2024. He was a 19 year IBEW member.

After retirement, he moved to the Washington coast.

SISTERS IN SOLIDARITY 112

The Women's Committee will be holding a

Silent Holiday Auction!

at the Christmas Party on December 20th.

NEBF National Electrical Benefit Fund

If you started drawing the NEBF pension prior to January 2025, you will receive a "bonus" payment in November in lieu of the new benefit amount effective January 2025.

UNION SPORTSMEN'S ALLIANCE CALENDARS ON SALE AT THE HALL. @ \$10. GETS YOUR NAME INTO A WEEKLY DRAWING FOR A GUN. PROCEEDS GO TO THE SICK & NEEDY FUND

UNION SPORTSMEN'S ALLIANCE



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Kennwick, WA
Non-Profit Organization

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114 N. Edison Street
Kennwick, WA 99336
Return Service Requested