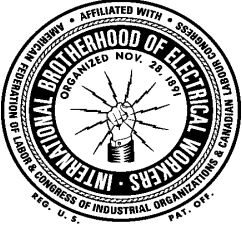


# Brotherhood Broadcasts

## Local Union #112



November, 2016

VOLUME 50 , No. 11 #563

Travis E. Swayze

Bus. Mgr. / Fin. Secy.

### A MESSAGE FROM THE BUSINESS MANAGER

#### WORK PICTURE

The work picture is good with jobs carrying well into next year. This coming year will be an outage year at the Columbia Generating Station and we may see some calls between now and outage time. Calls are going unfilled in Oregon for the data centers and work in Boardman and Arlington. CREM has won the bid for shell power at the Richland Lamb Weston and is expecting to hire next month and may need as many as 30 JWs. In addition, Phase 2 Electric was awarded the raw receiving job at the Lamb-Weston in Richland. The process and control packages are yet to be bid, which is expected by the end of December. The VIT plant still needs JWs and a welder as they continue to hire for an aggressive schedule of completing the LAW and DF LAW by the end of next year. Contractors are still bidding work aggressively and hopefully continue to win more jobs that keep our members employed.

#### BROTHERHOOD EVENTS

Thanks to all who attended the Steward class on November 5th. With all your help out in the field, you not only help members on a daily basis, but help us at the hall by communicating the needs of the members. Having a steward on a job creates the proper flow of communication required to have continuity and harmony on a job. For the thankless job as steward, I thank you for your hard work.

To everyone else, if I don't get a chance to see you between now and the New Year I hope you and your family has good health and enjoy time spent together. Remember to check out the activities listed on the website and newsletters for the Christmas Holiday season.



Who was the longest serving Business Manager of Local Union 112 and how many years did he serve?

*George Elgin—18 years*



**DECEMBER**

**17TH**

**\$5.00**

per person

Buy Tickets at the hall  
or at your union meeting

*Food, Live Music & Dancing*

*6:30 p.m. — Music starts at 8:00 p.m.*

*Red Lion - Kennewick*

*N. Columbia Center Blvd. — Adults Only*

### Organizing Report

This year's IBEW Membership Development Conference was held November 15<sup>th</sup>-17<sup>th</sup> in Las Vegas, NV. This year, there were approximately 1400 rank and file members of the IBEW in attendance at the three-day event.

The meeting was opened by Ricky Oakland, Assistant to the IBEW President for Membership Development. After some quick introductions, International President Lonnie Stephenson was welcomed to the stage for his keynote address. President Stephenson's keynote speech addressed a willingness to work with the new "Presidential regime" on issues of trade and labor, but also warned of the hurdles now in front of the IBEW. As we move forward, there are going to be some very substantial issues for organized labor. A few examples of labor specific issues that could arise are as follows: a weakened NLRB, anti-labor supreme court appointments, abolishment of PLAs and possible national right to work language.

The conference continued with various workshops, twelve in all, and guest speakers. Throughout the entire conference, each speaker delivered a topic for discussion that centered on the need to organize external of the IBEW. The need to bring unrepresented workers into the IBEW is, and always will be, the number one objective of the IBEW. As I have mentioned in the past, organizing is only part of the equation. Along with organizing the unrepresented, we must also focus our efforts on retaining our current members. The following stats were provided by Ricky Oakland during his Membership Development Report, and show how the need for both organizing and member retention are critical in the longevity of the IBEW.

#### IBEW ORGANIZING LAST 5 YEARS (9/11-6/16)

|  |         |
|--|---------|
| NEW 'A' MEMBERS                                | 133,000 |
| NEW 'BA' MEMBERS                               | 120,000 |
| TOTAL NEW MEMBERS                              | 253,000 |
| MEMBERS LOST (RETIREMENT, DEATH, DROPPED, ETC) | 250,500 |
| MEMBERSHIP CHANGE                              | 2,500   |



**IBEW**

... the right choice

*Travis Sellers, Membership Development Rep.*

#### DECEMBER MEETINGS

|                 |               |           |
|-----------------|---------------|-----------|
| Tri- Cities     | December 1st  | 7:30 p.m. |
| Hermiston       | December 8th  | 7:30 p.m. |
| Yakima          | December 15th | 7:30 p.m. |
| Executive Board | December 22nd | 5:30 p.m. |

**Take an Active Role in YOUR Local Union !**

**International Brotherhood of Electrical Workers**

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



**APPRENTICESHIP & JOURNEYMAN TRAINING**

**ELECTRICAL TRAINING CENTER**

Grounding (4 hrs.) December 10th—8:00 a.m.

