



APPRENTICESHIP & JOURNEYMAN TRAINING

JOB OPENING - INSTRUCTOR

The LU112-NECA Electrical Training Center will be adding a full time instructor to meet the challenges of administering related & supplemental (RSI) training to continue turning out the best trained electricians for tomorrow’s workforce. This Instructor will be under the supervision of the Training Director and will work directly with the other instructors to deliver the First Year – Fifth Year curriculum of the apprenticeship program. The job description and qualifications can be viewed on the JATC website www.jatc112.org or by contacting the Training Center. The selection process will consist of an evaluation and interview to be conducted by the JATC Search Committee. Applications are currently being accepted and must be submitted no later than January 2, 2019. Submit resume and cover letter detailing how you meet the minimum qualifications to:

ELECTRICAL APPRENTICESHIP INSTRUCTOR SEARCH COMMITTEE
C/O DENNIS WILLIAMSON , LU 112 / NECA Electrical JATC, 8340 Gage Blvd., Kennewick, WA 99336 or to d.williamson@jatc112.org



In Memoriam

Brother Joseph A. Marks passed away on Wednesday, October 24, 2018 at the age of 92. He was initiated into the IBEW in 1946 by Local 550 and began working out of Local 112 in October of 1947. He deposited his Traveling Card a month later and remained a member in good standing since that time. He was an IBEW member for 72 years.

Brother Marks worked mainly on the Hanford Project in many locations for various contractors throughout his career. He worked maintenance during the last four years of his career for Rockwell International before retiring in 1989.



“Thank You” For Attending Your Union Meeting in November

TRI-CITIES	Tyler Bushaw	David Baker	Daniel St. Germain	Ed Eddings	Rich Carter
	Viktor Koval	Bryan Westover	Gwendy Watkins	Jose Ramos Rojas	Steve Feiling
Travis Swayze	F. Gebretatios	Scott Walker	Dakota Scott	John Weis	Lane Carrier
Greg Jacobson	Kat Straessle	David Glessner	Donnie Wheeler	Kadin Diaz	Berto Hernandez
Travis Sellers	Joe McMurphy	Ed Manthei	Quirino Quiroga	Adam Bruce	Joe Haddock
Rylan Grimes	Zech Noel	Karen Jacobson	Stephen Dinsdale	David Danilyuk	Will Patterson
Tim Grady	Karla Walton	Kris Jacobs	Mike Homewood	HERMISTON	
Tim Murray	Jason Lohr	Renn Gjerdevig	B. Blackmon	Travis Swayze	YAKIMA
Brett Burggraff	Rocky Olson	K. Splattstoesser	David Brown	Travis Sellers	J.C. Krueger
M. Kirscheman	Kris Tuura	Kit Carter	Nathan Gonzalez	Cody Hamann	Patrick Magana
K. Bloodsworth	Frank Stading	Darin Chappel	Matthew Keister	Patrick Curtis	Scott Dzurik
Lee St. Clair	Michael Munson	Paul Neiman	Brenton Clark	Kim Carson	Ed Boettcher
Brett Stearns	Kurt Gustafson	Justin Thompson	Andrew Hansen	Brett Carson	Tim Robel
Jennifer Martin	Bruce Johnson	Jake Thomas	Julissa Quinonez	Dan McConkey	Jesus Castilla
Steve Weis	Julian Blashka	Patrick Smith	Alex Barany	Mike Blais	Jesus Valencia
Marcus Burleson	Rachel Frank	Dylan Morrell	Pat McCormack	Raymond Trevino	Lee Theobald
Caleb Kauer	Aaron Siefken	Cheryl Sanders	Thomas Hahl	Robert Ritzer	D. J. Skone
Jack Gibson	Joe Garcia	Chris Weis	Carlos Ramirez	Elijah Bork	Paul Carney
Greg McMurphy	Moses Torrescano	Mike Hennessey	Josh Patnode	David Rink	Neil Knight
Chris Acevedo	Keith Cowan	Natalie Morrison	Chris Navarro	Steve Voorhees	
Jason Brady	Rachel Kron	Teresa Sawyer	Chris Bestebreuer		
Don Snider	Ben Allen	Bret Sawyer	Raul Segura		



SAFETY SPOT

A goal of your Safety Committee is keeping our membership incident free. A recent serious injury in a lift was discussed and how to use this situation to prevent reoccurrence. “Being our Brother’s keeper” was agreed as a good foundation to build on. Our local is fortunate with the work picture and growth. As new apprentices and journeyman wiremen are hired, it is important to understand what they know and the experience they have to avoid putting them at risk. Everyone has unique experience, skill set and training. The Pre-Task Plan is a good tool to ensure that the necessary pieces are in place for the task to be accomplished without incident. If there is a question or something that needs clarification take the time to do the task safely. We are “our Brother’s Keeper”.

There are three main areas of exposure: tools, equipment and environment. Please take the time to make sure you and those you are working with are familiar with them. Sometimes we think we know and are embarrassed to ask.

