

Brotherhood Broadcasts

Local Union #112

October, 2020

Travis E. Swayze

Bus. Mgr. / Fin. Secy.



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A MESSAGE FROM THE BUSINESS MANAGER

ELECTIONS 2020

With election season wrapping up I want to thank everyone who has voted and will vote by November 3rd. As we all know, there will be a lot close races and it has been difficult to watch, as it has created some dissention within our Brotherhood. I would hope that when we are discussing politics with each other, that everyone will take the time to be civil and understand each other's views. There are so many moving parts and data overload that makes is easy to grab onto a single piece of information that we can understand and run with it. My hopes are that it doesn't create a divide between us as a labor organization and a Brotherhood. Please be respectful of each other's opinion and promote healthy conversations. Although politics are nobody's favorite topic, it is a necessary part of what we do, how we secure work and protect our trade. While we always look for the middle ground, there are extremists on both sides playing tug-of-war which makes it difficult to identify who our friends are at times, but in general, we look for people who will listen to and understand our needs as IBEW members. With big business on the Republican platform trying to tear down all the walls that Unions have built to protect our hours, wages, and working conditions, it makes it difficult to be at the table with a Republican administration. Hours, wages, and working conditions are all defined by laws put into place by whoever controls the current administration. Although these walls don't always come down overnight, we will see the repercussions of the current administration's decisions years from now. Even though many of our members have other reasons outside of their jobs to keep the current administration in office, it is my job as your Business Manager to further the growth of IBEW Local 112 and I wouldn't be doing my job if I didn't promote the candidates locally and nationally who help me improve the lives of our members and our families through good paying jobs. So hopefully the next time you ask, 'Why is Local 112 supporting the Democratic Party?', you will take the time to understand why we encourage our members to vote with IBEW recommendations,

'Because they support the Unions and they support the middle class'.

How you vote is a personal choice, but remember, we are always stronger united than divided!

BROTHERHOOD EVENTS

We are in the middle of organizing the Union Sportsmen's Alliance banquet that was scheduled for December 5th. As of right now we are looking at doing a virtual banquet on Friday, December 4th because of scheduling conflicts. Local 112 was able to be part of the first virtual banquet they held this year and it was a lot of fun. If we can get enough table sponsors to have a banquet, we would have room for everyone who wants to be involved. Look for more details on Facebook and the Website.

The Union Sportsmen's Alliance Calendars are also in and limited so call into reserve your calendar. They are \$35 with \$10 going towards the Brotherhood Fund. The Calendars give you a chance to win a gun a week during 2021 and make great Christmas gifts.

NOVEMBER MEETINGS

All unit and committee meetings for the month of November have been cancelled due to COVID.

ORGANIZING REPORT

Reciprocating Your License

In last month's news article, I discussed how some of our Brothers and Sisters who did not have the opportunity to graduate from an apprenticeship program could obtain an Oregon General Journeyman License. In summary, the quickest way to get an Oregon license would be to obtain a Master Electrical License from Washington. Oregon will allow you to reciprocate a Washington Master Electrical License after you have worked under it for 1000 hours even if you did not graduate from an apprenticeship program.

In last month's article, I stated that you could combine an 01 Electrical License with a 01 Admin License after you have had your 01 Electrical License for four years to get a Master Electrical License in Washington. That turns out to not be the case anymore. When LNI started offering the Master Electrician License in 2002, they allowed people who had an active Admin License and had held a 01 Electrical License for four years to be "grandfathered" in and combined both licenses without examination. However, that ended on July 1, 2005.

I had always heard that you could combined your Admin and 01 to get a Masters so I called LNI to verify this. Well there must have been a miscommunication with the licensing department because when I hung up the phone, I believed two things to be true: that you could combined your Admin and 01 if you had the 01 for four years and that the admin exam was the same exam as the master exam. Both of those statements turned out to not be true. The master exam takes elements from both the 01 electrical exam as well as the admin exam. So, if your goal is to get a Master Electrical License for the purposes of reciprocating for an Oregon General Journeyman license, the admin license will not help you with that goal. You will still need to take the master electrician exam even if you already have the admin.

Rylan Grimes, Membership Development Rep.

COMMISSIONING TECH CORNER

Confidence and competence are two key attributes to the successful operator and electrician. To have confidence, one must believe in themselves, their team, and their equipment and know through proper application of technique, the job will be completed and completed safely. Competence is the proficiency in use of a skill or technology; to be competent one must know what they are doing. Both confidence and competence are required for a successful workday. They are mutually inclusive, yet cannot replace one another. For example, we have all heard the saying "fake it until you make it" where the individual is to feign competence while confident through the activity. This creates a false sense of security and belays the trust of the stake holders in the project. Faking it to look good or feel good causes casualties resulting in loss of life or limb and the failure of a project. This is not to say confidence is a bad thing, for it is the honest appraisal of oneself and knowing what you can and cannot do that will keep you alive and the work progressing.

