

Brotherhood Broadcasts

Local Union #112

September, 2019

Travis E. Swayze

VOLUME 55 , No. 9 #596

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER WORK PICTURE

Schmitt Electric continues to call for the PCA cardboard plant in Richland. They have a November deadline and if that doesn't change due to the delays, this project will see overtime. Data centers are still expanding their footprint in Oregon. Dyna, EC, and OEG continue to bid new buildings. McKinstry, Cochran, and CREM also perform work on the low volt side and infill work.

WTCC is holding steady and working some overtime as they are pushing for their 2020 deadlines in order to keep the job rolling to the next phase. We don't know where the next processing facility will be built, although we continue to hear rumors. McCain Foods will be building a new facility in Othello soon, and Local 73 may need our help if one of our signatory contractors receives that bid.

We have had a demand for residential wireman due to our contractors pursuing that type of work. Our hopes are to help build that sector of our industry and start a residential apprenticeship program. Currently, we have a handful of contractors interested.

As always, please help me message to our members about the opportunities of becoming a Wireman Welder, as it can be very beneficial to for those who have those certifications. If you know anyone at all interested, please call the hall or ask the JATC to find out about our tuition reimbursement program. This is available for IBEW members, JW's or apprentices.

There are currently 54 on Book I and 73 on Book II.

BROTHERHOOD EVENTS

The IBEW Local 112's picnic was another success, with over 200 attendees. Thanks to all our apprentices, there were lots of games for the kids, prizes, and activities for everyone. Vay Siharath is the new Cornhole Champion as he defeated "just Bob" to win the Cornhole tournament. He took home a beautiful, custom Cornhole game. The 5th year apprentices, thanks to a generous last minute donation by Patrick Magana, hit the \$11,000 dollar mark for their charity donation to Safe Harbor. Thanks to everyone who donated to the raffle, and the 5th year class for all the work they did to reach their goal.

The 2nd Annual Union Sportsmen's Alliance banquet will be on Saturday evening, December 7th. If you would like to attend as a guest at this year's event, please call the hall and get signed up. Doors will open at 5:30 for a social, with food, auction, and raffles to follow.

As a preview, December 14th will be the Kids Christmas at the Hall and December 21st will be the Adult Christmas party at the Red Lion Hotel in Kennewick.



How many square feet is the new hall ?

Answer : 14,000 square feet

**** JOIN THE RETIREE'S BREAKFAST CLUB ****
FRIDAY, October 4th - 9:00 a.m. @ our new hall
RSVP 735-0512

Organizing Report

9th District Sees Big Gains

Travis Sellers and I attended the annual Membership Development Conference this year. I went a few days early to attend the Advanced Organizers Training where we had to walk through common problems with signing contractors and how to overcome them. We tied for 17th across the entire IBEW for percentage growth with 16%.

The International sets a goal every year for districts and locals to reach 4% growth. While the 9th districts fell short last year of the marker, we blew it out of the water this year and led all other districts with 7.3% growth.

I attended several different workshops while at the MD Conference. These included Digital Marketing, Recruiting Construction Manpower, Market Advancement Strategies and Actions Builder. Action Builder is the online tool we used this year to help with our blitz. It shows a lot of promise in keeping information we gathered organized, but it has its flaws that we hope to have worked out by the time we start blitzing next year. Digital Marketing was about how to get your message out in the digital market space. We are currently running targeted ads on Facebook to try and fill some of these residential calls. You can also use social media to build employee lists based on what people share online, which the younger generations know as Facebook stalking. Market Advancement Strategies was all about non-traditional ways to use market recovery money. One idea is a tool purchase program for contractors. One local hired an estimator to do take offs for small shops using LMCC money. In the Recruiting Construction Manpower workshop, we talked about tactics to organizing, such as avoiding the shotgun approach, as in it is more effective to organize ten wiremen from a single shop than to organized ten wiremen from ten shops.

Rylan Grimes, Membership Development Rep.

FALL FESTIVAL



The RENEW Committee, Women's Committee, PAC, and Safety Committee will be heading up another fun night at the Middleton Fall Festival on Friday, October 25th from 5-8 pm. This will be for entry into the fall festival as well as a private fire pit to hang out at. Come check out this family event featuring a corn maze, hot chocolate, s'mores, and more. Call the hall to get on the list for tickets, which become available the week of the 25th.

OCTOBER UNIT MEETINGS

Quarterly feeds will be held prior to the October meetings beginning at 6:00 p.m.

Tri-Cities	October 3rd	7:00 p.m.
Hermiston	October 10th	7:00 p.m.
Yakima	October 17th	7:00 p.m.
Executive Board	October 24th	5:30 p.m.

LOCAL UNION COMMITTEES

PAC	October 9th	6:00 p.m.
RENEW	October 21st	6:00 p.m.
Women's Comm.	October 26th	9:00 a.m.

International Brotherhood of Electrical Workers

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APPRENTICESHIP & JOURNEYMAN TRAINING

The 2019 Western States Electrical Competition was held in Tacoma, on September 7, 2019. Local 112's contestant was Alan Parkes, who was a member of the 2019 graduating class. Each Local that participates brings one individual to compete in a battery of hands-on and written evaluations. This year there were a total of six evaluations—generate a motor control ladder diagram from words, 25-question code exam, motor control hands-on practical, material identification lab, commercial MC-Cable challenge, and the final assessment was a conduit bending challenge. Alan hit a homerun and ended up winning two of the six evaluations—the 25-question code exam, and the conduit bending challenge. There was only one other contestant who won two events. WAY TO GO, ALAN!! Thanks for representing Local 112 !!!