Conduit Bending (4 hrs) December 10th—1:00 p.m.

*Dennis Williamson, Training Director*



*In Memoriam*

**Larry G. Scott**

Brother Larry Scott passed away on October 30, 2016 at the age of 72 after suffering with Parkinson's Disease for many years.

Brother Scott was initiated into the IBEW in 1966 as an apprentice wireman and completed the four year inside program through Local 112. He worked for several contractors throughout his 40 year career, including shops in the Yakima area and large jobs on the Hanford Site. His later years in his career were worked at Hanford for Empire Electric, Kaiser & Fluor Federal Services, before retiring in 2005.

Brother Scott received his 50 year membership pin this year, in 2016.

We extend our sympathies to the family and friends of Brother Larry Scott.

*"Thank You"*

*For Attending Your Union Meeting in November*

|                 |                |                  |                |
|-----------------|----------------|------------------|----------------|
| <b>TRI-CITY</b> | Don Snider     | Caleb Kauer      | Joe Vandecar   |
| David P. Davis  | D.Christianson | M. Burleson      | Rich Carter    |
| Travis Sellers  | Jose Vargas    | M. Torrescano    | Tim Meyers     |
| Greg Jacobson   | Ken Obey       | Steven Miller    | Robert Ritzer  |
| Tim Murray      | Don Iverson    | Lorne Smith      | Don Blevins    |
| Paul Neiman     | D. Williamson  | Joe McMurphy     |                |
| Lane Carrier    | M. Hennessey   | <b>HERMISTON</b> | <b>YAKIMA</b>  |
| Thom Massey     | Ricky Thomas   | David P. Davis   | Travis Swayze  |
| G. McMurphy     | T. J. Carter   | Travis Sellers   | David P. Davis |
| Kurt Gustafson  | Aaron Siefken  | Dace Ricker      | Neil Knight    |
| Larry Lozier    | Rylan Grimes   | Daniel Westby    | Paul Carney    |
| Ed Manthei      | R. Gjerdevig   | Andrew Tao       | Tim Robel      |
| Kat Martin      | Pat A. Smith   | D. McCauley      | Scott Dzurik   |
| Keith Cowan     | David Myles    | Brett Carson     | J. C. Kruger   |
| Jim Johnson     | H. Mendoza     | Kim Carson       | D. Williamson  |
| Teresa Sawyer   | Dave Glessner  |                  | Luke Hillman   |

**SAFETY SPOT**



**E**RGONOMICS— Soft tissue injuries are the leading cause of lost time injuries and take longer to heal. Good posture is the key to avoiding injuries, so don't lift, pull or push too much, as repetitive motion causes problems. Stretching is very important and it is recommended that you stretch every 60 minutes. Try to keep work between your belt and shoulders. Listen to your body and use good work practices, proper tools and get help if needed. Recognize the early symptoms of Muscular Skeletal Disorder and understand the importance of reporting and addressing early indications of MSD before serious injuries develop.

**O**CCUPATIONAL INDUSTRIAL HYGIENE— Be aware of the airborne contaminants, noise and any other biological hazards that may be in the work place. OSHA allows 90 DB maximum over an eight hour period. For every 5 DBA of additional noise, the time is cut in half. 95 DB is 4 hours, 100DB is 2 hours, etc. Always wear the proper ear protection for the environment you are working in.

*Join us at the next meeting of the Safety Committee at the hall*

*Thursday, December 1st @ 6:00 p.m.  
Before the Tri-City Unit Meeting*

*Butch Manthei, Safety Committee Chairman*



**WE'VE GOT A LARGE SUPPLY OF NEW HOODIES AND SWEATSHIRTS HERE AT THE HALL. ALSO, WE ARE STOCKED UP ON SHIRTS, INCLUDING WOMEN'S SHIRTS, HATS, STOCKING CAPS, LICENSE PLATE FRAMES AND NO -DOG LEVELS FOR YOUR HOLIDAY SHOPPING**



**BRING YOUR NEW UNWRAPPED TOYS TO LOCAL UNION 112'S OFFICE OR BRING TO YOUR UNIT MEETING IN DECEMBER. THANK YOU**



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**I.B.E.W. LOCAL UNION NO. 112  
BROTHERHOOD BROADCASTS**