"Competence is a Great Creator of Confidence."

Mary Jo Putney

Nic Callihan, Comm. Tech

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

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APPRENTICESHIP & JOURNEYMAN TRAINING

At the Training Center, we are continuing to train virtually and hope to move into a hybrid model for labs as soon as we can. This also means that we will not be holding any in-person journeyman classes for the time being, but we would like to have some virtual classes.

We are in the process of planning these Journeyman classes and are looking for input. Please go to <https://www.surveymonkey.com/r/WXZL8M> and help us make these classes better for you. The website link is also available on the Hall and Training Center websites. So far, we have received a few responses indicating that virtual classes conducted on Tuesday or Thursday starting at either 5:00 p.m. or 6:00 p.m. would be an option for people. You can also give us input on which types of classes you would be willing to attend. Until we get set up virtually, CEU's can be taken through a variety of online companies such as Pellco, Blue Volt, Jade Learning, and Mike Holt.

With the recent move into Phase 2, we are finalizing details as to being able to conduct interviews. We will remain on hold for aptitude tests until we can have larger gatherings. If you know anyone in the application process, let them know that we will contact them as soon as we start moving forward.

In an effort to help some of our members and future members, we would like to reach out to any recent graduates (within the past couple of years) to see if they would like to donate their Tech Math and/or Rigging textbooks. Contact the Training Center for more information.

Remember to be like Humpty Dumpty and have a great fall.

Kris Tuura, Training Director

SEALED BIDS BEING ACCEPTED ON BUICK

The deadline to submit your sealed bid to purchase the 2012 Buick LaCrosse is Tuesday, Nov. 24th at 5:00 p.m. Go to the Local Union's website or our Facebook page for the details. This car has been used by the Business Reps and has 160k miles on it with a good maintenance record.



In Memory of

*Douglas A. Day
1955-2020*

Brother Douglas A. Day passed away on September 2, 2020 after a long battle with cancer. He was 65 years of age. He was initiated into Local 112 as an apprentice wireman in May, 1976 and completed the apprenticeship program, becoming a Journeyman Wireman in 1981. Brother Day was a 44 year member of the IBEW.

Doug lived in the Yakima area and worked for shops near home when he could, but worked many jobs on the Hanford site before retiring in 2014.

*Thomas D. Richardson, Jr.
1940-2020*

Brother Tommy Richardson passed away at the age of 80 on September 28, 2020. Brother Richardson was initiated into Local 112 in 1959 as an apprentice wireman. He completed the apprenticeship program and became a Journeyman Wireman in 1964. Tommy enjoyed working for the small shops where he spent the majority of his career. He also lived and worked several years in the Seattle area in the late sixties and early seventies before returning to Yakima. Brother Richardson retired in 2000 and enjoyed a 20 year retirement.



SAFETY SPOT

It is the time of year we need to start thinking about winter safety. Working in a cold environment can cause various adverse effects on the human body and its' ability to perform as it can increase the risk of common hazards and cold associated injuries. The ability to quickly recognize the symptoms of cold stress is important for preventing cold related injuries. Common risk factors for cold stress include, but are not limited to, wetness / dampness (sweating), dressing improperly, exhaustion and poor physical conditioning. While it is important to be aware of your own physical conditions on the job site, it is also important that you pay close attention to your Sisters & Brothers well being in order to best prevent any cold related injuries to them as well.

A main preventative of cold stress is dressing appropriately for the weather conditions. Wear the apparel that will ensure you are properly equipped for the cold: * Multiple layers for better insulation and wind protection * Looser clothing that will not inhibit warm blood from circulating through the body * Mask to cover the face, mouth and neck * Warm hat to reduce the amount of heat released through the head. * Insulated gloves * Insulated waterproof boots

As the day goes on we often have to adjust our clothing. It is important that we always maintain our high visibility clothing on the outer most layer. For cold stress prevention and added safety, keep extra clothing on hand in case you get wet on the job site and need a change.

Walking around a jobsite can be extremely dangerous, even under the best conditions. When freezing rain, snow and frozen ground are added to the mix, safety on the jobsite becomes increasingly challenging. OSHA's General Industry Standard 1910.22 (a)(3) requires that walking and working surfaces be maintained free of hazards such as sharp or protruding objects, loose boards, corrosion, leaks, spills, snow and ice. We encourage our site teams to develop site logistic plans that include clearly defined travel paths around the site, early start times for snow removal and salt crews and later start times when bad roads could cause vehicle accidents. We also recommend adding line items to JSA's to cover equipment, tool and scaffold inspections to address possible accumulation of snow and ice. Keep safety first this winter. We can never be too safe.

Butch Manthei, Committee Chairman

David Glessner, Committee Member



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Kennewick, WA 99336

114 N. Edison Street

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BROTHERHOOD BROADCASTS**

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