

Brotherhood Broadcasts

Local Union #112

October 2025

Travis W. Sellers

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A MESSAGE FROM THE BUSINESS MANAGER

Brothers & Sisters:

Maintaining a strong and positive image is critical to the long term success of IBEW Local Union 112. Our reputation is not just a reflection of our past, but directly affects our future. A future that is built on the trust of the public, our contractors, and both our current and future members. In today's environment where perception often shapes reality, we must use our brand as a tool to promote our professionalism, skill and unity.

A strong brand helps separate the IBEW from non-union shops and other trade organizations, both of which choose to mirror our brand in an effort to take our jobs. Our brand stands for a commitment to safety, quality craftsmanship and ethical treatment for all in the workforce. Whether it is through our actions on our job sites, our social media presence, or our community involvement- every action contributes to how the public perceives us. A positive, professional image provides leverage at the negotiating table, attracts new members and clients, and helps secure more work for our members.

Unfortunately, even a single negative incident can damage years of positive branding. For example, a recent altercation between two IBEW LU 112 members on a job site could not only negatively impact these members' immediate future with our Local Union, but could also immediately impact years of future work with a loyal customer, thus impacting the livelihoods of hundreds of IBEW members. All over horse play that went too far. Horseplay that was not discouraged by members on the crew, but rather was "egged on" for the few moments of entertainment it provided.

Another troubling example involves an alleged act of sabotage on a project in IBEW Local 112's jurisdiction, OUR jurisdiction. I visited this project and saw the damage firsthand. Every bit of me wanted to find a reason or a way that the damage occurred during the installation, but the evidence shown to me painted an extremely different picture. As this remains an open criminal investigation, no charges have been filed. However, the fingers are being pointed, rightfully so or not, at the IBEW. This is on a project where the developer openly is not in favor of using union labor, but uses the IBEW because we are the source of manpower that is needed to build their projects.

Branding is not just about coins, logos, and slogans- it is about behavior, consistencies, and values. Every member represents OUR Union, whether they are on the clock or not. When we present ourselves as the skilled, respectful, reliable professionals we are, we reinforce the brand of the IBEW. We gain the public and private support that we need to fight for better wages, hours, and working conditions.

To preserve, strengthen, and protect the image of the IBEW LU 112, we must hold ourselves and each other accountable. This means addressing conflicts before they escalate into on-the-job issues, mentoring our new members to understand what it truly means to be an IBEW Local 112 member, and maintain high standards of conduct and performance. Leadership alone cannot protect our reputation, as every member plays a vital role.

In closing, we need to remember that our image is an extremely valuable asset. It influences how we are treated on the work site, how we are perceived by the media, and how we negotiate at the bargaining table. Let's do our part and continue to work together to build a brand we can all be proud of—one that reflects our dedication, our integrity, and our commitment to the Brotherhood.

In Solidarity, Travis Sellers

ORGANIZING REPORT

Washington Master & Administrator Exam Prep Class November 7th-8th & 14th-15th

Thinking about earning your Washington Master or Administrator Electrical License? Here's your chance to prepare with a comprehensive, instructor-led course designed to help you succeed.

Class Schedule:

- Fridays, November 7th & 14th— 4 hours each evening
- Saturdays, November 8th & 15th - 8 hours each day
- Total—24 hours of focused instruction

This class dives deep into the National Electrical Code, Washington amendments, and the specific topics you'll encounter on the state exam. You'll review calculations, code references, and test-taking strategies in a structured environment with expert guidance all designed to help you pass with confidence. You will also receive continuing education for completing the class as well.

If you did not complete a state-approved apprenticeship program, earning your Washington Master License can open additional doors. Once you hold a Washington Master license, you are eligible to reciprocate for an Oregon license, even if you didn't go through a Washington or Oregon apprenticeship program. This makes the Washington Master license an excellent pathway for those looking to expand their work opportunities across state lines. Please call the hall to sign up.

Rylan Grimes, Lead Organizer

IBEW LOCAL 112's
CHRISTMAS PARTY
SATURDAY, DECEMBER 20th
Tri-Cities Convention Center
\$10 Tickets on sale November 3rd
Adults Only
Kid's party at the hall earlier in the day.
More details next month.

