

Brotherhood Broadcasts

Local Union #112

October 2024

Travis E. Swayze

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Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER

Brothers and Sisters,

This is many of our favorite times of year as the temperature drops coming out of the summer heat. Jobsites will look different as the daylight hours decrease and shift due to daylight savings time. It is important to recognize the job-site changes and driving conditions so we can all be safe and go home without any sort of injury or accident that could change our lives for the worse. Please take the extra time needed to get to and from work, as well as any extra time needed to perform work safely. With the temperature change comes a more comfortable environment for our bodies and we tend to feel better, sometimes we feel like we can do more than we should, which can create unsafe acts. It is also a great time to build your body up, get a little more exercise, and create a little more stamina. Know your limits and keep working on improving your physical condition, each person is different so listen to your body's response. We can all do better at this. Remember, as IBEW members, we are in it for the long haul and our best tools are our physical and mental health.

Fall and winter activities can be very strenuous if you are an outdoorsman, just because it is cooler doesn't mean that you can't overheat. You still need to stay hydrated and perform proper stretching to keep those muscles in tip top shape. Snowmobiling, motorcycle riding, hunting and fishing are all examples of outdoor activities that we can get injured with. These injuries can take food off the table for you and your family so be sure and think things through and have a plan whenever doing anything that could risk your most valuable asset.

When it comes to protecting our investments such as our mind and bodies, another valuable asset is our apprentices. We all put a lot of resources into training the next generation to pay it forward and it makes sense to me that we understand and account for the apprentices and their wellbeing. While an apprentice doesn't have to live in a journeyman's hip pocket, they also should not be put away somewhere where nobody knows where they are or what they are doing. It is our obligation to give them the best on-the-job training possible. Please make sure that you are doing your part to give them the best and safest training possible.

Enjoy the best season of the year and watch out for each other, not only is your mental and physical health your most valuable asset, you are IBEW 112's most valuable asset.

ORGANIZING REPORT

Our Future Depends on Growing Our Membership

There is an unprecedented amount of work coming to Washington over the next year. In addition to all the work we have coming up with Atlas Agro and the renewable energy projects in our jurisdiction, the Microsoft data centers in Grant County are projected to need 2800 electricians over the next year.

With those kinds of numbers being thrown around it is going to be more imperative than ever that we do everything in our power to make sure that the contractors losing manpower are the non-union and not our own. That means organizing is going to be more important than ever. And if we can't man our work, we run the risk of attacks from other unlicensed crafts through the weakening of our licensing laws.

And so, it is imperative that each and every member have an organizing mindset and when you are on a job with both union and non-union, or at a parts house and are talking to those unrepresented electricians, encourage them to come over. It is equally important that each and every member keep an open mind as to how we fill these calls. IBEW came to dominate the electrical industry not by sorting people into different books and forcing additional hoops to jump through by the referral process. We did it by signing people up who took a job with a union contractor and going to work for non-union contractors and forcing union recognition.

We need to recognize our classic organizing roots and embrace the idea of a one time direct hire to eliminate one of the first barriers to entry for our future members.
Rylan Grimes, Lead Organizer

MEMBERSHIP DUES Per the 2022 IBEW Convention, dues for all members of the IBEW will increase \$2.00 per month with January 2025 dues.

SWAG SWAP

**Saturday, November 16th
11:00 a.m. @ the hall**

**Sign up today to show, swap & sell your swag!
Coins, stickers, hats, shirts, metal art, leather goods and more.**

More details @ ibewlu112.com

NOVEMBER MEETINGS

HTri- Cities	November 7th	7 :00 pm
ermiston	November 14th	7:00 pm
Yakima	November 21st	7:00 pm
Executive Board	November 26th	5:30 pm
EWMC	November 6th	6:00 pm
Veterans Committee	November 12th	6:00 pm
PAC Committee	November 12th	6:00 pm
RENEW	November 13th	6:00 pm
Women's Comm.	November 20th	6:30 pm
No Safety Committee meeting in November		

ELECTION DAY IS RIGHT AROUND THE CORNER !



VOTE BY NOVEMBER 5TH

See a list of candidates endorsed by the WA State Bldg. Trades and the Local 112 PAC on the Local's website.



