

Brotherhood Broadcasts

Local Union #112



October, 2015

VOLUME 49 , No. 10 #550

Pete Marsh

Bus. Mgr. / Fin. Secy.

A MESSAGE FROM THE BUSINESS MANAGER

WORK PICTURE

We currently have 38 on Book I and 129 on Book II. Calls have been coming in for Abacus at the Co Gen project and a few shop calls. We are unsure at the VIT Plant, but don't expect calls for a while due to a suspension of work at the HLW. Other work at Hanford is not expected either at this time. Most of the upcoming calls will be at the co gen or the data centers. EC has not hired as expected, but we should see a few calls soon. Dyna will be hiring towards the end of the month. We feel lucky to have this few on the books at this time. We will have more information at the unit meetings.

MEMBERSHIP DEVELOPMENT COMMITTEE

We recently held a MDC meeting and will also have a Member to Member training at our November meeting. Due to the holiday, we will be having it on Saturday November 21st from 9:00 am to 1:00 pm. We ask that everyone who can, attend to help us out with our committee. Travis has invited a lot of members to participate, and I hope we get a good turnout. This will help us to build our local participation with efforts of internal organizing, before we set out to reach out to the unrepresented workers, our future members. It will also grow our committee so that we can hold our own blitzes and industry nights between the statewide blitzes with the other locals. We look forward to seeing you on the 28th, so that we can get you involved in helping the local.

TOOL LIST

We have been asked to remind the members of the reasons for us having a tool list. It's purpose is to put everyone on a level playing field, so that no member would have an advantage over another. When you are dispatched, a copy of the tool list is available, which is also posted on the Local's website, and this is the maximum and the minimum. At times the contractor will give members tools when they hire in, and when you leave that employer, you should return them. Many offer them, and say to just keep them, but we should just have the tools we came with, and ones that are on the list. This is a negotiated item and we need to be consistent with the tools we have in our tool box when we hire on with an employer. So please adhere to the list that is part of the agreement you are working under. Thank you for your help on this.

SAFETY COMMITTEE

This month, Ed Manthei attended a Safety Convention as a representative for our Local. We then held our first meeting in quite a while to get on a path to quarterly safety meetings. This committee will be held every three months, and we are looking for anyone interested in attending. If you would like to attend, call the hall and get on the list so we can notify you of the next meeting.

*When shopping for the
upcoming holidays, don't forget to look for the*

UNION LABEL & MADE IN U.S.A.

Organizing Report

POSITIONED FOR

Success

In September at the Membership Development Conference in Las Vegas, International President Lonnie Stephenson announced that 'A' membership in the IBEW was up for the second straight year and that 'A' membership is at an all-time high of 351,000 members. This is great news!!

The theme of the conference was "Positioned for Success" and the following facts make it essential that we continue to grow our membership.

The Bureau of Labor Statistics projects construction growth of 2.5% per year until 2022. If we do not continue to grow our membership, our market share will decrease. The future of the IBEW will be determined by our market share.

Baby boomers are starting to retire. In Local 112, we now have 277 members over 50 years of age, or 41.2%. Out of the 277 members, 121 of those are over age 60.

75% of the work force in 2025 will be millennials. 60% of millennials favor unions, but only 7% belong to a union. We need to be proactive in growing our younger membership and letting them know the value of collective bargaining and unions!

A union is a group of dedicated men and women striving toward the same goals, providing security and dignity for all members. The IBEW collectively speaks for its members while working to achieve security and dignity on the job, along with health and welfare benefits, a living wage, a safe working environment, and a comfortable pension.

Without a union, benefits would be negotiated between the owner and worker, and the owner could terminate workers at his/her discretion. That is not a work environment I would want for my children or grandchildren. If we do not grow, the gap between the upper and middle classes will get bigger.

We must continue to organize so the next generation has a union and is "Positioned for Success."

Joe Legard, Membership Development Rep.

NOVEMBER MEETINGS

Tri-Cities	November 5th	7:30 p.m.
Hermiston	November 2th	7:30 p.m.
Yakima	November 19th	7:30 p.m.
Executive Board	November 20th	5:30 p.m.