NOVEMBER MEETINGS

Tri- Cities	November 6th	7 :00 pm
Hermiston	November 13th	7:00 pm
Yakima	November 20th	7:00 pm
Executive Board	November 25th	5:30 pm
EWMC	November 5th	6:00 pm
RENEW	November 12th	6:00 pm
Veterans	November 18th	6:00 pm
Safety	November 18th	6:00 pm
Women's Comm.	November 19th	6:30 pm

No PAC Committee meeting in November

International Brotherhood of Electrical Workers

~~Leading The Electrical Industry~~

114 N. Edison Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone www.ibewlu112.com



APPRENTICESHIP & JOURNEYMAN TRAINING

With over 380 apprentices and growing, business at the Training Center is booming. Our days have been busy preparing for the Western States Apprenticeship Contest, as our program is the host for this year's event being held on Saturday, October 25th. Twenty contestants from Washington, Oregon, California, Utah and Wyoming will participate. Rylan Lewis is representing our program and we know he will do an excellent job.

Both apprenticeship programs accept applications year round—the Inside Construction and the Sound & Comm. www.jatc112.org *Geoff Arends, Dir.*

Retirees' Breakfast
FRIDAY, NOVEMBER 7th @ 9:00 a.m. @ the hall



IBEW 112 PAC Committee members have been busy interviewing and endorsing candidates for the upcoming elections. We would like to encourage all members to let their voices be heard and vote. As a reminder, Washington State ballots are due on or before November 4th, 2025. Our next meeting will be held on January 13th, 2026, at 6:00 pm with dinner being provided at the hall. We encourage all members to attend and help with choosing the right candidates for our area.
Teresa Sawyer, Chair



SATURDAY, NOVEMBER 1st
6:00 pm—8:00 pm

Hall Parking Lot
114 N. Edison, Kennewick



David K. Berg
1942—2025

Brother David L. Berg passed away on October 19, 2025 at the age of 83 after fighting a very rare cancer. He was a 64 year IBEW member, having been initiated into the IBEW by Local 112 in 1961 as an apprentice wireman. Dave completed the four year program, becoming a Journeyman Wireman in 1965. Brother Berg's career covered all areas of the electrical industry, working for several contractors on many different types of projects, many times serving in foreman and superintendent roles. † † †

Grant A. Kerr
1993—2025

Brother Grant Kerr, tragically lost his life in a car accident on October 20, 2025 at the age of 32. He was initiated into Local 112 in 2023 and had just begun his 4th year in the apprenticeship program. Grant had been working at the data centers in Oregon. † † †

Our sympathies go out to the families and friends of our deceased Brothers.



SAFETY SPOT

On behalf of the IBEW 112 Safety Committee, I would like to thank the membership for making it possible to send three of our Safety Committee members to the National Safety Council (NSC) Congress & Expo held this past September in Denver. This event drew over 2,000 attendees from across the country, all gathered with one goal, improving workplace safety.

Throughout the week, we attended seminars covering a wide range of important topics, including mental health in the workplace, preventing workplace violence, and the ripple effects of workplace injuries. Many of the most powerful sessions came from individuals who have been injured themselves, or from families who had loved ones killed or severely injured on the job.

One of the stories that left a lasting impact was shared by Karen Torres, whose father, Patrick Mapleson, was killed in 2006 when a distracted cement truck driver veered into his work zone. He was close to retirement, looking forward to spending more time with his children and grandchildren, when his life was cut short in an instant.

Karen reminded us that distracted driving isn't just about phones, anything that takes your eyes, hands, or mind off the road can be deadly. Still, cell phones remain one of the biggest culprits. Reading a text takes your eyes off the road for an average of five seconds, at 55 mph, that's like driving the length of a football field blindfolded. She also shared sobering statistics: 80% of high school students and 95% of parents admit to using their phones while driving.

Stories like Karen's are a powerful reminder that the choices we make behind the wheel matter. Whether driving to or from work, or just running errands, staying focused can be the difference between life and death, not just for ourselves, but for everyone sharing the road.

Jason Brady, Chair

SISTERS IN SOLIDARITY 112

This month we are still working on ideas for donations to the Christmas party and what organizations we would like to make the donations to. We had a great time in Chicago for the Tradeswomen's Build Nation conference and we would like to thank the E-board and the membership for allowing us the opportunity to network with some amazing women in other locals. We continue to hold our meetings on the third Wednesday of every month at the hall with dinner being served at 6:00 pm. Meetings are open to everyone.
Teresa Sawyer, Chair



Hope everyone enjoyed Middleton Farms and attend the upcoming Trunk-or-Treat! If you have suggestions or would like to help us improve for upcoming years, be sure to come to our next meeting on November 12th and give your feedback! Just a reminder that we are taking entries for NEW Year/New Swag up until November 30th. If you have submission, please send it off to renew@ibew112.com.

Koby Harris, Chair



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BROTHERHOOD BROADCASTS