



Access Authorization Screening Eligibility Tool

This denial matrix criteria is not inclusive of Fitness For Duty Denial Criteria which contains additional stipulations for the requirement to revoke UAA/UA pursuant to 10 CFR 26.

1) Candidate has used, sold or possessed drugs in violation of state or federal law ; (i.e. including marijuana use within the past one year).
2) Candidate has received a drug or alcohol violation of federal and/or state law within five years of the date their Personal History Questionnaire was signed and has no evidence of successful completion of rehabilitation when ordered.
3) Less than one year has passed since the candidates last Fitness for Duty program violation or a longer period if there is no evidence of rehabilitation.
4) Candidate has a pending criminal charge that a court of law has not reached a final disposition or candidate has not successfully completed all court ordered treatments, classes or assessments.
5) Candidate has at any time refused to submit to a drug and or alcohol test at any workplace or employer. Which includes but is not limited to pre access, random, for cause, or post event testing, and has participated in any way in specimen tampering, adulteration (placing any item in a specimen provided by the candidate), and/or subverted a sample at any time in the candidates history.
6) Candidate has had a felony conviction within the last 10 years, or has been released from prison within the past two years resulting from being convicted of <u>any</u> crime.
7) Candidate has been evaluated by a qualified licensed psychologist/psychiatrist, MRO or SAE and the recommendation indicates the candidate should not be granted unescorted access to a nuclear facility.
8) Candidate through any background investigation has been discovered to have willfully disregarded security regulations at any facility or organization.
9) Candidate is aware of any information discovered during a background investigation that demonstrates the candidate may not be trustworthy or reliable.
10) Candidate has at any time been convicted of a crime in which the employer was the complainant.
11) Candidate has demonstrated a history or been involved in incidents which has established a pattern of poor judgment affecting his/her trustworthiness or reliability, without evidence of changing that behavior (5 yrs no incidents).
12) Candidate has been discharged from the armed services of any nation under conditions that involved criminal offenses or mental conditions within the past three years.
13) Candidate is currently under investigation or been issued a search warrant, and has been named as a suspect in a crime by a law enforcement agency.
14) If convicted of a crime and the RO has determined that a sufficient amount of time has not passed to allow for rehabilitation.
15) It has been determined a candidate was caught cheating on any (computer, paper, or electronic) testing.
16) Candidate is currently listed on the NRC Escalated Enforcement Action list

If any of the candidate statements, described above, are screened as true, the applicant is NOT eligible to apply for Unescorted Access to Columbia Generating Station. Successful screening does not guarantee Unescorted Access will be certified. In every case, the Reviewing Official conducts an evaluation based on an accumulation of information which supports a favorable determination that the individual is found to be trustworthy and reliable, prior to certifying Unescorted Access Authorization or granting Unescorted Access.