In Memoriam

Jessie Bowen
1975– 2019

Brother Jessie Bowen passed away on September 1, 2019 at the age of 43. He was initiated into Local 112 in 2002 as an apprentice wireman and after completing the program, became a Jryn Wireman in 2006. During his career, he worked both commercial and industrial projects and was most recently working for American Elect.. He was a 17 year member of the IBEW.

“Thank You” For Attending Your Union Meeting in September



Elections are coming up and ballots go out October 18th. The last day to mail them in is November 5th. The PAC has endorsed two candidates for Kennewick City council, Jim Millbauer and Chuck Torelli. Jim Millbauer has served as a Business Agent for UA Local 598, and Chuck Torelli is a current City Councilman running for re-election. Both are committed to ensuring organized labor thrives in Kennewick, particularly that union labor is used on the projects at the waterfront and Vista Field. We saw how an anti-labor city council can hurt us with the recent decision to open contract negotiations to the public, and now we have a chance to gain a pro-labor majority on the Kennewick City Council. Check the Local's website for more endorsements from the PAC and remember to vote November 5th.

TRI-CITIES

Travis Swayze
Bob Legard
Tim Murray
Joseph Zamora
Kat Straessle
Lorne Smith
Tim Grady
Chris Weis
Josh Weis
Travis Sellers
Jimmie Moser
Greg Kahoun
Michael Land
Aaron Siefken
Garrett Cummings

Lane Carrier
Don Snider
Scot Walker
Lee St. Clair
Jeffrey Weis
Matt Perry
Hayes Mercure
Phillip Wahner
Matt Weis
Rylan Grimes
Hipolito Hernandez
Eliseo Mendez, Jr.
Rachel Frank
David Myles
Randy Naef
Renn Gjerdevig

Chase Smith
Benjamin Klempel
Corey Weaver
Theron Ellingsworth
Shane Theel
Kevin Cason

HERMISTON

Rylan Grimes
Tim Meyers
Dan McConkey
Guinevere Ade
Kim Carson
Bret Carson
Patrick Curtis
Avery Thompson
Matt Perry

Dave Rink
Richard Carter
John Hasher
John Beloit
Armando Villegas

YAKIMA

Travis Swayze
Bob Legard
Rylan Grimes
Patrick Magana
J. C. Krueger
Tim Robel
Scott Dzurik
Jesus Castilla
Pete Steinbock
D. J. Skone

Jason Lohr, PAC Chairman



SAFETY SPOT

The direct costs of an injury include the emergency room, doctor visits, medical tests, surgeries, medicines, and rehab. The indirect costs can be best described as all unbudgeted costs associated with an injury in order to get the employee back to pre-injury status. There should be a third category and that would cover the expense to the employee. If you are off a year and a half, you have lost 40% of your wages, not including overtime and subsistence. Based on a 40 hour work week, this loss of wages is approximately \$52,000. If you add the overtime and subsistence the total could easily exceed \$150,000 in lost income.

Several years ago, I was injured on the job and had to go to Seattle for Dr. appointments and future surgeries. We had the expense of travel, meals and lodging. I had five surgeries, so my wife had to have a hotel to stay in as well as food and parking charges. In some cases, I would be released from the hospital but would have to stay the night at a hotel before coming home. My initial stay at Harbor View Medical Center was approximately two months. With most of the surgeries, I was in the hospital overnight, but I had one surgery that required me to be in the hospital 17 days. We had a total of 90 days for the hotel, which amounted to about \$13,500. Parking was also 90 days which added an additional \$1,350 plus approximately \$2,700 for food. My wife couldn't work during this 90 days plus another 60 days off to care for me when I came home. This comes to approximately another \$20,000. If you were working 40 hours a week, with no overtime or subsistence, the total would be \$90,000 plus. If you were working overtime and receiving subsistence the total could be \$188,000 plus.

There are other incidental costs but this is the largest expense. Our children were raised, but if you had children at home you may have to add daycare to this total. The employer is responsible for L&I coverage, but beyond that, they have no other financial obligation. It is hard to prove negligence by the property owner or the equipment supplier. L&I will offer a settlement when all is said and done, but it may or may not cover the money you have spent out of your pocket. If you have a small injury, the financial impact may not be too great, but if you have a major injury, it can cost you thousands.

With all this said, the most important expense is the emotional impact on your wife, children, grandchildren, family and friends. This expense is immeasurable but is apparent in the faces and emotions of all the people I mentioned above. I share this story so you can understand that nothing can soften the emotional impact, but it is unlikely you will recover all the financial loss. I know I always felt that by having L&I insurance, I would be covered if I get hurt, but I never gave any thought to being hurt a year and a half and the impact of that kind of an accident. I share this with you to show you how important safety is and I hope safety will be a big part of each and every work day. Have a great fall season and be safe!!!

Butch Manthei, Safety Committee Chairman



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I.B.E.W. LOCAL UNION NO. 112
114 N. Edison Street
Kennewick, WA 99336