There are three main human elements that set the stage for a safe work place: those working in management, you, and those you are working with. We can influence all three. Our choices are important. Taking part in pre-task plans, doing job walk downs and equipment inspection gets us started and gets our mind focused on the task. As Journeyman Wireman, we need to make sure the apprentices are able to do the task before them without taking short cuts, exposing themselves and/or others to any harm or damaging equipment. When we have a concern it is ok to do a stop work. Safety begins with “S”, but starts with “U”.
David Glessner, Committee Member



U.S. POSTAGE
 PAID
 PERMIT #94
 Kennewick, WA
 Non-Profit Organization

BROTHERHOOD BROADCASTS
I.B.E.W. LOCAL UNION NO. 112
2637 W. Albany Street
Kennewick, WA 99336
 Return Service Requested
 BUY 'MADE IN USA'
 WHEN SHOPPING FOR THE
 HOLIDAY SEASON

Brotherhood Broadcasts

Local Union #112

November, 2018

Travis E. Swayze

VOLUME 52, No. 11 #586

Bus. Mgr. / Fin. Secy.



A MESSAGE FROM THE BUSINESS MANAGER WORK

The work picture remains good with contractors like JH Kelly, WTCC, American Electric, and Phase II needing more manpower into December. The larger jobs are all working steady overtime. There are 40 on Book I and 71 on Book II.

Thanks to all who attended the Fall Trap Shoot in Oregon on November 18th. It was another great turnout. The event was sponsored by Cody Hall with Mass Mutual. If you want financial advice, we have contact information here at the hall. Cody is a member of Local 112 as well. Check out our Facebook page for results and pictures as well as progress of the new building.



The RENEW committee, along with the PAC, Women's and Safety Committees organized an event at the Middleton Farms Fall festival on Oct. 27th. Turnout was good, and we look forward to finding more ways to involve the membership.

Going forward, we're working on creating a new member presentation focusing on the history of organized labor, and just how important it is to make sure we stand together to fight for better conditions, wages, and hours. We encourage anyone interested to join us in making the local and our community a better place to be.

Kurt Gustafson, Committee Chairman



The Political Action Committee wants to thank you all for turning in your ballots. This election had record turnout for mid-term and we are glad to report we have a pro labor majority in both the Washington and Oregon State legislatures, as well as celebrating all three of our Washington State Supreme Court endorsements having won their races. We can now look forward to working with our representatives to craft more union friendly legislation in the coming legislative sessions.

Jason Lohr, PAC Member

TOYS FOR TOTS



LOCAL UNION NO. 112, IBEW IS COLLECTING TOYS FOR THE

TOYS FOR TOTS CHRISTMAS PRORAM

BRING YOUR NEW UNWRAPPED TOY TO YOUR UNION MEETING IN DECEMBER OR DROP OFF AT LOCAL UNION 112'S OFFICE OR THE TRAINING CENTER

**** JOIN THE RETIREE'S BREAKFAST CLUB ****

FRIDAY, December 7th - 9:00 a.m. @ the hall
RSVP 735-0512

EFFECTIVE WITH JANUARY, 2019, THE MONTHLY BASIC DUES RATE WILL BE \$54.00.



IBEW
... the right choice

This month I attended a COMET Train-the-Trainer class and was immediately able to put the training to good use. Bob and I recently delivered the COMET class to the 3rd year

apprentices and there was some good discussion throughout the class. We discussed the need to get all our members involved in organizing. If all members of the IBEW were to talk to three unrepresented electricians, we could reach them all. To that end, Bob and I gave each apprentice three of our business cards with our wage package on the back and challenged them to talk to unrepresented electricians and give them a card. I look forward to next summer when we call on these contacts, and encourage all our apprentices to help with our blitz.

We also held our first New Member Orientation that evening. We invited all new members who had joined in 2018 and we had 23 members and their spouses in attendance. Of those who attended there were four Apprentices, eight Commissioning Techs, nine Journeyman Wiremen, and two Material Handlers. The New Member Orientation focused on getting people acquainted with the hall and how to transition into membership. Overall, I think the orientation was a success and we will look to doing these events on a regular basis.

We continue to target the Yakima area in our organizing efforts. I went around with our State Organizing Coordinator this month to talk to non-union shops. I wanted to see if there were any that were open to the idea of signing an agreement or at least remind them that we are here, so they can either benefit from our organizing activities or be hindered by it. Our next move is to start strategically placing signs down the street from non-union jobsites and their shops in the Yakima area. These signs will say "Wanted Licensed 01 Electricians \$43.50/HR Plus Benefits" and list our phone number. Local 46 has done something similar and has had pretty good results.

So far for 2018, we have added 22 Material Handlers, 34 Apprentices, 34 Commissioning Techs, three Installers, 37 Journeymen Wiremen and a Journeyman Tech for a total of 131 new members in 2018, bringing our total membership to 840.

Rylan Grimes, Membership Development Rep.

DECEMBER 21st --THE LAST DAY TO CONFIRM

THE LAST DAY TO CONFIRM YOUR NAME ON THE OUT-OF-WORK LIST NEXT MONTH IS DECEMBER 21st. THE LOCAL UNION OFFICE WILL BE CLOSED FOR THE HOLIDAYS FROM DECEMBER 24th THRU JANUARY 1st. WE WILL RE-OPEN ON WEDNESDAY, JANUARY 2ND.

DECEMBER UNIT MEETINGS

Tri- Cities	December 6th	7:00 p.m.
Hermiston	December 13th	7:00 p.m.
Yakima	December 20th	7:00 p.m.
Executive Board	December 21st	5:30 p.m.

LOCAL UNION COMMITTEES

Safety Committee	December 6th	6:00 p.m.
RENEW	December 12th	6:00 p.m.
PAC	January 15th	6:00 p.m.
Women's' Group	No meeting	

International Brotherhood of Electrical Workers

~ ~ Bringing The Power To You ~ ~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com