DECEMBER 14TH - \$10

RED LION HOTEL—KENNEWICK

Tickets go on sale

November 1st at the hall

114 N. Edison Street, Kennewick, WA 99336 - (509) 735-0512 - ibewlu112.com

International Brotherhood of Electrical Workers

~~Leading The Electrical Industry~~



APPRENTICESHIP & JOURNEYMAN TRAINING
APPRENTICESHIP APPLICATION UPDATE

We are excited to announce that we are opening applications for the apprenticeship program from November 1st through November 27th! In the past, applications have only been open in January and June, but due to the growth of the program, we will be offering more application windows in the upcoming year.

For more information, please visit our website at www.jatc112.org. If you have any questions, feel free to call the Training Center at 509-783-0589.

Congratulations to Adam Ruff! We are proud to recognize Adam as the Milwaukee Apprentice of the Month for his outstanding work as a 3rd-year apprentice.
Geoff Arends, Training Director



UNION SPORTSMEN BANQUET

IF YOU WOULD LIKE TO ATTEND THE UNION SPORTSMEN ALLIANCE BANQUET ON SATURDAY, DECEMBER 7th AT LOCAL 112'S HALL, CALL THE OFFICE TO MAKE YOUR RESERVATION. THE LOCAL WILL SPONSOR SEVERAL TABLES, SO THERE IS NO COST TO YOU FOR THE DINNER. THE EVENING WILL INCLUDE RAFFLES AND AUCTIONS AND EACH TABLE WILL HAVE A GUN DRAWING.

2025 CALENDARS ARE ON SALE AT THE HALL - \$10 GETS YOUR NAME INTO A WEEKLY DRAWING THROUGHOUT THE YEAR. PROCEEDS TO THE SICK & NEEDY FUND.



AS A SPONSOR OF THE TRI-CITY AMERICANS HOCKEY, LOCAL 112 HAS 4 TICKETS FOR EACH HOME GAME, FREE TO THE MEMBERS. CONTACT THE HALL IF YOU ARE INTERESTED IN ATTENDING A GAME.

VETERANS DAY BREAKFAST



Monday, November 11th - Flag raising at 8:30 a.m.
IBEW LOCAL UNION 112's Hall

Members of IBEW Local 112 and all affiliates of the Central Washington Building Trades who are veterans or active military are invited to attend a free breakfast so we may honor and recognize your service to our country.

Join us as we raise the flag followed by breakfast catered by Henrys.

If you or a family member have served and would like to be recognized, please mail or e-mail a military photo to IBEW Local 112 with information to be displayed during the breakfast.

We thank you and appreciate your service !

At the last meeting of the RENEW Committee, it was decided that for all zoom participants to take part in the meeting and be able to vote on all topics within the meeting, you must have your camera on 100% of the time.



We all hope you enjoyed your time at Trunk-or-Treat and Middleton farms and we hope to continue putting these events together for many more years to come! Let us know if you have any ideas for future events you would like to see held for the membership.

Koby Harris, Committee Chair

Retirees' Breakfast
FRIDAY, NOVEMBER 1st @ the hall
9:00 am



SAFETY SPOT

APPRENTICE SAFETY - LEAD BY EXAMPLE

Taking ownership of training apprentices on the job is a cornerstone of our trade's sustainability and excellence. It's not just a duty; it's a responsibility to pass down our knowledge and skills to the next generation. By mentoring apprentices, we ensure the continuation of our craft's high standards and safety practices. This mentorship fosters a culture of continuous improvement, innovation, and a strong sense of community within our union.

In the realm of safety, setting a good example for apprentices takes on paramount significance. Safety isn't just a set of rules and regulations; it's a culture that we must instill in the hearts and minds of the next generation. Apprentices watch our every move, and they learn not only from what we say but, more importantly, from what we do. When we prioritize safety in our daily actions, we send a powerful message that safety is non-negotiable. By teaching apprentices about safety on the job and consistently demonstrating safe practices, we're not only safeguarding their well-being but also ensuring that the legacy of safety awareness continues for future generations.
Jason Brady, Committee Member/ Craft Safety Rep.



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