Take an Active Role in YOUR Local Union !

International Brotherhood of Electrical Workers

~~Bringing The Power To You~~

2637 W. Albany Street, Kennewick, WA 99336 ~ (509) 735-0512 Phone ~ www.ibewlu112.com



JOURNEYMAN TRAINING

ELECTRICAL TRAINING CENTER

Master & Admin:
Load Calculations December 7, 9, 10, 15 & 16
6:30 p.m.

IRRIGON ELEMENTARY SCHOOL

2014 NEC Code Update I—8 hrs. November 14th—8:00 a.m.

Call 509-783-0589 or e-mail classes@jatc112.org to register

Dennis Williamson, Training Director

“Thank You”

For Attending Your Union Meeting in October

TRI-CITY

Pete Marsh
Greg Jacobson
Joe Legard
David P. Davis
D. Williamson
Hasib Besic
Jim Karback
Justin Turner
Paul Neiman
Thom Massey
Rylan Grimes
Robert Welch, Jr.
Robert Welch, Sr.
Josh Massey
Tim Leingang
Chris Acevedo
Matthew Vixie
Rod Custer
Moses Torrescano
Jose Vargas

Lorne Smith
Tim Murray
Rachel Frank
Karla Walton
Kat Straessle
Patrick Magana
Cameron Jackson
Max Fairchild
Robert Morfin
Don Snider
Geoff Arends
Teresa Sawyer
Bret Sawyer
Patrick Smith
Ken Werst
David Myles
Scott Leiby
John Vickerman
Mark Poland
Colby Johnson
Jason Guin

Loyd Knudson
Josh Blankenship
Eric Mercado
Peter Thonney
Phat Ngo
Leon Rail
Phillip Wahner

HERMISTON

Pete Marsh
D. Williamson
Ike Steele
David P. Davis
Dan McConkey
Kim Carson
Tim Meyers
Joe Vandecar
Charles Boyd
David L. Glessner
Rod Fetter
Brett Carson

Travis Sellers
Robert Ritzer
Matt Alford
Chris Doolittle
Jeff Carrick
Richard Carter

YAKIMA

Pete Marsh
Joe Legard
Paul Carney
Craig Finch
Michelle Day
Jay Day
Neil Knight
Vic Stein
Tim Robel
Luke Hillman
Sam Hansen
Darrin Benetti



DUES RATE CHANGES

EFFECTIVE WITH

JANUARY, 2016

There will be a couple of changes to the dues structure effective with January, 2016 . The International portion will increase \$1.00 per month, but the Death & Brotherhood Fund assessment will be removed until such time the fund requires that it be reinstated.

That said, basic dues for both journeyman and apprentices will be \$45 per month. The Building Trades Assessment will remain at \$1.95 quarterly.

Basic dues for BA members will also increase to \$23.00 monthly.

We Accept:



**LOCAL UNION NO. 112,
IBEW**

**IS COLLECTING TOYS FOR
THE**

**TOYS FOR TOTS
CHRISTMAS PROGRAM**

**BRING YOUR NEW
UNWRAPPED TOY TO
LOCAL UNION 112'S
OFFICE**



**The donation box will be picked up on
Wednesday, December 18th**



Saturday, December 12th—Red Lion —Kennewick

Food, Live Music & No-Host bar

Group Code is HOLI1212

Call 800-733-5466 or go to redlion.com

if you would like to reserve a room for \$79.

Apprentice Photo Contest

The Training Center is looking to update their promotional materials with pictures of YOU ! We want apprentices on the job dressed in proper work attire, including hard hats & safety glasses and appearing to be working on electrical parts and equipment. Use your imagination ! Submit your picture electronically to office@jatc112.org. Be sure to identify the apprentice, what they are doing, their contractor and job site. Also, identify the photographer !



U.S. POSTAGE
PAID
PERMIT #94
Kennewick, WA
Non-Profit Organization



Return Service Requested

Kennewick, WA 99336

2637 W. Albany Street

**I.B.E.W. LOCAL UNION NO. 112
BROTHERHOOD BROADCASTS**